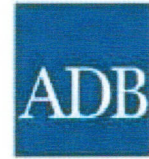




MINISTRY OF TOURISM
Project Coordination Unit

KINGDOM OF CAMBODIA
Nation Religion King



ASIAN DEVELOPMENT BANK
GMS TIIG ADB Loan No.: 3701-CAM (COL)

No:075..... PCU/MOT

Phnom Penh, 16 August, 2022

Mr. Srinivas Sampath
Director
Urban Development and Water Division
Southeast Asia Department

Subject: Submission of 14th Quarterly Progress Report from 1st April 2022 to 30th June 2022

Reference: Project Administration Manual (PAM)

Dear Mr. Srinivas Sampath,

PCU/MOT would like to submit the attached copy of the 14th Quarterly Progress Report for the period from 1st April 2022 to 30th June 2022 with appendices for your perusal and review.

On behalf of the Project Management Team of PCU/MOT, I would like to express my sincere thanks and appreciation to you and ADB for supporting and ongoing assistance for tourism infrastructure-related development and capacity building through 2nd GMSTIIG Project.

Yours sincerely,

Sok Sokun
Deputy Project Manager,
ADB Loan No. 3701-CAM(COL)
GMS TIIG Project

Attached: 1. Project Progress Report for Q2-2022

CC: Mr. Houl Bonnaroth, Director of DMC1, GDICDM, MEF
Mr. Mao Ouk, Project Analyst, CARM
File.



MINISTRY OF TOURISM
Project Coordination Unit

KINGDOM OF CAMBODIA
NATION RELIGION KING



ASIAN DEVELOPMENT BANK
ADB Loan No. 3701-CAM (COL)

MINISTRY OF TOURISM

PROJECT COORDINATION UNIT

**SECOND GREATER MEKONG SUBREGION TOURISM INFRASTRUCTURE
FOR INCLUSIVE GROWTH**

ADB LOAN No. 3701-CAM (COL)

QUARTERLY PROGRESS REPORT NO. 14

1st April to 30th June 2022

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ABBREVIATIONS & ACRONYMS	
AP	Affected Person
ADB	Asian Development Bank
BRP	Basic Resettlement Plan
BD	Bidding Document
BER	Bid Evaluation Report
BOO	Build-Own-Operate
BOQ	Bill of Quantities
BOT	Build-Operate-Transfer
CDC	Council for the Development of Cambodia
CDP	Capacity Development Plan
CS	Construction Supervisor
DED	Detailed Engineering Design
DLMUP	Department Land Management and Urban Planning
DMO	Destination Management Organization
DMP	Destination Management Plan
DMF	Design and Monitoring Framework
DOT	Department of Tourism
EIA	Environmental Impact Assessment
EA	Executing Agency
EM	External Monitoring
EMP	Environmental Management Plan
EMPR	Environmental Monthly Progress Report
FAM Trip	Familiarization Trip
FS	Feasibility Study
GAP	Gender Action Plan
GCA	Government Contracting Agency
GMS	Greater Mekong Subregion
IA	Implementing Agency
ICB	International Competitive Bidding
IEE	Initial Environmental Examination
IEC	Information, Education and Communication
IEIA	Initial Environmental Impact Assessment
IOL	Inventory of Losses
LOC	Law on Concessions
LOA	Letter of Agreement
M&O	Maintenance and Operations
MTF	Mekong Tourism Forum
M&E	Monitoring and Evaluation
MSE	Micro-Small Enterprises
MEF	Ministry of Economy and Finance
MLMUPC	Ministry of Land Management, Urban Planning and Construction
MOT	Ministry of Tourism Cambodia
MPWT	Ministry of Public Works and Transportation
MRF	Materials Recovery Facility
NCB	National Competitive Bidding
NPSC	National Project Steering Committee
NSDP	National Strategic Development Plan
NGOs	Non-governmental Organizations
ODA	Official Development Assistance
OMU	Operations and Maintenance Unit
PAM	Project Administration Manual
PCU	Project Coordination Unit
PDPWT	Provincial Department of Public Works and Transportation
PIU	Project Implementation Unit

ABBREVIATIONS & ACRONYMS	
PMCES	Project Management and Civil Engineering Support
PPMS	Project Performance Management System
PPP	Public-Private Partnership
PRC	Procurement Review Committee
PSA	Poverty and Social Assistance
PWMA	Provincial Wastewater Management Authority
QBS	Quality Base Selection
RCS	Replacement Cost Survey
QPR	Quarterly Progress Report
RGC	Royal Government of Cambodia
RP	Resettlement Plan
SOE	Statement of Expenditure
TOR	Terms of Reference
TIIG	Tourism Infrastructure for Inclusive Growth
TNA	Training Needs assessment
TOR	Terms of Reference

The fiscal year of the Royal Government of Cambodia – 1 January 1 to 31 December
Reference to the day and month without the year indicates the current year (i.e. 11 January = 11 January 2021).
In this report “\$” refer to US Dollars

Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth (TIIG-2)

Project Coordination Unit

Quarterly Progress Report No. 14

1st April to 30th June 2022

A. INTRODUCTION AND BASIC DATA

Table 1: Basic Project Data

ADB Loan Number	3701-CAM (COL)
Project Title	Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth (TIIG2P)
Executing Agency:	Ministry of Tourism
Implementing Agencies:	DOT Provincial Departments of Kep and Preah Sihanouk) ¹ Ministry of Public Works and Transport (Phnom Penh and Provincial Departments of Kep and Preah Sihanouk)
Loan Amount	USD 30.00 million
RGC Contribution	USD 0.89 million
Estimated Project Cost	USD 30.89 million
Loan Approval Date	31 August 2018
Loan Signing Date	24 October 2018
Loan Effectiveness Date	25 December 2018
Closing Date	30 June 2024
Project Implementation Period	25/12/2018 – 30/06/2024 (66 months)
Elapsed Time Since Loan Approval	65.71% (46 of 70 months from loan approval date)
Overall Implementation Progress (%)	62.87%
Date of last Review Mission	ADB Mid Term Review Evaluation Review Mission 21 March to 5 April 2022 (Intermittently)
ADB “eOps” performance monitoring criteria	“On Track”

B. UTILIZATION OF PROJECT FUNDS

1. The ADB fielded a Mid-term Review Mission (virtually, onsite and intermittently) from 21 March to 5th April 2022. Field visits were conducted by mission members based at ADB CARM. In addition to the evaluation of project progress and compliance issues, the Mission agreed with the EA (MOT-PCU) and the IA (PMU-MPWT) to execute a reallocation of loan proceeds to balance cost overruns for the Kep landfill, Koh Tunsay and the associated PMCES contract. The draft procurement plan is still being updated by PCU and PMU and is scheduled for submission to MEF/ADB for approval on by 31 July 2022. After the procurement plan has been finalized, the EA will complete the required reallocation and provide MEF/ADB with financial data which will be used to update the Loan Financing Plan in the PAM. In May 2022 ADB completed a Mid-term Review Mission for the Lao PDR TIIG-2 project which will enable PAM to be updated in Q3 2022. The project has achieved cumulative contract awards of \$27.73 million (92.45% of loan proceeds) and disbursement of \$13.28 million (44.26% of loan

proceeds) inclusive of advances to the imprest account. Tables 2 and 3 below provide a summary of the project's financial position as of 30 June 2022.

Table 2. Utilization of Funds ADB LFIS (As of 30 June 2022)

Cat. Code	Category Name	Allocation	Contracts	Disb. Total	Undisb. Balance
301	WORKS	19,076,000.00	22,910,253.79	9,382,614.90	9,693,385.10
1501	EQUIPMENT	1,250,000.00	441,494.36	398,146.23	851,853.77
2101	CONSULTING SERVICES	2,344,000.00	3,485,814.10	2,166,636.30	177,363.70
2701	PROJECT MANAGEMENT	392,000.00	161,678.53	75,730.60	316,269.40
2702	CAPACITY BUILDING	1,193,000.00	400,940.40	260,400.55	932,599.45
2703	RECURRENT COSTS	923,000.00	334,827.83	285,346.17	637,653.83
6901	INTEREST CHARGE	796,000.00	-	137,320.04	658,679.96
9301	UNALLOCATED	4,026,000.00	-	-	4,026,000.00
9901	ADVANCE ACCOUNT-MEF	-	-	572,299.92	(572,299.92)
	TOTAL	30,000,000.00	27,735,009.01	13,278,494.71	16,721,505.29
			92.45%	44.26%	

Table 3: Disbursements, Contract Awards and RGC Contributions (As of 30 June 2022)

Cumulative to Date	Contract Awards	Disbursement by ADB	RGC In-kind Contribution	Total Project Exp.
MOT	2,039,659.84	1,468,807.80		1,468,807.80
MPWT	25,695,349.17	11,181,597.73		11,181,597.73
Interest	-	55,789.26		55,789.26
Advance account at MEF	-	572,299.92		572,299.92
Total In US Dollars	27,735,009.01	13,278,494.71	-	13,278,494.71
RGC counterpart contributions (MOT)			368,130.00	
RGC counterpart contributions (MPWT)			30,000.00	
RGC counterpart contributions Total			398,130.00	
Total Project Utilization of Funds				13,676,624.71

C. PROJECT PURPOSE AND IMPLEMENTATION PROGRESS

Introduction and Project Scope

Status of Project Scope and Implementation Arrangements.

2. The ADB Mission and the EA have confirmed and agreed that the coastal area or coastal zones in project documents refers to the 4K provinces participating in the project, namely, Kep, Preah Sihanouk, Kampot, and Koh Kong, as reflected on the page 2 of the Loan Agreement.² This will be more clearly stated and detailed in the updated PAM which will be updated in Q3 2022 and enable outputs 2 and 3 to continue to be implemented successfully in the coastal zone. To support implementation of output 2 and 3 in Kampot and Koh Kong, ADB has agreed with PCU in principle to hire four additional contract staff to support DOTs in both provinces to support implementation of OP 2 and OP 3. The contract staff will provide additional support for meeting coordination and facilitation as PCU mobilizes a number of experts to implement both outputs that lost time over the last 18 months due to the impact of COVID-19.

3. **Project Outcome and Outputs** remain on track and there are no indications that these will not be achieved at this time. The project's Design and Monitoring Framework (DMF) is attached as [Appendix A](#) and the Weighted Progress Indicator is attached as [Appendix B](#).

² Paragraph 18 AM

4. **Key Risks** that will impact on the outcome of the project are related to the significant impact of the COVID-19 pandemic on the global, regional and national tourism industry. The likely scenario for the project's impact and outcome targets is that these targets will be achieved, but require additional time to do so; due to lower-than expected international tourist numbers visiting the southern coastal zone. ADB has agreed to consider extending the DMF timeframe from 2025 to 2026 to enable the outcome indicators to be achieved as the international tourism industry recovers.

5. A recent announcement by MOT has indicated that international tourist numbers will take at least 5 years to recover to pre COVID-19 numbers.³ Based on MOT's projections, it is recommended that 2027 be indicated in the DMF for the achievement of outcome indicators. However, as of 30 June 2022, Cambodia is still one of the easiest countries in South East Asia to enter and leave (depending on final destinations). Requirement for PCR testing, RAT tests and quarantine is no longer required for fully vaccinated tourists. The RGC through a circular scheduled to be issued by MOT in mid-July 2022 will stipulate that unvaccinated tourists and visitors will no longer require 7 days quarantine. However RAT tests will still be required on arrival and in the case of positive results, tourists will need to undergo self-isolation for moderate symptoms and be treated at an assigned government COVID-19 clinic for sever cases. As of 30 June 2022 95.4% or 15.1 million Cambodian's and expatriates living in Cambodia have been vaccinated.⁴

6. **Other Developments.** The project's "At Risk" rating was upgraded to "On Track" through a Special Project Administration Mission (SPAM) fielded by ADB on 7 May 2021 and the project was on track as of 30 June 2022.=. A summary of overall progress is provided in table 4 below.

Summary of Implementation Progress

Table 4: Summary of Implementation Progress as of 30 June 2022

Item	Assigned Weight %	Weighted Progress %	Calculated Progress %
Total Implementation Progress	100		62.87
Output 1: Infrastructure	61.00	41.80	68.00
Output 2: ASEAN Tourism Standards	13.00	7.40	56.93
Output 3: DMOs	17.00	6.63	34.71
Project Management Activities	9.00	6.74	77.33

Output 1: Urban-rural Access Infrastructure and Urban Environmental Services Improvements.

7. Calculated progress for this output is estimated at 68.00% at 30st June 2022 with 54.65% for physical progress at Kep landfill, the Coastal Road and Koh Tunsay Pier. The assigned weight of this component is 61% of the total project weighting.

8. **Kep Solid Waste Management Improvements Subproject.** This subproject is upgrading the previous informal dumping pit utilized for the disposal of Kep solid waste and will provide Kep province with a long-term modern and controlled landfill. The contract for the Kep Landfill Improvement was signed on 7 May 2020 with MTA Construction Co. Ltd. and the contract commenced on 24 May 2020. The works were initially programed to be completed in April 2022, however delays in procurement of equipment and finalization of the O&M contract will see the contract extended to 31 July 2022. As of 30 June 2022, the contractor has achieved progress of 98.6% against the revised total contract price of \$10.770 million.⁵

³ <https://www.khmertimeskh.com/501111973/ministry-of-tourism-cambodia-will-have-to-wait-until-2026-or-2027-for-international-tourist-numbers-to-return-to-the-same-level-as-in-2019/?p=1111973>

⁴ <https://english.news.cn/20220708/66a713fd4f814eef82b4e5b4b1b3d1d0/c.html>

⁵ Progress against the original original contract amount of \$7.064 million is over 100%

9. There has been three contract variations to the original contract; (i) CVO-1 in November 2020, which included upgrading of the access road pavement width from 6 to 7 m and concrete pavement thickness from 20 to 25 cm to make the road suitable for future extension and integration with the interprovincial road network; (ii) CVO-2 was prepared to cover the cost for increased excavations on the western side of the Controlled Landfill (CLF) which was completed by 31 December 2020 and (iii) CVO-3 included the improvement and expansion of the leachate treatment plant and leachate ponds was completed and approved by ADB on 3 December 2021. ADB's NOL letter for CVO-3 requested three quotations will be acquired to support the new rates, before proceeding with the supply of equipment and the works specified in CVO3. The required quotations were collected and submitted to ADB on 18 February 2022. ADB provided its NOL to proceed with the procurement of the equipment, which is presently under way. The equipment suppliers informed PMU that at least 3 months would be required to complete the cycle of manufacturing, shipping, customs clearance and installation and testing of the equipment. Therefore, it became clear that the previously planned completion date of 30 April would not be achieved and a further contract extension of three months was issued by MPWT with a new completion date of 31 July 2022.

10. **Challenges.** Sustainable operation and maintenance (O&M) of the Landfill remains a challenge. The PMCES is presently studying the best strategies and options for implementation of financially sustainable models to ensure effective operation and maintenance (O&M) for the Landfill. The International Institutional Development Specialist (IIDS) engaged by the PMCES has completed a cost-revenues analysis to examine various options to understand the long term financial requirements and institutional arrangements to support sustainable O&M after completion and handover of this subproject to the Kep Government. The solid waste currently generated in Kep Province is estimated to be an average of 57 tonnes/day and is projected to increase to 70-85 tonnes/day by 2041. Currently, approximately 25 tonnes/day, is being collected and delivered to the landfill and this projected to increase to 60 tonnes/day by 2041 if current collection rates are maintained.

11. The IDSS has estimated that monthly O&M cost should be approximately \$15,300 per month by the start of 2023 and this is projected to increase, to \$26,100 per month by 2041. The PMCES has identified that O&M requirements (at start up and based on currently waste services practices) will require a minimum tipping fee of \$20 per metric tonne. This will need to be integrated into the overall revenue collection system, which will also require an effective mechanism for regular tariff/fee adjustments over the landfill management contract period. Upward pressure on disposal fees will be based on higher waste collection, transportation and landfill operating costs, increased cost of living and greater collection coverage as services are expanded. The current analysis indicates that without government subsidies, the Kep municipal solid waste (MSW) system is not generating enough revenues to cover the cost of cover waste collection, transportation, landfill O&M or future landfill development costs. Planned discussions with the Kep Provincial Governors Office on these funding shortfall were delayed in the June quarter due to the local Sangkat/Commune councils elections that were held in all provinces in Cambodia.

12. The municipal waste collection and transportation services is presently contracted to a local private sector company. To accurately assess the current situation and provide a sustainable MSW model including landfill O&M, additional and current information will be required to enable the IIDS to complete the assessment. In April 2022, the PMCES and Kep PIU, requested the following additional information from the provincial and municipal administration and the private sector operator to further understand (i) the current and evolving institutional arrangements for MSW in Kep; (ii) the contractors current operational costs, revenues and margins from the current waste collection services contract; and (iii) the levels of municipal/provincial subsidies being provided. At this time of writing, only partial information has been provided.

13. The PMCES has identified three options for a future O&M contract which have been previously presented to the Project Director, and the Inter-ministerial Committee on Solid Waste Management for selecting the most appropriate financially sustainable and viable O&M option for the Kep landfill. The options are summarized below.

- (i) **Provincial Level Management.** This option delegate’s responsibility for landfill management, operation and maintenance (MOM) to the provincial, municipal and district offices in line with RGC’s evolving decentralization reforms programme. However, information provided to date, raises institutional capacity issues and concerns, that these local government authorities (LGA) can effectively fulfill their assigned roles and responsibility to ensure the sustainable management, operation and maintenance of the landfill. The collection, management and disbursement MSW revenues is of particular concern. The other option, is for LGAs to contract out the operation and maintenance of the landfill to the private sector or through the evolving public private partnership (PPP) approaches (procedures for which are still being institutional developed at the time of writing) authorizing subnational administrations as “implementing agencies” for contracting out and contract management.
- (ii) **National Level Management.** The RGC has recently established a state owned enterprise (SoE) called the “Enterprise for Managing of Transfer Station and Landfill of Solid Waste (EML)” to oversee (and possibly outsource) landfill operations. A transfer of management of the “Prey Nop” landfill in Preah Sihanouk province to EML is being piloted while the SoE is reportedly still setting up its systems and standard operating procedures (SOPs), and this may also be an option for Kep in the medium term.
- (iii) **Concessions under the new Public Private Partnership (PPP) Law⁶** The new PPP law supports improved landfill management through PPPs and the intentions is to enable provincial governments and LGAs to enter in to contract agreements where both private and public sector provide resources and share risks and benefits of outsourcing. However, in practice the implementation arrangements are still evolving with SOPs to support the new law being developed at this time of writing. Therefore, further MPWT will need to have further discussions with MEF/MOE so that guidance can be provided through the PMU. Possible options under part c) below that may be considered is to amend the existing but deficient private sector contract for waste collection (as highlighted in the March 2022 QPR), with the inclusion of:
 - a) The operation of the landfill and the maintenance of the equipment and facilities.
 - b) Introduction of the key performance indicators for the waste management services
 - c) Delegating the responsibility for collection of waste collection fees from the contractor to the LGAs (sangkat/municipality/district).
- (iv) Preparation for provincial and municipal consultations are underway but have been delayed due to the national commune elections and additional data request requested in late April 2022. The consultations and data will (i) guide the PMCES to develop a subnational administrative institution capacity development program and; (ii) provide direction on whether the provincial administration wants to take up the role of the “implementing agency” for operation of the landfill. The framework for a landfill operations manual has been drafted and will contribute to guiding landfill operational training planned for Q4.

14. Kep Coastal Road Subproject. This subproject will improve and widen approximately 12.75 kilometers of existing laterite coastal road connecting Kep township to Angkol Village and Provincial Road 1332. The contract value of the Kep Angkol Coastal Road Improvements subproject is \$10,504,094 (including taxes) and was conditionally awarded on 1 December 2020 to MTA Contractors. ADB issued its NOL to execute the contract which was signed between MPWT/PMU and Association of Kiri Dangreck Construction Co. Ltd and MTA Construction Co. Ltd on 27 December 2021. On 3rd January 2022 MPWT requested ADB authorization for the partial handover of the construction areas free from any land acquisition and/or resettlement issues in the section from PK 1+200 to PK 9+500. ADB issued its NOL to start construction on 19 January 2022. During the June quarter, the Contractor has completed clearing and grubbing along section PK 1+200 up to section 9+200 and completed two layers of compacted embankment of more than 80% of this section. The completed geotechnical investigations and sample excavation pits revealed that soft black soil exists along 90% of the road length for a depth to 2m below ground surface. This critical foundation condition and problem was also found under the built portions of the existing roadway. The removal and replacement of this unsuitable black soil is not feasible along this length of the existing laterite road

⁶ Public Private Partnership (PPP) Law (November 2021)

which was constructed in 2015. In this section, it is estimated that further settlement of the sub base will be limited due to the long consolidation of the black soil over the last 7 years.

15. However, the Contractor was instructed to install the embankment gradually in successive steps and to monitor in selected sections the occurrence of possible settlements, by means of survey levelling. The placement of the upper road superstructure and the road pavement will follow after the measurements have shown that the development of settlements has stopped. In the areas where the new sections of the road will be built, the unsuitable soil will be removed and replaced by the stable embankment material. This last intervention will increase the quantity of the works and a Variation Order VO-01 is presently under preparation to include the additional stabilization of the road sub base. According to the preliminary estimates, about 60% of the available contingencies amount within the contract will be sufficient to cover the cost of these additional works.

16. Koh Tunsay Passenger Pier Subproject. This subproject is located at Koh Tunsay with the objective of and promoting increased and safer conditions for tourists through the construction of the following infrastructure: (i) a pier including a platform will be built offshore, built on rock-fill and protected by a retaining wall, with a hammer head terminal and two floating pontoons; (ii) pedestrian walkway construction, (iii) a tourist terminal at the seaward end of the pier, (iv) beach toilets and shower units for tourists, (v) a water supply system, and (vi) a power plant and transmission network to provide electricity to the facilities and to the community. The detailed design for the subproject was completed on 28 February 2021 and the Construction license was issued on 17 May 2021. The contract was awarded to Vimeanchey Group Co., Ltd. for the amount of \$1,636,627.25 and the contract was signed on 1st September 2021 with MPWT. After the approval of the EMP and the UXO clearance certificated issued , the start of construction was authorized by ADB on 21 November 2021. In this June quarter of 2022, the Contractor completed construction of about 60 m of the pier protection dike, land clearing of the area for the pier Terminal building, the foundation works of the three toilet-shower units and land clearing and earth excavations along about 180 m of the walkway.

17. Challenges. Two main problems encountered within the Koh Tunsay Pier subproject have greatly affected the project progress in the previous months. The first problem was that the contractor was unable to find a suitably sized barge that could be hired for the transportation of equipment and materials to the island. A barge with a 200 tonne capacity was the only barge available for rental; which is much larger than the 20 tonne barge included in the original contract, thus requiring a higher rate for barge rental. The second issue was that the Koh Tunsay Community made a request to extend the pier length in order to allow the simultaneous mooring of at least 20 boats at the new pier. This has resulted in modification of the pier layout with an increase of cost for the additional works. PMCES completed the modified design of the pier and floating pontoons, which were included in the first variation Order CVO-01 which was submitted to ADB on 20 May 2022. The approval by ADB is still pending at this time of writing and will subject to the availability of additional funds.

Output 2: Capacity to Implement ASEAN Tourism Standards Strengthening.

18. Progress for this output is estimated at 56.93% and overall contribution is 13.00% of the assigned weight of the project. Good progress continues to be made under this output by the National ASEAN Tourism Standards Specialist (NATSS), the PCU's ATS team, PIUs, DOTs and the relevant departments in MOT. A national ATS framework has now been successfully established and is facilitating the implementation of five standards in the four coastal provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard. As of 30 June 2022, four MOT departments have assumed responsibility for implementation the following standards:

- (i) Green Hotel Standard: Accommodation Services and Food Department
- (ii) Clean City Standard - Clean City Assessment Department
- (iii) Public Toilet Standard - Clean City and Contest Department
- (iv) CBT and Homestay Standards - Tourism Product Development Department

19. With ATS team support the project has supported the establishment of three national and three provincial certification committees including the (i) Clean City and Public Toilet standard, (ii) CBT and Homestay standard and (iii) Green Hotel standard. At the national level the Clean City and Public Toilet standard and CBT and Homestay standards certification committees have already been established and the national Green hotel standard certification committee is in the process of establishment. The MOT intends and has approved to use existing Hotel Rating Committee as the assessment committee for Green Hotel Standard, The Accommodation Services Department and Food Department however, the concerned department is working to form new member which included 50% are women). All four provincial DOTs in the coastal zone have established their provincial certification committees including their respective green hotel standard certification committees

20. Sub activity 2.2.1 Establishment of National and Provincial Certification Bodies: To fully support the operation of the assessment committee the ATSS worked closely with MOT's ATS departments to conduct a number of meetings during the June quarter.

21. Sub activities 2.2.2 Review, Updating and Preparation of National Guidelines and Manuals for Certification Processes: As of 30 June 2022, guidelines and manuals for all standards were developed, however, the final versions are currently under MOT review.

22. 18. Sub activities 2.2.2.1 Organize Meetings to Review Existing and Develop Approaches for New Guidelines and Manuals and to develop and agree on sustainable financing mechanisms for ongoing assessment and certification (Target: 4 Assessment Guideline and Manual are developed)

(i) The ATSS worked with PCU to develop the Terms of Reference in order to contract a Local Experts (Resource persons) for the development of the assessment guideline and manual for each of the standards and ADB's NOL was issued on 10 March 2022 for 5 RPs. 4 RPs has successfully signed the contracts after ADB's NOL dated on 08 June 2022.

(ii) 3 Assessment guidelines and manual were developed for the Public Toilet, CBT and Homestay, and Green Hotel standards. However, for the Clean City Standard, the Clean City Assessment Department will work independently at the national level while the project will support provincial assessment committees under a new Cambodian Clean City process.

23. Sub activities 2.2.2.3 Publish (in print and online) Guidelines and Manuals (Target: 4 Assessment Guideline and Manual)

(i) 3 sets of guidelines and manuals are being finalized for the Public Toilet, CBT and Homestay, and Green Hotel Standard. The guidelines and manuals for the Clean City standard are being revised by the Clean City Assessment Department and will be approved by in Q3.

24. Sub activity 2.2.3 Capacity Building for Certification Bodies: The trainer's guidebooks for capacity building for certification bodies have been developed and training has been ongoing since 2021.

25. Activity 2.3: Assessor Training: The ATSS worked with all concerned MOT departments to develop the Terms of Reference for local experts to deliver assessor training activities which including the sub-activities 2.3.1 Assessor Training Programme design, and 2.3.2 Assessor Training programme implementation at both national and provincial levels. Currently, under ATSS coordination, the Tourism Products development conducted National Assessor Training in CBT and Homestay on 14th-16th March, 2022 at Kampot province. The provincial assessor training in CBT and Homestay will be conducted at the target provinces from August 2022. The ATSS is working closely with other department to expedite National and Provincial assessor training for the Green Hotel Standard, Public Toilet, and Clean City in Q3 and Q4 of the 2022. Activity 2.4: ASEAN Tourism Standard Promotion will be conducted following the completion of activity 2.3 above.

26. Activity 2.5 Implement ASEAN Tourism Standards and the ASEAN Sustainable Tourism Awards: In December 2021 the ATS worked with the Accommodation and Food Service Management

Department to assesses 30 hotels for the Green Hotel Standard in all 4K provinces. The ATSS has confirmed that 2 hotels in Preah Sihanouk were awarded the Green Hotel Standard: Jin Bei Hotel and Songsa Private Island Resort. Implementation of the Green Hotel standard is estimated at 10%. 28 hotels that were assessed but failed to meet the standard will be reassessed in Q2-Q4 2022 through the national/provincial ATS frameworks. There are no challenges for the implementation of OP 2 for this reporting quarter. The status of implementation of OP 2 activities as 30 June 2022 is in table 5 below. 1 A summary of the actual and projected list of ATS capacity building trainings from November 2019 to 31 December 2023 is in [Appendix C-1](#).

Table 5: Status of ATS Standards

Standard	Green Hotel Standard	Clean City Standard	Public Toilet Standard	Homestay Standard	CBT Standard
Responsible Agency	Accommodation Services Department and Food Department	Clean City Assessment Department	Clean City and Contest Promotion Department	Products Development Department	
ASEAN Standards Translated to from English to Khmer	Yes	Yes	Yes	Yes	Yes
ASEAN Standards Adaption to Cambodia context	Yes	Yes	Yes	Yes	Yes
Adapted Cambodian ASEAN Standards Translated to English	100%	90%	100%	100%	100%
Approval of adapted ASEAN standards for Cambodia (Kh)	100%	100%	100%	100%	100%
Establishment of National and provincial certification bodies	95%	100%	100%	100%	100%
Procure equipment for certification bodies	100%	100%	100%	100%	100%
Review, updating and preparation of national guidelines and manuals for certification processes	100%	100%	100%	100%	100%
Capacity Building for Certification Bodies	80%	40%	100%	100%	100%
Assessor Training	30%	20%	30%	50%	50%
Training program implementation	30%	10%	30%	30%	30%
ATS promotion activities and online resource centre	10%	0%	10%	10%	10%
Implement ATS and ATS Awards	70%	0%	10%	10%	10%

Output 3: Institutional Arrangements for Tourism Destination Management and Infrastructure O&M Strengthening.

27. Progress for this output is estimated at 39.00% and overall assigned weight for this output is 17.00% of the total work to be completed by the project. Good progress continued to be made in the June quarter as COVID-19 restrictions have ceased in the 4K provinces. Progress for OP 3 is described below under the relevant headings.

28. Sub activity 3.1.2. Establish of DMO and DMO Secretariates as of 30 June 2022 is summarized in table 6 below.

Table 6: Status of DMO and TWGs Establishment

DMOs	Kep	Kampot	Preah Sihanouk	Koh Kong
Establishment of DMOs	Established 28.01.2016	Established 22.06.2020	Established 26.05.2020	Established 22.01.2021
Establishment of taskforces and DMO secretariats	Established 10.03.2020	Established 05.03.2018	Established 13.07.2021	Established 22.04.2021

29. Sub activity 3.2 Developing Destination Management Plans (DMPs).⁷ The PCU has assigned the PCU's national tourism specialist to work with MOT's Planning Development Department to update tourism development plans for 2021-2025 for all four coastal targeted provinces and the status of 2021-2025 DMP development is summarized in Table 7 below.

Table 7: Status of DMP Preparation for 2021-2025

No.	DMP Development	Kep	Kampot	Preah Sihanouk	Koh Kong
1	DMP preparation	100%	100%	100%	100%
2	Printing in Khmer	15 June 2022	Pending	15 th June 2022	15 June 2022
3	Translation into English	Pending	Pending	Pending	Pending

30. Sub activity 3.1.2. Capacity Building for Destination Management Planning. In collaboration with the Royal University of Phnom Penh (RUPP), the PCU organized the third DMO training which was held from 19-22 April 2022 at New Beach Hotel, Preah Sihanouk province. The objectives of the third workshop is to provide necessary tools for DMOs to formulate and execute their strategic plan sustainably considering holistic perspectives of socio-cultural, environmental and economic integration. H.E Sok Sokun, Deputy Project Manager, presided over the training which was led by Mr. Khun Kakda, professor at RUPP and supported by five guest speakers. Mr. Tang Sochet Kresna, Director of Preah Sihanouk DOT gave a presentation on the progress, challenges and solutions of tourism development in Preah Sihanouk province. Professor Noel Scott: The Process of Managing Sustainable Coastal Destinations: An Australian Experience was presented by Ms. Claire Ogg, Song Saa Foundation Program Manager, who gave a presentation on how the Song Saa Foundation works with local communities to implement programs to preserve the coastal environment and improve the well-being of local communities on Koh Rong Island. The PCU's NTS shared experience on roles and responsibilities of the destination management organizations (DMO) to develop and manage tourism in each province. There were 43 participants who attended the training (F15/35%).

31. Sub activity 3.4.1 Rapid Market Research. The International/national research team was mobilized in February and field work was completed in March. The research team submitted the first draft of the report on March 8, and the second draft was submitted on 1st June 2022 incorporating

⁷Work plan reference 3.2.1.1-a "Through the DMO mechanism and in consultation with other stakeholders, draft new/updated DMPs, including actions plans, identification of roles and responsibilities of public and private sectors and resource requirements and sources" and 3.2.1.1-c "Translate and disseminate DMPs to all members and online".

PCU additional comments. The report will directly contribute to the Branding and Marketing development for coastal zone provinces.

32. Sub activity 3.4.2 Branding and Marketing. MOT's new National Digital Branding and Marketing Initiative supported by AFD was planned to be launched before mid-April 2022 and implemented from April to December 2022 with the aim of promoting "slow travel" and marketing Cambodia's key destinations beyond the temples. Implementation of the program was approved on 22 June 2022 by HE Minister Dr. Thon Khon. Recruitment of an international/national firm who will integrate the individual 4K marketing plans under the national branding and marketing initiative, will commence in early Q3 2022 after approval of the updated procurement plan.

33. On 15th May 2022, PCU held a meeting with H.E Choun Cheysatya, Director of the Domestic Tourism Promotion Department to discuss the possibility of collaboration to upgrade the department's backend website (<https://www.visitcambodia.travel>) and Apps (VisitCambodia). The website and app fully complement each other. Although the website and Apps promote Cambodia as whole, the coastal zone can take the advantage through project support by regular uploading fresh content to the website. The TOR for Apps development was submitted to ADB for its NOL on 30 June 2022.

34. Sub activity 3.3.1 Policy Intervention. To support the Sub-decree of Supreme Tourism Area (STAR), The Terms of Reference for a legal expert to develop special tourist policy and guidelines had developed and request to ADB for the NOL on 28 April 2022. PCU plan to proceed the recruitment after obtaining NOL from the bank in July 2022. The legal expert will be mobilized in August 2022 and the assignment is expected to be completed by the end of November 2022.

35. 3.3.3 Master Planning: National Tourism Investment Strategy: The PCU signed the contract with TROVE consulting who has provided Ms Sharee Bauld as the International Tourism Investment Specialist (ITIS) and will mobilize Sharee in the first week of July. After a week of desk top research and validation the ITIS will submit the inception report and draft work schedule to frame tourism investment strategy development. The ITIS will work with PCU/TID to develop national tourism strategy investment plan for Cambodia. The aim is to have the National Tourism Investment Strategy completed and approved by December 2022.

36. 3.3.3 Master Planning: Coastal Tourism Development Plan: To strengthen planning for the coastal zone as a single destination, the PCU has recruited a National Tourism Development Planning Specialist. The specialist will assist PCU and PIUs integrated the 4K provincial Tourism Development and Destination Management Plans into and integrated coastal tourist destination management plan. The consultant will be mobilized in July and the coastal tourist destination management plan completed by September 2022.

37. 3.4.4. Training: Digital literacy training for the tourism industry 4.0. The training supports a response to the COVID-19 crisis and the rapid development of communication and digital marketing technology over the past three years. To keep pace with its neighbors, the Cambodian tourism industry needs to increase the industry's capacity for 4.0 digital skill development. The PCU will collaborate with the Cambodia 4.0 Center to deliver digital literacy training on tourism. The TOR was developed and sent to the bank for no objection on 30 June 2022.

38. 3.6.1 Support SMEs to implement DMP Actions

(i) The TOR for the demand side survey for the tourism sector in each provincial to ascertain the needs of MSMEs for business support services was submitted to ADB for NOL on 07 June. The survey is scheduled to be carried out in Q3 202.

(ii) The PCU will engage a n individual consultant (TIIGP2 CAMC-16) to conduct and provide business planning and development services for CBTs and CBETs in the coastal zone. The TOR will be revised and submitted to ADB for NOL on 07 June 2022 The assignment will be carried out during Q3 with the draft report submitted by 30 October 2022.

(iii) Food Streets are one of the most popular attractions for tourist wherever they travel to any destination, and especially benefits women MSEs who make up 90% of food vendors. The PCU plans to engage a food hygiene specialist who has experience in food street development to study the feasibility of establishing additional food street in Sihanoukville and helping to upgrade the food streets/areas in Koh Kong, Kampot and Kep. The TOR for the Food Street Development specialist was submitted to ADB for NOL on 30 June 2022.

Reports from Project Implementing Units. Kep and Preah Sihanouk PIUs and DOTs in Kampot and Koh Kong, implemented the following activities for OP 2, 3 and PMA activities in the June 2022 quarter and are detailed in Appendix C-2

Kep PIU

39. 3.5.2.1b Research and Develop Tourist Guide Book: Kep PIU has completed research on tourism resources and the research paper had compiled guide book and will print for distribution in Q3. A promotional billboard was also installed at Phnom Vor tourist site .

Preah Sihanouk PIU

40. Sub activity 3.2.1-a Developing Destination Management Plans (DMPs). The Preah Sihanouk DMP is now being translated into English and will be disseminated in July 2022.

41. Sub activity 3.4.2.1-b Branding and Promotion. The Preah Sihanouk video production which was completed in Q1 2022, is now completed and was shown at the Preah Sihanouk Food Fair and Food Contest which was held between 13-15 May 2022 and attended by 59,000 people.

42. Sub activity 3.4.2.1-b Website Development and Tourism Applications Development: Preah Sihanouk PIU has hired a company to upgrade the DOT website and develop tourism related software applications. The website has been upgraded and the new applications include electronic tour guides and digital information for Preah Sihanouk and the islands. The PIU is now working to purchase a website domain name from Ministry of Post and Telecommunications and the website can be accessed at All information collected by the company will upload to website <https://www.visitcambodia.travel/>.

43. Sub activity 3.4.3.2 Tourism Forums and Trade Events. The Preah Sihanouk DOT/PIU had successfully organized a three day “Food Fair and Food Contest” as a major event to show-case Khmer cuisine in the Coastal Zone and Cambodia. The Food Contest also attracted local tourists to visit Preah Sihanouk province to see and experience the improved urban infrastructure. The Food Fair and Food Contest was held from 13-15 May 2022 in coincide with the King’s Birthday Holiday. The event was presided over by H.E Tith Chantha Permanent Secretary of State, on behalf of His Excellency Dr. Thong Khon, Minister of Tourism, and H.E Kouch Chamroeun, Preah Sihanouk Provincial Governor. The purpose of this event was to promote traditional Khmer food, especially coastal food, promote the progress and potential of tourism to attract more tourists to visit Sihanoukville and strengthen and expand cooperation between the public and private sectors to promote tourism in Sihanoukville. The three-day exhibition of Cambodian food and products, attracted around 56,000 people. There were 129 booths including 12 booths staffed by coastal tourism associations, 51 instant cooking booths, 16 hotel, restaurant and traditional food booths, 8 desserts, ice cream and Khmer cake booths, 6 coffee and tea drinks booths, 5 fresh fruit booths, 3 souvenir booths and 28 local products booths.

44. **Challenges and Solutions** for PCU and PIUs for OP 3 during for the June quarter were related to some disruptions to outreach activities due to the national commune election in June 2022. A summary of the actual and projected list of DMO 3 DMO capacity building and associated sub activity trainings from June 2019 to 31 December 2023 is in Appendix C-3.

Project Management Activities.

45. The progress for project management activities is estimated at 81.78% and the assigned weight of this output is 9.00% of the total work completed under the project. During the December quarter the PCU and PMU individually and jointly undertook the following PMA activities;

- (i) The March 2022 QPR was submitted on 25 May due to the need for additional revisions by PCU.
- (ii) MEF final approval of the project's workplan was provided to PCU on 13 April 2022
- (iii) Support and participation in the ADB Mid-term Review fielded from 21st March to 5th April 2022
- (iv) Advance preparation of the June 2022 QPR
- (v) Recruitment of resource persons, individual consultants to support OP 2 and 3 and goods package to support ATS certification bodies and sub activities under OP 3
- (vi) Participation in MOTs National Digital Online Branding initiative

46. During the MTR Mission the ADB confirmed the status of Audited Project Financial Statements (APFS) submission and financial management action plan implementation status which are on track and compliant. All APFS for fiscal years 2018-2020 have been submitted on time, and there is no pending issue. The Mission informed that the submission of APFS of FY 2021 was due on 30 June 2022. MOT confirmed that FY 2021 of APFS is under preparation and will be shared with ADB by the end of May 2022. However, the final document of APFS was completed on 31 May 2022 and it was sent directly to MEF&ADB by 9 June 2022. The ADB MTR Mission also confirmed that all the financial management action plans have been already completed. The PCU confirmed that there were no significant challenges for PMA activities during this reporting period.

Social Safeguards: Gender, Involuntary Resettlement and Grievance Address Mechanism

47. **Social Safeguards, Gender Action Plan.** The project is categorized as Effective Gender Mainstreaming (EGM) and there are 23 targets and 9 actions. The project will be evaluated as successful if 80% (17 out of 21) of targets and 80% (7 out of 9) of activities are completed.⁸ Table 8 below tracks the progress for the achievement of gender targets and actions as of 30 September 2021.

Table 8. Status of GAP Actions and Targets as of 30 June 2022

Actions Targets	Achieved/On Track	Off-track	Not yet due	No Longer Relevant
23 Targets	10	4	7	2
9 Actions	8	0	1	0

48. As of 30th June 2022, 8 out of 9 of Actions are being successfully implemented (89%) and 10 out of 23 targets are on track (43.47%). Seven targets are not yet due, and 2 targets are no longer relevant. The key achievements for GAP implementation include: (i) 6 public consultations have been conducted and attended by 123 participants of which 65 were women (53%). The civil works subproject at the Kep landfill has generated 27,639 unskilled working days including 6,978 (25%) days for women; (iii) out of total 383 entrepreneurs, 196 (51%) women received MSE services support; (iv) women comprise of 25% of PCU and PIU management positions; and (v) women make up 32% of overall PCU and PIU positions. The Gender Action Plan Monitoring Matrix is attached as [Appendix D](#).

49. **Involuntary Resettlement for Koh Tonsay Pier:** Implementation of the resettlement plan was fully completed on 07 September 2021 with the payment of compensation defined in the approved DRP. During the site visit carried out during the ADB MTR mission, 6 AHs were interviewed and confirmed that the full compensation was received as previously agreed and that 2 shops affected by the walkway have been satisfactorily relocated in unused areas of the AHs land parcels. No complaints

⁸ New ADB Gender targets introduced in Q4 2019, now set the minimum at 80% for both targets and actions for the project to achieve a successful rating.

were received to date nor there is any indication that future complaints would be lodged regarding the agreed compensation or loss of income due to implementation of the project.

50. Involuntary Resettlement for Kep Coastal Road: For the Kep Coastal Road subproject, the request for sequential handover of the works to the Contractor was submitted to ADB on 3rd January 2022, complemented by the Due Diligence Report (DDR) prepared by PMCES. On 18 January 2022 ADB issued its NOL to start construction works on the road sections not impacted by resettlement issues, which extends from PK 1+1200 to PK 9+200. GDR informed the PMU that the resettlement budget was approved on 3rd March 2022. On 30 April and then on 9 May two consultations were organized by Kep Authorities and by GDR with the participation of the AHs. During these consultations, 9 Ahs requested clarifications and verbal complaints were recorded. All the cases were cleared and resolved by the GDR. The related minutes of the meetings are under preparation by the GDR DIMDIM. The compensation payment, previously planned to start in Q2 2022, actually started on 22 June. After completion of the compensation process according to the approved DRP, the construction on the remaining road sections can commence in the Q3 2022. Tables of the Actual Schedule of Detailed Resettlement Plan for Kep Coastal Road and Koh Tunsay are in [Appendix E](#).

51. Grievance Redress Mechanism. During this reporting period no complaints were received by the Kep Provincial Grievance Redress Committee from local communities or stakeholders.

Environmental Safeguards

52. Environmental Safeguards, Environmental Management Plan. During the second quarter of 2022, the International Environmental Specialist (IES), supported by the National Environmental consultant to submit the Fourth SEMR for the period July-December 2022. The SEMR was submitted on 4 April and was submitted in June after incorporating ADB comments receive on 4th May 2022. As of 30 June the SEMR was under ADB review. The IES also revised the Monthly Environmental Reports prepared by the Contractors for the three subprojects CW03, CW 01a and CW02a.

53. Good Governance. The contracts for supply of consultants, goods and civil works contain ADB's Code of Ethical Conduct and specific contract clauses dealing with corruption and transparency. PCU/MOT will provide a Complaints Handling Mechanism which has been uploaded to the project's website once the website comes online. Contract awards have been uploaded for disclosure, along with procurement opportunities posted on the project's website.

54. Project Performance Management System (PPMS) and M&E. Currently, the projects events and training data is being updated by PCU and Kep and Preah Sihanouk PIUs. Refresher training on Project Performance Monitoring and Evaluation System, Gender Equality and GAP Implementation was conducted from 24-25 March 2022 and additional trainings and coaching for PIUs is ongoing. attended by 21 participants (F11/52%) from PCU, PMU and PIUs. During the ADB's Mid-term Review the DMF outcome indicators were discussed. ADB agreed to extend the time period for outcome indicator targets from 2025 to 2026 to allow additional time for the international tourism market to fully recover.

55. Project Implementation Schedule. The MOT and MPWT has readjusted the original five-year implementation schedule so that project years now align with calendar years as the project became effective on 25 December 2018. The PCU and PMU will re-adjust the project's implementation schedule based on the Annual Work Plan and Budget (AWPB) activities and revised implementation schedule for inclusion into the updated PAM scheduled for July 2022..

56. Project Implementation Arrangements have been implemented in accordance with the PAM and these arrangements are functional and is satisfactory.

57. The EA's Internal Operations are functioning well and there are no issues that are impacting on implementation arrangements or project progress at this stage.

Assessment of Progress for Each Project Activity

58. **Approval of Update Procurement Plan.** The PCU-PMU was scheduled to submit an updated procurement plan to MEF/ADB on or before 30 May 2022, however due to budget overruns in OP 1 MOT and MPWT are still discussing cost reductions with respect to the civil works sub projects. As of 30 June, discussions between MPWT, MEF and MOT were ongoing.

MOT and MPWT Recruitment of Consultants and Performance.

59. **MPWT PMCES Consultants.** During the second quarter 2022 PMCES staff were occupied with supervision tasks, the monitoring of the implementation of the environmental mitigation measures and health and safety measures for the workers and road users on the new coastal road. The PMCES also continued work to support the implementation of the resettlement compensation process on the Coastal Road project as well as continue the assessment of recommendations for effective institutional and operational arrangements for the O&M of the Kep Landfill. The PMCES performance is rated *highly satisfactory* under the strong leadership of the ICE/CTL and support from PMU.

60. **MOT PMU Consultants.** The PCU also received ADB's NOL to recruit an International Tourism Investment Planning Specialist (TIIGP2-CAM-C13) and a National Tourism Development Planning Specialist (TIIGP2-CAM-C14) on 7th January 2022. The PRC meeting to negotiate the contract with the first ranked candidates for both positions was conducted on 15th March 2022. The submission of PRC meeting minutes on contract negotiations and request for ADB for NOL to sign both contracts was submitted on 13 April 2022. ADB provided its NOL to sign the contract on 03 May 2022 and the contract was signed the same day. In the March quarter PCU has identified 5 resource persons needed to support implementation of the ATS program. These include RPs for (i) TIIGP2-CAM-11-07 Assessor Training and Homestay Standard Promotion, (ii) TIIGP2-CAM-C11-08 Assessor Training and CBT Standard Promotion, (iii) TIIGP2-CAM-C11-09 Assessor Training and Clean City Standard Promotion, (iv) TIIGP2-CAM-C11-10 Assessor Training and Green Hotel Standard Promotion and (v) TIIGP2-CAM-C11-11 Assessor Training and Public Toilet Standard Promotion. ADB provided its NOL on 14 March and 4 RPs were selected and signed contracts after receiving ADB's NOL on 08 June 2022. In the June quarter, the PCU also identified an additional 4 resource persons required to support the implementation of the output 3. These include RPs for (i) TIIGP2-CAM-11-12 Special Tourist Policy with the request for ADB's NOL sent on 29 April 2022, (ii) TIIGP2-CAM-11-13 Digital Literacy Training Specialist, (iii) TIIGP2-CAM-11-14 Food Street Development Specialist and (iv) TIIGP2-CAM-11-15 Application Development Specialist with the request for ADB's NOL sent on 30 June 2022.

Procurement of Goods and Works.

61. **Procurement of Goods and Works.** The Kep landfill improve subproject included the procurement of waste handling and collection equipment through ICB to support improved landfill operations and collection coverage. Following the approval by MEF and ADB, the equipment package was advertised in November 2021, but no bids were received. The list of equipment items was then reduced in order to increase the amount available for each item of equipment to make the tender more attractive. The second bid was advertised on 05 May 2022 and one bid was received on June 10 and the offer is under review by the Bid Evaluation Committee of MPWT.

62. ADB issued its NOL on 11th January 2022 approving the Bidding Documents for TIIGP2-CAM-G03(b) Package (Lot 1: Supply and Delivery of Office Equipment and Lot 2: Furniture for DMOs and ASEAN Standards Certification Bodies). PCU/MOT has incorporated all comments provided by ADB and revised the national competitive bidding document and proceed with advertising for the invitation for bids (IFB). The IFB was issued on 21 January 2022 and the deadline for the bid opening was on 21 Feb 2022. The bid evaluation report and PRC minute were completed and submitted to ABD on 18 March 2022. PCU further requested ADB's for NOL to sign Lot 1: Office Equipment with Future Solutions Co., Ltd and Lot 2: Office Furniture with A.S Inter-Trading Co., Ltd) on 28 March 2022.

63. PCU received ADB's NOL for TIIGP2-CAM-G03(b) Supply and Delivery of Office Equipment and

furniture for DMOs and ASEAN Standards Certification Bodies (Lot 1: Office Equipment and Lot 2: Furniture) on 5th April 2022. PCU signed the contracts for both lots on 21st April 2022.

64. Performance of Contractors and Suppliers. The performance of the MTA Contractor for the Kep Landfill is satisfactory in terms of production quantity and safety at the site. Due to the partial suspension of some works while pending the approval of the CVO-3, MPWT approved a contract extension of 9.5 months with the new completion date scheduled for 31 July 2022. Other reasons considered for granting the above mentioned extension include: (i) the quantity of the works greatly increased due to the variation orders CVO-01 to CVO-03; (ii) delays and restrictions to hire additional workers due to COVID-19; (iii) the world crisis of sea shipping transportation which has increased the time for importing specialized equipment only identified through manufacturers in Europe and South Korea; (iv) the need to extend the construction to include landfill management until the PGO determines and implements sustainable O&M arrangements. The Summary of Major contracts is in Appendix F.

D. COMPLIANCE WITH COVENANTS

65. The Borrower's Compliance with Loan Covenants. The MEF and MOT is fully compliant with Loan Covenants.

66. The Borrowers Compliance with Financial Loan Covenants. The MEF and MOT are fully compliant with Financial Loan Covenants.

67. The Borrowers Compliance with Project Specific Loan Covenants. The EA is fully compliant with implementing the project in accordance with the arrangements specified in the Loan Agreement and in the PAM sections VII Safeguards and VIII Gender and Social Dimensions. Further, MOT and MPWT have provided counterpart funding, office facilities, equipment and established project coordination unit (PCU) and project implementation units (PIU) in Kep and Preah Sihanouk to effectively execute the project. The National Project Steering Committee (NPSC) for oversight of the project has been formally appointed. All procurement undertaken by the project is being executed in compliance with ADB procedures for goods, civil works and consulting services. The GAP is being implemented and monitored and DMF indicators have been integrated into the project's 2020 work plan. The Status of Loan Covenants is attached as Appendix G.

E. MAJOR ISSUES AND PROBLEMS

68. There are no major issues affecting or likely to affect implementation progress, compliance with covenants, achievement of project outputs and outcome, or issues related to financial audits or procurement. The ADB's MTR mission time bound action plan is in Table 9 below.

Table 9: ADB MTR Mission Time Bound Action Plan

	Agreed Actions	Date	Responsible Party
1	Submit quarterly progress report (January – March 2022)	29 April 2022	MOT/MPWT
2	Follow-up environmental investigation mission to Kep landfill site (CW03) due to (1) the opening of a borrow pit and potential run-off risks; and (2) groundwater and water quality parameters exceedances. A short mission report with findings, strategy, and any required corrective measures to be shared with ADB.	29 April 2022	PMU
3	Finalization of procurement plan	30 May 2022	MOT/MPWT/ MEF
4	Submission of 2022 audited project accounts	30 June 2022	MOT
5	Governments submits request for reallocation of loan proceeds to ADB	30 June 2022	MOT/MEF
6	ADB processes reallocation request	29 July 2022	ADB
7	SEMR January-June 2022 on-time submission (including annexes with information from the forthcoming April 2022 investigation missions to the Kep landfill (CW03) and outcomes, strategies and any resulting CAPs)	29 July 2022	MPWT
8	Update PAM	29 July 2022	PCU/PMU/ MEF/ADB

ADB = Asian Development Bank, MOT = Ministry of Tourism, MPWT = Ministry of Public Works and Transport. MEF = Ministry of Economy and Finance; PCU = project coordination unit; PMU = project management unit.

APPENDIX A

DESIGN AND MONITORING FRAMEWORK

DESIGN AND MONITORING FRAMEWORK

As of 30 June 2022

Impacts the Project is Aligned with: Sustainable, inclusive, and more balanced tourism development achieved. (ASEAN Secretariat. ASEAN Tourism Strategic Plan 2015–2025. Jakarta.)

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
Outcome: Tourism competitiveness of secondary towns in Cambodia increased	By 2025					
	a. Cambodia's share of ASEAN international visitor arrivals increased (2016 baseline)	4.3% 2,121,220	4.5% 2,216.674.9	a-c. Government tourism statistics reports and project completion report	There were 63,438 (F=15,507) of ASEAN International arrivals in Cambodia (Cambodia Tourism Report-February, 20222)	To be reported in March 2024
	A. Annual international visitor arrivals in project areas increased	0.643 m	0.731 m		There were 50,281 international visitor arrival in the Coastal Zone (Cambodia Tourism Report-February, 2022)	To be reported in December 2023 (PCR)
	B. Aggregate annual visitor expenditure in project areas increased	0.186 m	0.318 m		Therefore, there were about \$25 Million international tourism expenditure in the 3 project provinces ³ .	To be reported in December 2023 (PCR)
	b. Women comprise at least 55% of tourism workers in project areas	54% 533,628	55%		To be reported in December 2023 (PCR)	To be reported in December 2023 (PCR)

¹ Ministry of Tourism (2017). Tourism Statistic report

² Ministry of Tourism (Feb, 2022). Tourism Statistic report

³ According the Tourism Highlight Report from Department of Statistic of MOT from 1993 -2019 indicated that the average expenditure of Free Independent Travelers was \$497.69 and Group Inclusive Travelers is USDB \$598

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
Outputs	By 2024:					
1. Urban-rural access infrastructure and urban environmental services improved	1a. 12.8 kms of coastal road improvement from Kep city to Angkor Village Angkor Beach)	0	12.8km	1a-f. Project progress reports	The DMS, RCS and draft DRP were prepared by GDR/PMCES from August to December 2021.MWPT/PMCES prepared the documents for request NOL for partial handover of about 8 km of road without social impacts on 20 December 2021	The final DRP was submitted to ADB on 15 December 2021 for the final review - and approval and the DRP was approved on 24 December 2021. The formal request for partial handover of the project site unaffected by IR impacts was submitted to ADB on 22 and approved on 24 December 2021.
	1b. 1 pier "Koh Tunsay" Rabbit Island constructed (with 900 m walkway improved).	0	1		The Bid documents for the Koh Tonsay Pier, the Local Competitive Bid was advertised on 5 May. The bids were received on 09 June 2021 and BER was issued on 01 August 2021. ADB NOL to BER was issued on 13 Aug. 2021. The DRP for the Koh Tonsay Pier was disclosed on ADB website on 02 July 2021.Compensation to AHs was paid by GDR	The Contractor completed the preliminary activities for the preparation of CEMP and UXO clearance of the area on 10 November 2021. ADB authorized the start of Construction works on 14 November. The Contractor has completed the detailed investigation survey and the construction

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					<p>on 7 Sept. 2021. Letter for the site handed over to MPWT was issued on 20 Sept. 2021.</p> <p>The Contract was signed by MPWT with the selected Contractor Vimeanchey Groups Co Ltd on 01 September</p>	of the camp is scheduled to start on 31 December 2021.
	1c. 15 m3/day leachate treatment capacity constructed	0 m3/day	13.70 m3/day		<p>The Construction contract for the Kep Landfill was signed on 07 May 2020 with MTA Construction Co. Ltd. and this contract start date was 24 May 2020. A contract variation (VO-2) was executed to cover the cost of additional excavations as result of having to move the landfill boundary further east into the rocky hill side of the site. The cost of this variation was \$3,328,094.01</p> <p>Contract variation (VO-3), submitted on 15 May for the</p>	By 31 December progress at Kep Landfill project is estimated at 96% of the updated total contract value after VO-3 and the pending works are limited to the supply and installation of the equipment parts included in the recently approved CVO-3

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					improvement of the leachate treatment plant with additional cost of \$376,981.66 was approved by ADB on 12 December.	
	1d. Flood protection and drainage constructed for 0.5-hectare catchment	0 ha	0.5 ha		Improved drainage and new box culverts along the coastal road will improve drainage and flood protection of low-lying coastal areas over more than 40 ha	
	1e. Solid waste management services improved for 1,460 households and 147 businesses	822 147	1,460 147		A list of SWM collection equipment and landfill equipment for the operation of the landfill was selected and specified by PMCES (package No. TIIGP2-CAM-G04 "Kep landfill management equipment" \$715,000). The related Bid Documents for procurement were prepared and will be submitted to ADB approval by first quarter 2022	The number of homes and businesses receiving SWM collection services will be re-surveyed

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
	1 f. At least 50% of people consulted to optimize project infrastructure design inclusiveness and gender responsiveness are women	0 (2017 baseline: 0)	50%		<p>The cumulative total: 123 participants (F65/53%).</p> <p>Koh Tunsay consultation meeting on 22 to 24 October 2019, total 82 participants (F37/45%)</p> <p>Koh Tunsay consultation meeting on 28 to 29 May 2020, total 34 participants (F21/62%)</p> <p>Koh Tunsay Consultation meeting on 24 Nov. 2020 with 7 community representatives (F7/100%)</p>	
2. Capacity to implement ASEAN tourism standards strengthened	2a. 1 national ASEAN tourism standard assessment frameworks and certification boards established with at least 30% women board members	0	1	2a-d. Project progress reports and project completion report	<p>The MOT has established one ASEAN Tourism Assessment framework that comprise of Assessment Committees at the national and provincial levels</p> <p>Five standards have been selected for</p>	<p>Two out of 3 assessment committees have been established. (i) Clean City & Public Toilet Standards and (ii) CBT and Homestay</p> <p>The national green hotel standard certification</p>

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					<p>implementation in the four southern provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard.</p> <p>There are 4 MOT departments responsible for the following standards (i) Green Hotel – Accommodation and Food Services Department (ii) Clean City – Clean City Assessment Department (iii) Public Toilet Standard – Clean City and Contest Promotion Department (iv) CBT and HS – Product Development Department</p> <p>There are three national certification committees have been established for (i) Clean City and Public</p>	<p>committee in the process of forming composition (the MOT leader approved to use Hotel Rating Committee as the assessment committee for Green Hotel Standard)</p> <p>A review OP 2 DMF indicators has been completed in consultation with the Lao PDR ATS team. The Cambodian ATS team has completed a review of all certified Green Hotels and Homestays to determine total, expired and current certifications and has confirmed that OP 2 targets can be achieved before December 2024.</p> <p>PCU submitted RNOL for 5</p>

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					<p>Toilet Standard, CBT and Homestay. The establishment of the Green hotel certification committee is in progress and is scheduled for inauguration in Q2, 2022</p> <p>The GAP target of 30% female membership can be achieved if the female membership is averaged across the three assessment committees. Therefore, there are 38 member (F=12/31.58%) of the three assessment committees.</p> <p>There are 3 provincial assessment committees following the National Assessment Committee structures</p> <p>The NATSS has been working closely with the relevant MOT standards departments to create the guidelines</p>	<p>resource persons on 10 March and ADB approved on 8th June. The contracts were signed on 20th June and consultants were mobilized by the end of June 2022.</p>

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					and manuals for the national certification bodies. Capacity Building for Certification Bodies will be conducted following the completion of the Guidelines and Manual of each standard commencing Q1 2022 (for the Green Hotel Standard only as the Assessment committee is not fully established).	
	2b. 43 hotels in target provinces ASEAN Green Hotel Standard certified (Total hotels is 86 as of 2016)	16 (18.6%)	43 (50%)		Develop TORs for Green Hotel and Homestay & CBT standards. Conduct Technical Meetings to consult on the assessment guideline and manual for Green Hotel standard and Public Toilet standard. Arrange technical meetings via online for the provincial assessment committee meeting of the Public Toilet and CBT.	The commencement date for new Green Hotel certifications will be in Q2 2022. DMF targets for the Green Hotel standard have been reviewed. Baseline by PCUs in Lao PDR and Cambodia with assistance from Lao TIIG-2 International ASEAN Tourism Standards Specialist.

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					<p>- Since 2007 - 9 Hotels have been certified and awarded the Green Hotel standard in the project's target area. 2 certifications are current and 7 have expired.</p> <p>The ATSS has confirmed that 2 hotels in Preah Sihanouk were awarded the Green Hotel Standard: Jin Bei Hotel and Songsa Private Island Resort</p>	28 hotels that were assessed but failed to meet the standard will be reassessed in Q2-Q4 2022 through the national/provincial ATS frameworks
	2c. 35 homestays ASEAN Homestay Standard certified (Total 47 in 2016)	15 (32%)	35 (74%)		<p>Since 2007 one Homestay has been certified and the certification has expired</p> <p>Conduct National Consultation workshop on the Assessment guideline and manual of Homestay & CBT, Green Hotel Standard, and Public Toilet Standard.</p>	The DMF targets have been reviewed by the Cambodian ATS team and new certifications will commence in Q3 2022.
	2d. At least 3 towns ASEAN Clean City Standard certified	1	3		Three cities have already achieved the Clean City Standard	Two Clean City certifications have expired (Kep and

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
	including Kampot and SHV (Baseline, Kep)				Kep 2018, Kampot 2020 and Sihanoukville in January 2022.	Kampot). Sihanoukville is current
3. Institutional capacity for tourism destination management and infrastructure O&M strengthened	3a. 60 public works and tourism site managers (at least 30% women) reporting increased knowledge on developing and implementing tourism management and infrastructure O&M plans (Kep)	0	60	3a-e. Project progress reports and project completion report	Not yet due.	Not yet due. Progress on the Kep landfill management contract will be discussed.
	3b. 5 destination management plans implemented (Baseline - Kep and Regional DMO)	2	5		<p>3 existing DMPs for Kep, Kampot, and Koh Kong for the period 2019 - 2023 have been completed.</p> <p>All 4 DMPs for Kep, Kampot, Sihanoukville and Koh Kong for the period 2021-2025 have been are now undergoing a final review.</p> <p>The Kep PIU organized a consultation</p>	<p>DMPs for Kep, Preah Sihanouk, Kampot, and Koh Kong for the period 2021-2025 are now in the process of final approval and being translated from Khmer to English.</p> <p>The first destination management training was organized for provincial tourism development commission (DMOs) and tourism</p>

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					<p>workshop to the update provincial tourism plans (DMPs) 2021-2025; the workshop was conducted on 18 February 2021, with 32 participants (F15/47%).</p> <p>The Preah Sihanouk PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 24 February 2021, with 27 participants (F10/37%).</p> <p>The Preah Sihanouk PIU organized DMO provincial tourism plan 2021-2025 endorsement workshop on 03 February 2022, with 35 participants (F21/60%).</p> <p>RUPP conducted the training to DMO</p>	<p>technical working members (TWGs). The project is continuing implements its DMP-DMO training with the Royal University of Phnom Penh for the second and third training in 2022.</p> <p>A specific program for Destination Management training for residents and tourism workers will be developed concurrently as the project implements its DMP-DMO training with the Royal University of Phnom Penh in 2022.</p>

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					<p>members on “Destination management international good practice” on 13-17 Feb and 14-17 Feb 2022 at KEP and Siem Reap by having 77 participants (F31/40%).</p> <p>Royal University of Phnom Penh (RUPP) organized the third DMO training from 19-22 April 2022 at Preah Sihanouk province with 43 participants (F=15/35%)</p>	
	3c. At least 2,000 residents and tourism workers (50% women) participated in destination management training and awareness-raising activities Kep and Preah Sihanouk	0	2,000		<p>Cumulative total of 1121 participants (F515/45.94%) in destination management training and awareness raising activities such as tourism legal framework, boat and ferry safety, HIV/AIDS and Covid 19 prevention, World Tourism Day, hygiene and clean city, waste management, and</p>	The project will just focus on the destination management training to 821 residents and tourism workers

Result Chain	Performance Indicators	Baseline 2016 ¹	Targets	Data Source	Cumulative Results 30 June 2022	REMARKS
					preventing all drug trafficking in tourism	
	3d. At least 500 entrepreneurs (60% women) received MSME support services (2017 baseline: 0)	0			Cumulative total of 383 participants (F196/51.17%) in MSME training activities such as food street, develop new tourism product, food street vendors on food hygiene and safety, community guide for better and quality guide tourist, food safety and hygiene, apply tourism safety rules to tourism service businesses	The project will start to support MSME support activities 500 MSMEs
	3e. 1 internet-based tourism knowledge repositories developed (2017 baseline)	0	1		The project website has been established. Additional websites will be identified to disseminate tourist data and information (e.g. RUPP tourism website). Provincial DMPs will be uploaded to the respective provincial websites once these are ready for dissemination.	The project website was updated in November 2021 and includes progress reports and press releases. DOT websites are updated regularly including new destinations and tourist products.

APPENDIX B

WEIGHTED PROGRESS INDICATOR

SECOND TOURISM INFRASTRUCTURE FOR INCLUSIVE GROWTH PROJECT

ADB LOAN No. 3701-CAM (COL)

Percentage of Project Progress by Weighted Activity as of 30 June 2022

ACTIVITY		Assigned Weight (a)	Actual Progress (b)	Weighted Progress (a) x (b)
1	Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved			
1.1	Prepare detailed civil works design and bidding documents	10.00%	100.00%	10.00%
1.2	Safeguards document approval (IEE & RP)	2.00%	100.00%	2.00%
1.3	Complete land acquisition and resettlement if necessary	1.00%	98.00%	0.98%
1.4	Civil works procurement	5.00%	100.00%	5.00%
1.5	Civil works completed, and equipment supplied	43.00%	54.65%	23.50%
	Total Output 1: Progress of OUTPUT1: 68.00%	61.00%		41.48%
2	Output 2: Capacity to Implement ASEAN Tourism Standards Strengthened.			
2.1	Adaptation of ATS to National context	2.00%	100.00%	2.00%
2.2	Establishment of certification bodies and processes	2.00%	100.00%	2.00%
2.3	Assessor training (Design and implementation)	2.00%	40.00%	0.80%
2.4	ATS promotion activities and online resource center	2.00%	30.00%	0.60%
2.5	Implement ATS and ATS Awards	5.00%	40.00%	2.00%
	Total Output 2: Overall Progress: 56.92%	13.00%		7.40%
3	Output 3: Institutional Capacity for Tourism Destination Management and Infrastructure O&M Strengthened.			
3.1	DMO Institutional Strengthening	1.00%	65.00%	0.65%
3.2	Destination management plan prepared	1.00%	98.00%	0.98%
3.3	Policy, regulation and master plan support	3.00%	20.00%	0.60%
3.4	Destination marketing and promotion support	2.00%	45.00%	0.90%
3.5	Heritage interpretation support	2.00%	30.00%	0.60%
3.6	Tourism related SME development	2.00%	50.00%	1.00%
3.7	Information and education programs	1.00%	60.00%	0.60%
3.8	Establish and maintain internet based tourism knowledge repositories	1.00%	90.00%	0.90%
3.9	Develop infrastructure O&M plans with sustainable finance mechanisms	1.00%	40.00%	0.40%
3.10	Facilitate public-private partnership for operation and maintenance	1.00%	0.00%	0.00%
3.11	Infrastructure O&M training	2.00%	0.00%	0.00%
	Total Output 3: Overall Progress: 39.00%	17.00%		6.63%
B	Project Management Activities			
1	Establish project supervision and management structure	1.00%	100.00%	1.00%
2	Mobilize consultants and procure PCU/PIU equipment	1.00%	100.00%	1.00%
3	Establish financial management arrangements	1.00%	100.00%	1.00%
4	Financial management and procurement training	1.00%	76.00%	0.76%
5	Finalize monitoring arrangements and establish the project web-site	1.00%	100.00%	1.00%
6	Conduct project planning, monitoring, evaluation and reporting	2.00%	65.00%	1.30%
7	Implementation of environmental, social safeguards and the gender action plan	2.00%	65.00%	1.30%
	Total Management: Overall Progress: 81.78%	9.00%		7.36%
Total		100.00%		62.87%

Elapsed time = 65.71%

APPENDIX C

OUTPUT 2 & 3 TRAINING AND COORDINATION DATA

Ministry of Tourism
 Project Coordination Unit
 Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth Project GMSTIIGP2
 ADB Loan No. 3701-CAM (COL)
 Output 2: Implementation of ASEAN Tourism Standards
 Activities to Be Completed by 31 December 2023

Activity Budget Code	Activities - Sub-activities	Output Indicator Target	Activity	Percentage Achieved as of 30 June 2022
Output 2 Capacity to Implement ASEAN Tourism Standards Strengthened				
2.1	National ASEAN Tourism Standards Adaptation			
2.1.1	Translation			
2.1.1.1	Translate ASEAN Tourism Standards into Khmer language	5	ASEAN Tourism Standards are available in Khmer language	100%
2.1.2	Adaptation			
2.1.2.1 a	Adapt ASEAN Tourism Standards to Cambodian context	5	ASEAN Tourism Standards Adapt to Cambodian context	100%
2.1.2.1 b	Translate Adapted ASEAN Tourism Standards to English	5	Adapted ASEAN Tourism Standards translated to English	100%
2.1.2.2	Meetings with public and private stakeholders, and ASEAN Secretariat and lead-countries as needed (Not required as Cambodia has adapted regional standards)	0	Meetings with public and private stakeholders, and ASEAN Secretariat and lead-countries as needed	NA
2.1.3	Approval			
2.1.3.1	Facilitate official approval of adapted standards	5	Approvals of adapted ATS ASEAN Tourism Standards	100%
2.2	Establishment of Certification Bodies and Processes			
2.2.1	Establishment of national and provincial certification bodies			
2.2.1.1-a	Organize meetings related to formation of national and provincial certification bodies	1	National and provincial meetings and workshops	100%
2.2.1.2	Procure equipment for certification bodies	8	Equipment and material support assessment committee packages	100%
2.2.2	Review, Updating and Preparation of National Guidelines and Manuals for Certification Processes			
2.2.2.1	Organize meetings to review existing and develop approaches for new guidelines and manuals and to develop and agree on sustainable financing mechanisms for ongoing assessment and certification	5	Guidelines and Manual developed	100%
2.2.2.2	Prepare and facilitate approval of guidelines and manuals	5	Technical Meeting and consultation workshop	100%
2.2.2.3-a	Create paper-based and/or online assessment and reporting tools	5	In progress to be completed by Q4 2022	50%
2.2.2.3-b	Publish (in print and online) guidelines and manuals	4	Sets of guidelines and manuals - to be completed by Q2 2023	50%
2.2.3	Capacity Building for Certification Bodies			
2.2.3.1	Design training program on certification processes for national and provincial certification bodies	4	Training program designed for certification body capacity building at National Level - in progress	50%
2.2.3.2 a	Conduct training on certification processes for national and provincial certification bodies	0	Assessment Committee Capacity building training for each standard. To be completed by Q2 2023	50%
2.3	Assessor Training			
2.3.1	Training program design			
2.3.1.1	Design comprehensive standard-specific training packages for (i) national and provincial master trainers	4	Training packages for Master trainers and assessors are in progress and will be completed by Q4 2022	10%
2.3.1.2	Design comprehensive standard-specific training packages for national and provincial Masters assessors (no longer required)	0	No longer required	NA
2.3.2	Training program implementation			
2.3.2.1	Conduct training for national and provincial master trainers	4	Training of trainers and assessor Program at National Level	50%
2.3.2.2	Onsite and ongoing assessment of implementation of standards	76	Establishment to be assessed against five standards	50%
	(i) Technical meeting to prepare for assessment	16	Technical meeting at provincial level for each standard	24%
	(ii) Conduct onsite assessment	16	Onsite assessment and coaching for each standard in each provinces	25%
	(iii) Conduct meeting to review the result of onsite assessment	16	review the standard assessment result (Green hotels standard)	10%
	(iv) Validation workshop	16	Validate the final result and disseminate the standards	0%
2.4	ASEAN Tourism Standards Promotion			
2.4.1	Preparation of promotional materials			
2.4.1.1	Produce print and electronic promotional materials for selected ASEAN Tourism Standards targeting public sector, private sector and communities	4	Packages of promotional video and leaflet are published for each standards. Not yet started - to be completed in Q1 2023	0%
2.4.2	Promotional activities			
2.4.2.1	Conduct promotional activities targeting national and/or provincial authorities, tourism business associations and other service provider networks (promotional campaign)	4	Promotional campaign in the target provinces for CBT and Homestay. Not yet started - to be completed in Q1 2023	0%
2.4.3.1	Establish an ASEAN Tourism Standards website containing general information about the standards, promotional materials, downloadable versions of the adapted standards and detailed, step-by-step instructions about how to apply for certification, in Khmer and English	4	Provincial workshop to raise awareness of the standards for CBT and Homestay - to be completed in Q1 2023	0%
2.5	Implement ASEAN Tourism Standards and the ASEAN Sustainable Tourism Awards			
2.5.1	Preparation of detailed implementation plans			
2.5.1.1	Support DMOs and other relevant authorities to jointly prepare implementation plans for ASEAN Tourism standards, identifying for each activity required public and private sector investment	1	To be completed in Q1-Q2 2023	0%
	(i) Technical personnel	1	To be completed in Q1-Q2 2023	0%
	(ii) Consultation workshop	2	To be completed in Q1-Q2 2023	0%
	(iii) Dissemination workshop	1	To be completed in Q1-Q2 2023	0%
2.5.2	Implementation support			
2.5.2.1	Support to relevant government departments to implement actions identified in the plans requiring public sector investment, including assessing service providers (service providers to be determined)	4	Support mission of concerned departments to assess ASEAN Standard and service providers	0%
2.5.2.2	Equipment for actions identified in the plans requiring public sector investment	1	Not yet due (implemented from Q1 2023)	0%
2.5.2.3	Support the running of the biennial ASEAN Sustainable Tourism Awards	1	Not yet due (implemented from Q1 2023)	0%

Ministry of Tourism
Project Coordination Unit
Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth Project GMSTIIGP2
ADB Loan No. 3701-CAM (COL)
Output 3: Institutional Capacity for Tourism Destination Management and Infrastructure O&M Strengthened
Activities to Be Completed by December 2023

Activity Budget Code	Activities - Sub-activities	Output Indicator Targeted	Activity - Status	Percentage Achieved as of 30 June 2022
3.1	Destination Management Organization Institutional Strengthening			
3.1.1	Establishment of DMOs			
3.1.1.1-a	(ii) Support to hold DMO half day DMO planning meetings in each province	4	DMO half day DMO planning meetings in each province	25%
3.1.1.1-b	DMO Coastal Zone annual experience sharing meeting	1	Coastal DMO management meeting - Not yet started. Commencement in Q3 2022	0%
3.1.1.1-c	Provincial DMO/TWG bi-annual meetings	12	DMO provincial management meetings - Not yet started. Commencement in Q3 2022	0%
3.1.1.1-d	TWG quarterly meetings	20	TWG Meetings - Not yet started. Commencement in Q3 2022	0%
3.1.1.2	Procure equipment for DMO & TWGs	4	Packages procured and delivered	100%
3.1.2	Capacity Building of DMO members			
3.1.2.1-a	(i) Conduct training for DMO members on destination management international good practice (RUPP)	2	Combined training for DMO-TWG members	100%
	(ii) Logistic support for DMO training	2	Combined training for DMO-TWG members	100%
	(iii) Print and publication of DMO training manual	1	Not yet started - commences in Q3 2022	0%
	(iv) DMO training manual launching	1	Not yet started - commences in Q3 2022	0%
3.1.2.1-b	Conduct DMP training for 2,000 residents and tourism industry stakeholders (60% women)	0	Not yet started - Commencing in Q4 2022	0%
3.1.2.1-c	Experience sharing training workshop on tourist sites management reflect to the past DMO 3 weeks training	1	Not yet started - Commencing in Q4 2022	0%
3.1.2.2	Facilitate foreign language training for public sector DMO members (deleted from program)	0	Deleted from project due to lack of budget support	0%
3.1.2.3	Support public sector DMO members to pursue post-graduate degrees in destination management related subjects (Deleted from program)	0	Deleted from project due to lack of budget support	0%
3.2	Destination Management Plan Preparation			
3.2.1	Review and updating of existing and prepare new DMPs			
3.2.1.1-a	Updating 2021-2025 DMPs	4	Updated 2021 DMPs KEP, KMP, SHV & KKG	100%
3.2.1.1-b	Translate, edit and publish and disseminate DMPs to all members and online	4	Khmer versions DMPs translated to English and disseminated (2019-2023) and 2021 DMP updates	75%
3.2.1.1-c	Dissemination workshop Preah Sihanouk DMP	1	Khmer versions DMPs translated to English and disseminated (2019-2023) and 2021 DMP updates	100%
3.3	Policy, Regulation and Master Planning Support			
3.3.1	Policy Intervention			
3.3.1.1-a	(i) Support DMO policy task force meetings and research to identify policy issues affecting the tourism industry	4	DMO policy/research meetings. Commencing in Q4 2022	0%
	(ii) Support the development of Guideline and Standard to support the Sub-decree of Supreme Tourism Area (STAR)	1	Guideline and Standard to support sub decree. Recruitment of resource person in progress	10%
	(iii) Translate the Supreme Tourism Area (STAR) Guideline and Standard	1	Translation of STAR Guideline and Standard. To be completed by Q4 2022	0%
	(iv) Hotel Classification to amendment concern laws and regulations to ease tourism business classification system which are small and medium tourism businesses from mandatory to voluntary	1	Hotel classification amendment. Not yet started to be completed in Q1 2023	0%
3.3.1.1-b	DMO-TWGs prepare proposals to relevant authorities for policy change	1	Policy Proposals. Not yet started to be completed in Q1 2023	0%
3.3.2	Industry standards and regulations			
3.3.2.1-a	DMO alignment and with technical support from international tourism standards and certification systems (PCU to identify the international tourism standards and certification system)	1	Research to identify 4 national tourism industry standards and certification system (e.g. Beach Management Standard/Guideline/code of Conduct). Not yet started. To commence in Q1 2023	0%
3.3.2.1-b	Meeting with key stakeholders to agree on national tourism industry standards and certification system (for specific types of tourism activities and services not covered by the ASEAN Tourism Standards)	2	Identify and meet with key stakeholders to agree on national tourism industry standards and certification system. 2 tourism standards. Not yet started. To commence in Q1 2023	0%
3.3.2.2	(i) Through DMO draft, review, finalize, translate, print and disseminate national and provincial tourism industry regulations for specific tourism activities and services in line with ASEAN and national tourism standards	2	Translation, printing and distribute national of a set of tourism industry standards (for specific types of tourism activities and services not covered by the ASEAN Tourism Standards) Not yet started. To commence in Q1 2023	0%
	(ii) Provide a clear road map for implementation activities to support national tourism standards (i.e., Beach management guideline, Code of Conduct for Beach safety) and new identified tourism standards	2	Implementation Road map to support national standards. Not yet started. To commence in Q1 2023	0%
	(iii) Support DMO-TWGs to facilitate meetings with lead tourism organizations to share road map and draft industry regulations	8	Facilitation of meetings to share road map. Not yet started. To commence in Q1 2023	0%
	(iv) Install billboard for all 4 coastal provinces on Beach management guideline, Code of Conduct for Beach safety	70	Billboards. Not yet started. To commence in Q1 2023	0%
	(v) Produce video educational spot Beach management guideline, Code of Conduct for Beach safety	1	Video spot. Not yet started. To commence in Q1 2023	0%
	(vi) Provide materials and support education campaigns on Beach management guideline, Code of Conduct for Beach safety	4	Provide materials and support education campaigns. Not yet started. To commence in Q1 2023	0%
	(vii) New tourism standards print and publication	2	Not yet started. To commence in Q1 2023	0%
3.3.3	Master planning			
3.3.3.1 a	Through the DMO mechanisms, review existing national tourism strategic development plans, prepare updated/new, approve, translate, print and disseminate tourism master plans for Draft and Final National Tourism Strategy 2021-2030. (Project participation not required - Cancelled)	0	National Tourism Strategy and 2021-2030 disseminated for stakeholder review and comment (Project participation not required - Cancelled)	0%
3.3.3.1 (a)	(i) Support the MOT/TID for Cambodian Tourism Investment Strategy	1	Mobilize a International Tourism Investment Planning Specialist to prepare Tourism Investment Strategy	100%
	(ii) Logistic support for Cambodian Tourism Investment Strategy development. Consultation workshops	8	Consultation workshop/meeting Commencing in Q3 2022	0%
	(iii) Translate and Print Cambodian Tourism Investment Strategy	1	Translate and Print Cambodian Tourism Investment Strategy. To be completed by Q4 2022	0%
3.3.3.1 (b)	(i) Coastal Tourism Investment Plan (4K provinces)	1	Mobilize National Specialist for the Coastal zone investment strategy	100%
	(ii) Logistic support for coastal Tourism Investment Plans workshop	4	Logistic support for MOT/TID for Coastal Tourism Investment Strategy To commence in Q3 2022	0%
	(iii) Translate and Print Coastal Investment plans	1	Translation and printing. To be completed by Q4 2022	0%

Activity Budget Code	Activities - Sub-activities	Output Indicator Targeted	Activity - Status	Percentage Achieved as of 30 June 2022
3.4	Destination Marketing and Promotion Support			
3.4.1	Market research			
3.4.1.1	Through the DMO structure, conduct destination-specific market research and analysis, including collection and analysis of destination-specific tourism statistical data, and disseminate results to DMO members and other industry stakeholders	1	Market research report, destination audit, segmentation and SWOT analysis (conducted 4 person research team in all 4K provinces) To be completed in Q3 2022	90%
3.4.2	Branding and promotion			
3.4.2.1-a	(i) The Project will engage a national branding and marketing firm to development and support implementation of branding and marketing in the 4K and coastal zone	1	Recruit and mobilize a national branding and marketing firm to implement branding and market in in the 4K and coastal zone. TOR completed and updated, Firm to be mobilized in Q1 2023	0%
	(ii) Logistics support for consultation workshops	4	Logistics support for consultation workshops. Commencing in Q1 2023	0%
3.4.2.1-b	National firm will produce provincial branding and promotional materials (video production)	1	Comprehensive sets of promotional materials (5 brands and 5 video spots) Not yet started to be completed in Q2 2023	0%
3.4.2.1-c	DMOs and national coastal zone management committee integrate provincial brand awareness is integrated into DMPs and disseminated	4	Provincial brands and marketing strategies and activities are integrated into DMPs Not yet started to be completed in Q2 2023	0%
3.4.2.2	DMOs conduct promotion campaigns using print and on-line media (websites, social media) and familiarization programs for tour operators and the media	8	Annual promotional programs implemented by each province from Q1 2023	0%
3.4.2.2a	Print tourism magazine in two languages (preparation and print) (Khmer-English and Khmer-Chinese)	2	Tourism magazine. To commence in Q2 2023	0%
3.4.2.2b	Upgrade /Tourism Apps	1	Tourist promotional Apps. Sihanoukville completed. Other 4K provinces by Q4 2022	25%
3.4.2.2b	Marketing plan dissemination workshop for Kep, Kampot, Preah Sihanouke and Koh Kong	1	Workshops To commence in Q2 2023	0%
3.4.3	Tourism forums and trade events			
3.4.3.1-a	DMOs to facilitate participation in relevant tourism forums and trade events	4	Not yet started to be completed in Q2 2023	0%
3.4.3.2-a	DMOs organize and host tourism forums and trade events in there own provinces (food fair and contest) for Preah Sihanouk	4	DMOs tourism forums and trade events in each province. Not yet started to be completed in Q2 2023	0%
3.4.3.2-b	Support for each DMO-TWG to provide tourism marketing events during 2022-2023	2	Marketing and FAM trip event. Planning in progress to be completed by Q4 2022	0%
3.4.4	Training			
	Digital literacy training for the tourism industry 4.0	4	Digital literacy training for the tourism industry 4.0. In progress to be completed by Q4 2022.	25%
3.5	Heritage Interpretation Support			
3.5.1	Heritage interpretation planning			
3.5.1.1	Recruit and mobilize a resource person to review the cultural/heritage plan developed under TIIG-1 and modify implementation/action plan for Kep and Preah Sihanouk	1	Mobilize 1 resource person to review heritage/cultural/natural interpretation plans prepared for Kep and Sihanouk	0%
3.5.2	Implementation of heritage interpretation programs			
3.5.2.1a	Heritage/cultural/natural interpretation support and implement cultural heritage action plan	2	Implementation of heritage/cultural/natural interpretation activities packages. TOR for IC completed, to be mobilized in Q3 2022 and Not yet started to be completed in Q2 2023	10%
3.5.2.1b	Research and develop tourist guide book	1	Publish guidebook. Not yet started to be completed in Q2 2023	0%
3.5.2.1c	Community Tour Guide Training	3	Training for Preah Sihanouk and Kep. Not yet started to be completed in Q2 2023	100%
3.5.2.1d	Support Preah Sihanouk provincial museum for cultural conservation	1	Cultural conservation and interpretation. Not yet started to be completed in Q2 2023	0%
3.5.2.1e	Install Billboard Phnom Vor, kep	1	Not yet started to be completed in Q3 2022	0%
3.5.2.1f	Base on result of heritage management plan, organize a training on coastal zone resource understanding workshop (coastal zone and provincial tour guide)	1	Coastal resource understanding workshop. Not yet started to be completed in Q2 2023	0%
3.5.2.2	Procure and install equipment for cultural and/or natural heritage interpretation	2	Equipment package for Kep and Preah Sihanouk (signboards, uniform, shoes, cabinet) Possibly cancelled due shortage of funds	0.00
3.6	Tourism-related MSE Development			
3.6.1	Support SMEs to implement DMP actions			
3.6.1.1-a	Support for DMO-endorsed MSE development activities identified in DMPs, including: (i) business planning, management and marketing training; (ii) hospitality services training; (iii) support for product diversification, quality and safety enhancement; and (iv) support for public-private tourism marketing and business networking.	500	Target is 500 MSMEs (60% women) for next 3 years (average 175 per year) In progress. To be completed by Q2 2023	68%
Check Comments	(i) Demand side survey for the tourism sector in each provincial to ascertain MSMEs business support services needs for MSMEs	1	Not yet started, to be completed by Q2 2023	0.00
	(ii) Business Specific Courses for MSMEs: Based on demand side survey results identify business support services providers and training/seminar costs	1	List of business support providers courses. Not yet started. To be completed by Q2 2023	0.00
	(iii) Engage a qualified agency to conduct and provide business planning and development services for CBTs and CBETs	1	Recruit and mobilize CBT specialists to conduct assessment and provide business planning and development services for Koh Tunsay CBT. In progress	20%
	a. Base on CBTs and CBETs assessment conduct business planning training and marketing training	8	Business and marketing training. Not yet started. To be completed by Q3 2022	0%
	(iv) Hospitality Training for Family Owned and Operated Hotels, Guesthouses and Restaurants	24	Hospitality training for Kep and Preah Sihanouk. In progress	29%
	(v) Community organizing and support	8	Community support In progress	38%
	(vi) Sea guard training	1	Preah Sihanouk province. Not yet started. To be completed by Q4 2022	0%
	(vii) Community Food Street Initiatives and training for food vendors in Kep and Preah Sihanouk , Kampot (add 6 training on hospitality and food safety)	10	Community food street initiatives designed and delivered. Not yet started. To be completed by Q3 2023	0%
	(viii) Support for Public-private Tourism Marketing and Business Networking	2	Public-private Tourism Marketing and Business Networking in each of the 4K provinces. Not yet started. To be completed by Q2 2023	0%
	(ix) Support for product diversification, quality and safety enhancement	2	Design of product diversification, quality and safety enhancement intervention package. Not yet started. To be completed by Q2 2023	0%
3.6.1.1-b	Materials for product diversification, quality and safety enhancement (cancelled)	2	Master list of packages and timely procurement (Cancelled)	0%
3.7	Information and Education Campaigns			
3.7.1	Information and education campaigns			
3.7.1.1	Support DMOs to develop and implement, with local partners as appropriate, IECs and interactive activities targeting community residents on: (i) Public Health, HIV/AIDS, Sanitation and COVID Prevention, COVID Safe tourism (ii) child safe tourism and anti-human trafficking (iii) Boat Safety for Boat Operators and Tourists and (iv) solid waste management at tourist sites		Training events/programs, courses and seminars (see below)	
	(i) Public Health MOT - MOH Prevention Measures and Standards, Project will implement support for DMOs to work with Cambodian travel and tour operators, restaurants, accommodation, and associations in the 2 provinces to achieve COVID safe travel and certification for tourism businesses.	4	Implementation of MOT - MOH COVID Prevention Measures and Standards operation procedure. In progress to be completed by Q4 2022.	75%
	(ii) HIV/AIDS and drug use	1	Awareness raising seminars	100%
	(iii) Child safe tourism and anti-human trafficking	4	Awareness raising seminars To be completed by Q4 2022	0%
	(iv) Boat/Road Safety for Boat Operators and motorist	6	Training for boat operate in Kep and Preah Sihanouk. In progress to be completed by Q1 2023	30%
	(v) Community based solid waste management at tourist sites - small equipment for Tomnob Rolok and Angkol beach	4	Support for community based SWM package (Training, equipment, mobilization meetings, social marketing) Not yet started to be completed by Q2 2023	0%
3.8	Establish and Maintain Internet-based Tourism Knowledge Repositories			
3.8.1	Establish and maintain internet-based DMO tourism knowledge repositories			
3.8.1.1	DMO-TWGs establishment/update website	4	Semi-annual website updates (1 updates for each province)	100%

APPENDIX D

GENDER ACTION PLAN MONITORING MATRIX

GENDER ACTION PLAN IMPLEMENTATION STATUS

As of 30th June 2022

Project Title: Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth-1 (GMS-TIIG-2)

Country: Cambodia

Project Number: 49387-002

Type of Project (Loan/Grant/TA): 3701

Approval and Timeline: August 2018 to June 2024

Gender Category: Effective Gender Mainstreaming (EGM)

Mission Leader: Elisabeth Jung

Actions Targets	Achieved/On Track	Off-track	Not yet due	No Longer Relevant
23 Targets ¹	10	4	7	2
9 Actions	8	0	1	0

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved.		
<p>Target 1: Two consultations held during detailed design of each infrastructure subproject to optimize inclusiveness, gender responsiveness, and employment opportunities during and after construction.</p> <p>Achieved</p>	<ul style="list-style-type: none"> CW03: Three consultative meetings conducted on DED of Kep Landfill from 22-24 October 2018 in Sangkat Kep, Sangkat Prey Thum and Sangkat O Krasar of Kep province. Villagers confirmed that sub-project DED is relevant to the current demand in solid waste management as the current practice is affecting to their health and economic loss (e.g.; bad smell and 2.5 USD payment per month). The villagers suggested also to collect fee less than 2.5 USD for the poor, vulnerable and female headed households. Furthermore, both women and men participants suggested waste collectors to drive the truck slowly to avoid accidents and the loss of tree and land should be compensated. 	No issues.

¹ Target achieved: 43.47% and Action achieved: 88.88%.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
	<ul style="list-style-type: none"> ● CW01A and CW02A: Two public consultative meetings conducted on IEE with PDOT in Kep, community in Koh Tonsay and Angkoal commune from 28-29 May 2020. All participants accepted to the proposed sub-projects. There are no adverse negative impacts on mangrove forest and other marine resources. However, fisherfolk suggested to have another pier at Angkoal commune. Also, there were few concerns raised by the participants. Male participants on the sea quality (e.g., pollution), inflow of outside workers, security of water supply, disturbance of property and business and transportation of goods which might affect to tourists. Furthermore, female participants concerned about the tourists decrease due to disturbance from the construction process therefore the constructor must inform about the working hours, interruption by the construction to the walker way to bungalow, disturbance from inflow workers to their tourists and finally the shortage of clean water supply. One last female participants concern is the settlement of construction camp must be discussed prior to operation. ● CW02A: One public consultation conducted on the 14 July 2020 with PIUs, PMU, Commune Authorities and Communities on IEE of CW02A. The proposed sub-projects were accepted by the local communities and authorities. However, there are few concerns raised by both male and female participants including the land loss compensation and the prior inform before construction process started. 	
<p>Target 2: At least 50% of people consulted are women. DMF 1f Achieved</p>	<p>The cumulative total: 123 participants (F65/53%).</p> <ul style="list-style-type: none"> ● Koh Tonsay consultation meeting on 22 to 24 October 2019, total 82 participants (F37/45%) ● Koh Tonsay consultation meeting on 28 to 29 May 2020, total 34 participants (F21/62%) ● Koh Tonsay Consultation meeting on 24 Nov. 2020 with 7 community representatives (F7/100%) 	No issues.
Promote women's economic employment and safety		

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
<p>Target 4: At least 10% of unskilled workers hired for works construction are local women (2017 baseline: ~10%). On Track</p>	<ul style="list-style-type: none"> For Kep landfill, 2,0661 male unskilled workers and 6,978 female unskilled workers or equal to 25% (working days). In addition, based on the due diligence from 4-6 March 2022 at Kep Landfill, currently there are 30 unskilled workers of which 9 (30%) are women. New coastal road worker camp, 8 female workers (32%) among 25 workers 	<p>Reference: MTA workers report by 30 September 2021</p> <p>Field mission monitoring from 4-6 March 2022.</p>
<p>Action 1: Contractors ensure separate access to water and sanitation facilities for women and men in construction sites and separate quarters, as well as suitable worker safety training, equipment, and clothing. On Track</p>	<ul style="list-style-type: none"> Kep landfill subproject: MTA company has provided separated toilet with hygiene stations and supplies including soap, towels hand, and facilities such as: separate toilets for men and women, a clean kitchen and safety sign boards and infographics for workers. 	<p>MTA will provide training for worker hygiene. Contractors for Koh Tonsay and the Coastal Road sub-projects will be required to provide the same facilities for their workforces.</p> <p>Due diligence from 4-6 March 2022.</p>
<p>Action 2: Contractors provide gender-responsive HIV/AIDS, STI, human trafficking, and child labor exploitation prevention information to all workers. On Track</p>	<ul style="list-style-type: none"> Training on HIV/AIDS prevention, safety at work-place and child labor exploitation was conducted in Kep on 1st February 2021 at Kep Landfill with participation from 63 workers (40% women) among the 106 workers (21 female workers). The training is divided into two main sessions including understanding on HIV/AIDS test, transmission and preventing measures and the understanding on safety practices and tools for workers at the construction sites (reference to the construction manual from Ministry of Public Works and Transports/Ministry of Land Management, Urban Planning and Construction). According to the pre and post-test result, in average the participants increased their understanding on both sessions by 40% compared to the baseline 30%. 	<p>Continuously monitor the materials for prevention to be provided by the contractors.</p>
<p>Improve gender design features of tourism facilities to support economic empowerment.</p>		
<p>Target 5: All women vendors return to improved market space after construction (2017 baseline: ~80%) No longer relevant</p>	<ul style="list-style-type: none"> No market spaces are contemplated under current infrastructure subprojects 	<p>This indicator is no longer irrelevant</p>

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
<p>Target 6: At least 80% of newly constructed shop owners/operators are women.</p> <p>No longer relevant</p>	<ul style="list-style-type: none"> No new shop/vendor spaces are contemplated under current infrastructure subprojects 	<p>This indicator is no longer irrelevant</p>
<p>Action 3: Infrastructure subproject gender design features include suitable road shoulders, access for people with disabilities, public lighting, separate male and female toilets, lockable kiosks, road safety instruction, and others identified during consultations.</p> <p>On-track</p>	<ul style="list-style-type: none"> Reviewing report of the constructor by 31 October 2021 completed. All points are compliance including the new coastal road worker camp 	<p>Useful information source. Claire Angeline ADB, GAD in ADB Infrastructure Projects² Require detailed designs for Coastal road and Koh Tunsay tourism facilities.</p>
<p>Action 4: Infrastructure user charges (e.g.; market stall rent and waste collection fees) are affordable to male and female users.</p> <p>Not yet due</p>	<p>For Kep landfill and Koh Tunsay subprojects</p>	<p>Not yet due</p>
<p>Output 2: Capacity to implement ASEAN Tourism Standards strengthened</p>		
<p>Target 9: At least 30% of ASEAN tourism standards certification board members and assessors are women (2017 baseline: 0). DMF 2a</p> <p>On-track</p>	<ul style="list-style-type: none"> 1st consultative meeting conducted between CTL, NATSS and NGS on the requirement of gender indicator on the 14 June 2021 to remind the gender indicators. One National ATS frame work established One Certification Committee established for CC and PTS with 16 members of which 2% are women (12.5%) One Certification Committee for CBT and HS with 10 members of which 4 are women (40%) 	<p>The NATSS to ensure the that the ATS Certification Committee achieves 50% female membership to achieve an average of 30% female membership of certification committees</p>
<p>Target 10: At least 30% of ASEAN tourism standards trainers are women (2017 baseline: 0)</p> <p>Not yet due</p>	<ul style="list-style-type: none"> Training plan is prepared and approved and at least 30% will be female participants 	<p>NGS will participate in the training</p>
<p>Output 2: Capacity to implement ASEAN Tourism Standards strengthened</p>		
<p>Promote women's leadership.</p>		
<p>Target 11: At least 40% of ASEAN tourism awards selection panel members are women (2017 baseline: 0).</p> <p>On-track</p>	<ul style="list-style-type: none"> 1st consultative meeting conducted between CTL, NATSS and NGS on the requirement of gender indicator on the 14 June 2021 to remind the gender indicators. One National ATS frame work established 	<p>The NATSS to ensure the that the ATS Certification Committee achieves 50% female membership to</p>

² Supplied to ICE/CTL on 31 Oct 2020

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
	<ul style="list-style-type: none"> One Certification Committee established for CC and PTS with 16 members of which 2% are women (12.5%) One Certification Committee for CBT and HS with 10 members of which 4 are women (40%) 	achieve an average of 30% female membership of certification committees
Promote equal access to ASEAN tourism standards training and information		
Action 6: ASEAN tourism standards manuals translated to Khmer language. Achieved	<ul style="list-style-type: none"> All five standards have been translated to Khmer including Green Hotel, Clean City and Homestay standards, CBT and Public Toilet Standards 	Completed in 2020 All translated standards need to be uploaded to the project's Google Drive folder
Target 12: At least 40% of participants in ASEAN tourism standards training for businesses are women. Not yet due	Not yet due	
Output 3: Institutional arrangements for tourism destination management and infrastructure O&M strengthened		
Promote women's economic employment and safety		
Target 3: At least 500 entrepreneurs (60% women) receive SME support services (2017 baseline:0) DMF-3d ³ On Track	<ul style="list-style-type: none"> Cumulative total of 383 participants (F196/51.17%) in MSME training activities such as food street, develop new tourism product, food street vendors on food hygiene and safety, community guide for better and quality guide tourist, raise awareness on food safety and hygiene, apply tourism safety rules to tourism service businesses 	The SME support services should include financial analysis, cash flow registration, marketing strategy development, record and bookkeeping. Therefore, next support should be focused on these services.
Ensure women's equal participation in gender-sensitive IEC programs to mitigate tourism's social risks.		
Target 7: 50% of IEC facilitators trained by the project are women. ⁴ Not yet due	<ul style="list-style-type: none"> NGS is preparing the plan for IEC's topics for awareness raising and architected the TOT delivery from PCU and resource persons to provincial facilitators to be formed up in each province. 	Additional training required for Destination Management training to 2,000 residents and tourism workers

³ Refer to MOU, the target 3 moved from the output 1 to output 3.

⁴ Refer to MOU, the target 3 moved from the output 1 to output 3.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
<p>Target 8: At least 50% of people reached by gender-sensitive IEC campaigns are women (2017 baseline: 30% women).⁵</p> <p>Not yet due</p>	<ul style="list-style-type: none"> • NGS is preparing the plan for IEC's topics for awareness raising and architected the TOT delivery from PCU and resource persons to provincial facilitators to be formed up in each province. 	<p>Increase female participants in the awareness raising</p>
<p>Action 5: IEC materials are gender-sensitive (i.e., without gender bias/stereotypes) and published for each topic covered, e.g. (i) traffic and boating safety, (ii) HIV/AIDS prevention, (iii) human trafficking prevention and (iv) solid waste management.⁶</p> <p>On-track</p>	<ul style="list-style-type: none"> • Reviewing report of the constructor by 31 October 2021 completed. • Signal and awareness raising materials on safety, dangerous, and solid waste management are gender sensitive. • Awareness raising materials prepared by PIUs. 	<p>Ref. report from constructor by 31 October 2021 and PIU's awareness raising materials. More materials need to be produced by specialists and trainers for each topic as a part of project supported training programs</p>
<p>Target 13: Women comprise at least 2 of the project's steering committee members (2017 baseline: 2 women)</p> <p>Achieved</p>	<ul style="list-style-type: none"> • National Project Steering Committee comprises of 12 members including 1 MOT Minister, 2 MOT Secretary of States, 1 MOE Secretary of States, 1 MOH Secretary of States, 1 Deputy General Director of MOCFA, 1 Deputy General Director of MOPWT, 1 Department Director of MOWA (Mrs. Soth Sithon, 1 Deputy Governor of Kep province (Mrs. Oul Phirun), and 1 Representative from MEF. Among these 12 members, there are 2 women. 	<p>Data refreshed and validated by NGS.</p>
<p>Target 14: Women hold 20% of project director and deputy director positions (2017 baseline: 0%).</p> <p>Achieved</p>	<ul style="list-style-type: none"> • At PIU level, there are 3 management positions in each PIU including PIU Director, PIU Manager and PIU Deputy Manager in Charge of Finance. Therefore, there are 12 management positions in all 4 PIUs (4 PIU Deputy Managers are women or 33%). • At PCU level, there are 4 management positions including Project Director, Project Manager, Deputy Project Manager and Financial Controller. All 4 positions are held by the men. Therefore, totally there are 16 management positions within PCU and PIUs of which 4 management positions are held by the women (25%). 	<p>Reference: PCU's and PIUs' decision letters.</p> <p>Data refreshed and validated by NGS.</p>

⁵ Refer to MOU, the target 3 moved from the output 1 to output 3.

⁶ Refer to MOU, the target 3 moved from the output 1 to output 3.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
<p>Target 15: At least 30% of overall PCU and PIU staff positions are held by women (2017 baseline: 26%). Achieved</p>	<ul style="list-style-type: none"> • Tourism PCU: 11 persons (5 females namely Ms. Un Solida, Ms. Choun Sreycheat, Mrs. Chey Poly, Ms. Nea Likeang, and Ms. Leng Sreyleap) • Infrastructure PMU: 9 persons (1 female namely Ms. Chhoun Sovady) • Tourism PIU Preah Sihanouk: 7 persons (2 females namely Mrs. Chheng Phary and Mrs. Oum Vanna. • Infrastructure PIU Kep: 4 persons (1 female namely Ms. Nget Phorn) • PIU Kep: 7 persons (3 females namely: Mrs. Soun Bunna, Mrs. Muong Somavatthey, Mrs. Kong Soriya). • Totally, 38 persons including 12 women currently engaged. Women hold 32% of overall PCU and PIU staff positions. 	<p>Reference: List of PCU, PMU and PIUs in Kep and Preah Sihanouk.</p> <p>Data refreshed and validated by NGS.</p>
<p>Target 16: At least 30% of PCU and PIU staff that attend technical and project management training are women. On Track</p>	<p>Total PCU and PIU staff: 65 trainees (24 women or 37%).</p> <ul style="list-style-type: none"> • Training on 22 June 2019 in Kep on DMF, GAP and M&E indicators and tracking tools delivered to PCU, PIUs from Kep and Preah Sihanouk (30 persons including 11 women). • Training on 21 September 2019 in Kep on DMF, GAP and M&E indicators and tracking tools delivered to PCU, PIUs from Kep and Preah Sihanouk (30 persons including 11 women). • Training on 23 September 2019 in Kep on M&E indicators and tracking tools to PMU, IPMU and PDPWT from Kep and Preah Sihanouk (35 persons including 13 women) • Training on Gender Mainstreaming and Indicators to PCU, PIUs (coastal zone) and MoPWT and other line departments (51 persons including 31 women) from 30-31 January 2020. • PCU delivered the training on GAP implementation in Kep and GALS in Preah Sihanouk with participation from 10 women of 15 participants or 67%. 	<p>Data refreshed and validated by NGS.</p>
<p>Promote women’s representation in destination management and infrastructure O&M entities.</p>		
<p>Target 17: DMO managers comprise at least 30% women (2017 baseline ~30%). Off-track</p>	<ul style="list-style-type: none"> • 1 female DMO management among the 2 DMO management in Kep (Mrs. Oul Phirun, Chair of DMO) • 0 female DMO management among the 2 DMO management in Kampot 	<p>PCU will raise this indicator with ADB to to include TWGs in DMOs DMO is an appointed body established by the</p>

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
	<ul style="list-style-type: none"> • 0 female DMO management among the 2 DMO management in Preah Sihanouk • 1 female DMO management among the 2 DMO management in Koh Kong (HE. Mithona Phuthong, Chair of DMO). • Totally, there are 2 female DMO management among the 8 DMO management in four provinces or 25%. 	<p>provincial and acts in an executive. DMO membership is appointed by each governor and 90% of all representatives are directors of provincial government departments which are male. TWGs have been established with authority to execute and implement the tourism related activities in respective provinces</p>
<p>Target 18: Women comprise at least 35% of total DMO membership (2017 baseline 30%) Off-track</p>	<p>DMO: 124 members including 19 female members 15%.</p> <ul style="list-style-type: none"> • DMO in Kep: 43 members (10 female members) • DMO in Kampot: 28 members (3 female members) • DMO in Preah Sihanouk: 26 members (3 female members) • DMO in Koh Kong: 27 members (3 female members) <p>TWG: 110 members (49 female members or 44.54%)</p> <ul style="list-style-type: none"> • 26 members (11 women) in SHV • 28 members (12 women) in KK • 32 members (15 women) in Kep • 24 members (11 women) in Kampot 	<p>PCU will raise this target with ADB to allow TWG members to be counted in towards this target. TWG (DMO secretariats) duties include implementation of DMP activity plans⁷</p>
<p>Target 19: At least 30% of public works and tourism site managers (60 Cambodian) are women, with skills, equipment, and budget needed to effectively develop and implement tourism management plans and infrastructure O&M (2017 baseline: 0) DMF 3a. Not yet due</p>	<ul style="list-style-type: none"> • To be implemented 	<p>This target needs revision in consultation with MPWT – PMU. For kep landfill it is likely that this facility will be contracted out to the private sector.</p>

⁷ Prepare and develop the tourism strategy and tourism management in the province; Implement and support the tourism related activities in the province; Conduct public awareness raising on legal instruments on tourism; Collaborate and implement the health prevention and tourism standard measures; Develop the tourism products; Conduct research and study to develop tourism potentiality; Collaborate in organizing tourism events; Jointly monitor the negative impacts caused by tourism activities; Mobilize resources; Conduct regular quarterly meeting; Monitor and report the progress of tourism development.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
		For the Coastal road O&M will be the responsibility of MPWT. For Koh Tunsay O&M arrangements have not yet been considered but it's likely that the number of site managers will be less than 5 in total.
<p>Target 20: Community tourism groups involving women and youth (at least 40% women and girl's membership) are established or strengthened in all sites with community-managed tourist attractions.</p> <p>Not yet due</p>	<ul style="list-style-type: none"> To be implemented 	No new community managed tourist attractions are planned for this project at this time. Support can be considered for new and unregistered CBTs and could include Angkoal beach, Phumthai, and Prek Kampong Smach
<p>Target 21: At least 50% of participants in tourism-related service training are women (2017 baseline: ~70%). DMF 3c</p> <p>On-track</p>	<ul style="list-style-type: none"> RUPP conducted the training to DMO members on "Destination management international good practice" on 13-17 Feb and 14-17 Feb 2022 at KEP and Siem Reap by having 77 participants (F=31, 40%). 	No issue
<p>Improve gender mainstreaming capacity to implement and monitor the GAP and report gender impacts.</p>		
<p>Target 22: 50% of 8 gender focal persons appointed to PCUs, PMUs, and PIUs are men.</p> <p>On-track Achieved</p>	<ul style="list-style-type: none"> 4 men are assigned to be gender focal point namely Mr. Srey Soun Bunna in Kep PIU, Mr. Phay Sunvisal and Mr. Seng Leang in SHV PIU, Mr. Teav Seila in PCU. 	
<p>Action 7: Gender specialists and social development consultants provide gender equality training and GAP implementation training to all project supervision, management, and coordination entities.</p> <p>On-track</p>	<ul style="list-style-type: none"> National Gender Specialist conducted a training on gender equality and GAP implementation to PIU in SHV and PCU from 28th June to 1st July 2021. There were 9 PIU and PCU officials participated in the course including 6 women. The training was concentrated on the gender equality concept reinforcement and the understanding on ADB's gender categorization, priority and procedure to implement, monitor and report the gender progress of the project using GAP indicators template. Also, the training was demonstrated on the meaning of each GAP indicators (including Targets and Actions). At the end of the course, pre and post test result confirm that 5 participants (3 female) or 55% 	Follow up training on gender equality and GAP implementation according to the workplan 2021.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 30 June 2022)	Issues and Challenges
	<p>increased their knowledge and understanding of 20% (3 people - 2 women moved from 1 score point baseline to 3 score points and other 2 people – 1 woman moved from 6 score points to 8 score points). The rest 4 participants (3 women) or 45% maintained the same 5 score points between baseline and end-line).</p> <ul style="list-style-type: none"> • National Gender Specialist conducted a training on gender equality and GAP implementation to PIU in Kep on the 28th September 2021. • National Gender Specialist conducted a training on Gender Action Learning System (GALS) to PIU in Preah Sihanouk on the 1st October 2021. 	
<p>Action 8: GAP targets and actions are reflected in annual project work plans and reported in quarterly progress reports. On-track</p>	<ul style="list-style-type: none"> • NGS met with national consultants and CTL on the 10th and 11th June 2021 to review the AWPB 2021 and reflect the GAP indicators in each output and activity. • A gender specific work plan has been developed by the NGS for the 2022 AWPB 	<p>GAP indicators and actions are not fully mainstreamed to all consultant's individual work-plan therefore NGS will organize series of GAP implementation trainings to PCU and PIUs.</p>
<p>Action 9: PPMS includes sex-disaggregated indicators and templates to track GAP progress, implementation, and project benefits. On-track</p>	<ul style="list-style-type: none"> • GAP related activities implementation template established. 	<p>NGS will collect the information and data on events, trainings, and workshops from individual consultants who are responsible for their respective outputs.</p>
<p>Target 23: At least 3 human impact stories on GAP implementation, including women's understanding of, and satisfaction with project design, and improved economic opportunities are documented for publication. Not yet due</p>	<ul style="list-style-type: none"> • To be implemented after MTR. 	

APPENDIX E

DETAILED SCHEDULE OF DRP AS OF 30 June 2022

APPENDIX D

Planned and Actual Schedule of Detailed Resettlement Plan for Kep Coastal Road and Koh Tunsay Subprojects

As of 30 June 2022

Table 1. Planned and Actual Schedule of Detailed Resettlement Plan for Kep Coastal Road

No.	Activity Description	Agency	Planned Target Date	Status
1	Submit preliminary drawings with COI coordinates and request GDR to establish IRC and commence DMS and RCS	MPWT	10 July 2020	Completed 28 August 2020
2	Establish IRC, IRC-WG, PRSC, PRSC-WG and PGRC	MEF/IRC/GDR/ Provincial Governor	15 July 2020	Completed October 2020
3	Demarcate the corridor of impact (COI) for Kep Coastal Road	PMCES/ MPWT	16 July 2020	Completed on 25 November 2020
4	Conduct joint transact walk on alignment to screen IR impacts and advise on design changes	IRC-WG/ PMCES/ MPWT and local authorities	17 July 2020	Carried out on 12 November 2020
5	Prepare draft BRP and submit to ADB	PMCES/MPWT/GDR	10 August 2020	15 December 2020
6	Approval of BRP by ADB	ADB	31 August 2020	Completed 4 March 2021
7	Conduct consultations prior to DMS	IRC-WG/PRSC-WG/PMCES/MPWT and local authorities	31 January 2021	Completed on 15 March 2021
8	Conduct DMS	IRC-WG/PRSC-WG/PMCES/MPWT	10 February 2021	Completed on 15 September 2021 after re-design of road alignment
9	Prepare draft DRP	PMCES/MPWT/GDR	31 March 2021	Completed on 7 October 2021
10	Submit draft DRP to ADB	PMCES/MPWT/GDR	02 March 2021	Completed on 12 October 2021
11	ADB's No Objection to DRP	ADB	30 April 2021	Completed on 24 December 2021
12	Budget approval	IRC/MEF	31 May 2021	Completed on 03 March 2022
13	Request to ADB for partial handover of cleared project areas	MPWT-MEF	15 July 2021	Completed on 03 January 2022
14	Partial Handover of cleared areas	ADB MPWT GDR'	25 July 2021	n.a.
16	Complete Handover of land to MPWT	GDR	10 September 2021	n.a.

Table 2. Planned and Actual Schedule of Detailed Resettlement Plan for Koh Tunsay Pier

No.	Activity Description	Agency	Planned Target Date	Status
1	Submit preliminary drawings with COI measurements at each chainage and request to GDR to establish IRC to commence DMS and RCS	MPWT	10 July 2020	Completed 25 October 2020
2	Establish IRC, IRC-WG, PRSC, PRSC-WG and PGRC	MEF/IRC/GDR/Provincial Governor	15 July 2020	Completed
3	Demarcate the corridor of impact (COI) for Koh Tunsay Pier	PMCES/ MPWT	16 July 2020	Completed 25 November 2020
4	Conduct joint transact walk on the alignment to screen the IR impacts and advise on design changes	IRC-WG/ PMCES/MPWT and local authorities	17 July 2020	Completed on 13 November 2020
5	Prepare draft BRP and submit to ADB	PMCES/MPWT/GDR	10 August 2020	Completed 10 October 2020
6	Conduct consultations prior to DMS	IRC-WG/PRSC-WG/PMCES/MPWT and local authorities	2 August 2020	Completed 27 November 2020
7	Approval of BRP by ADB	ADB	10 August 2020	Completed on 18 November 2020
8	Conduct DMS	IRC-WG/PRSC-WG/PMCES/MPWT	14 August 2020	27 November 2020
9	Prepare draft DRP	PMCES/MPWT/GDR	31 January 2021	Completed April 2021
10	Submit draft DRP to ADB	PMCES/MPWT/GDR	01 February 2021	05 May 2021
11	ADB's No Objection to DRP	ADB	28 February 2021	18 June 2021
12	Budget approval	IRC/MEF	31 March 2021	August 2021
13	Compensation paid	IRC-WG/PRSC-WG	31 July 2021	Completed 07 September 2021
14	Complete Handover of land to MPWT	GDR	15 August 2021	Completed 20 September 2021

APPENDIX G

SUMMARY OF MAJOR CONTRACT AWARDS

T2 SUMMARY OF MAJOR CONTRACTS

As of 30 June 2022

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Adv	Date Awarded	Contract Amount (\$ m)
CIVIL WORKS							
1	TIIGP2-CAM-W01a	Kep Coastal Road Subproject	11.679	ICB	Q3/2020	Contract signing on 27 Dec 2021 with (JV) Kiri Dangreck Construction Co. Ltd and MTA Construction Co. Ltd.	10.504 ¹
2	TIIGP2-CAM-W02a	Koh Tonsai Pier and Tourist Facilities	1.754	NCB	Q2/2021	Contract was awarded with NOL to BER on 13 Aug 2021. Contract was signed on 01 Sept 2021 with Vimeanchey Group Co. Ltd	<ul style="list-style-type: none"> • Original= 1.636 • Proposed VO-01=1.924
3	TIIGP2-CAM-W03	Construction of Kep Landfill Improvement	7.916	ICB	Q3/2019	Contract signing on 07 May 2020 with MTA Construction Co. Ltd.	<ul style="list-style-type: none"> • Original= 7.064 • VO1= 7.064 • VO2= 10.392 • VO3= 10.769²
GOODS							
1	TIIGP2-CAM-G01	PCU and PIU vehicles	0.120	NCB	Q1/2019	09 May 2019	0.119
2	TIIGP2-CAM-G01a	PMU Vehicle	0.040	Sh	Q1/2019	25 Apr 2019	0.052
3	TIIGP2-CAM-G02	PCU, office furniture and equipment	0.010	RFQ	Q4/2019	25 Nov 2019	0.010
4	TIIGP2-CAM-G02(a) ³	PMU office furniture	0.005	RFQ	N/A	10 Sep 2021	0.005
5	TIIGP2-CAM-G02(b)	PMU office equipment	0.020	RFQ	N/A	10 Sep 2021	0.021
6	TIIGP2-CAM-G03 (a)	Tourism PIU office furniture and equipment (Kep & SHV)	0.020	RFQ	Q4/2019	25 Nov 2019	0.025
7	TIIGP2-CAM-G03(b) ⁴⁵	Office Equipment and Furniture for DMOs and ASEAN Standards Certification Bodies Lot1: Office Equipment Lot2: Office Furniture	0.235	OCB	Q1/2022 ⁶	21 Apr 2022	0.239 Lot 1: 0.217 Lot 2: 0.022
8	TIIGP2-CAM-G04	Kep landfill management equipment	0.715	ICB	Q3/2021	The bid was advertised. No bid submission on the deadline ⁷ and	

¹ Conditional awarded of contract value: \$10,504,049.26 (ADB NOL to BER dated 01 Dec 2020)

² MTA Construction Co. Ltd, CVO-3 increased to US\$10,769,532.28

³ TIIGP2-CAM-G02(a) \$5,000 and TIIGP2-CAM-G02(b) \$20,000 remain unchanged from the original procurement plan (24 May 2018)

⁴ Combined previous proposed packages including TIIGP2-CAM-G05 (Equipment ASEAN Tourism Standards certification bodies) \$20,000 TIIGP2-CAM-G06 (Equipment ASEAN Tourism Standards Implementation (Public Sector) \$200,000 and TIIGP2-CAM-G07 (Equipment for DMO secretariats) \$15,000

⁵ Original procurement plan allocation TIIGP2-CAM-G06 (Equipment for ASEAN Tourism Standards Implementation (public sector) \$400,000. The NATSS has indicated that \$200,000 is sufficient for this package.

⁶ BER and PRC was approved by MEF. Submission and request for ADB NOL on signing contract was sent on 28 Mar 2022.

⁷ PMU was simplified the bidding document and the specification. The second bid was advertised on 05 May 2022 and one bid was received on June 10 and the offer is under review by the Bid Evaluation Committee of MPWT.

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Adv	Date Awarded	Contract Amount (\$ m)
						was rebid on 05 May 2022	
9	TIIGP2-CAM-G05	Equipment for heritage interpretation	0.020	RFQ	Q4/2022		
CONSULTANTS							
1	TIIGP2-CAM-C01	Project Management and Civil Engineering Support	1.325	QCBS	Q4/2018	Awarded and ongoing RENARDET S.A. in association with SBK research and Development Co. Ltd, Contract signed on 26 Jun 19	<ul style="list-style-type: none"> • Original = 1.70 • VO1= 1.983 • VO2= No cost implication • VO3= 2.064 • VO4= 2.350
2	TIIGP2-CAM-C02	International Tourism Specialist/Co-Team Leader	0.403	ICS	Q4/2018	20 Feb 19	0.412
3	TIIGP2-CAM-C03	International Procurement Specialist	0.04	ICS	Q2 2020	Cancelled by PCU	
4	TIIGP2-CAM-C04	International Institutional Development Specialist (PMU)	0.397	ICS	N/A	Included in PMCES Contract Cancelled by PMU	
5	TIIGP2-CAM-C05	National Tourism Specialist/ Deputy Team Leader	0.140	ICS	Q4/2018	20 Feb 2019	0.123
6	TIIGP2-CAM-C06	National Tourism Standards Specialist	0.047	ICS	Q4/2018	08 Nov 2019	0.045
7	TIIGP2-CAM-C07	National Gender Specialist (Resigned) ⁸	0.034	ICS	Q4 2018	08 Nov 2019	0.032
8	TIIGP2-CAM-C07/02	National Gender Specialist - 1	0.019	ICS	Q1/2021	23 Mar 2021	0.011 ⁹
	TIIGP2-CAM-C07/02-CV01	National Gender Specialist - 2	0.024	CVO-1	N/A	11 Apr 2022	0.036
9	TIIGP2-CAM-C08	National Financial Management Specialist	0.107	ICS	Q4/2019	20 Feb 2019	0.107
	TIIGP2-CAM-C08-CV01	National Financial Management Specialist	0.080	CVO-1	N/A	17 Dec 2021	0.187
10	TIIGP2-CAM-C09	National Procurement Specialist (Resigned)	0.061	ICS	Q4/2018	04 Nov 2019	0.059 ¹⁰
11	TIIGP2-CAM-C09 (b)	National Procurement Specialist	0.061	ICS	Q3/2020	09 Apr 2021	0.036
	TIIGP2-CAM-C09-CV01	National Procurement Specialist	0.025	CVO-1	N/A		
12	TIIGP2-CAM-C010	National Monitoring and Evaluation Specialist (Resigned)	0.043	ICS	Q4/2018	25 Feb 2019	0.045 ¹¹
13	TIIGP2-CAM-C10 (b)	National Monitoring and Evaluation Specialist (Resigned) ¹²	0.029	ICS	Q4/2020	25 Nov 2020	0.022
14	TIIGP2-CAM-C10 (c)	National Monitoring and Evaluation Specialist	0.0265	ICS	Q3/2021	31 Aug 2021	0.027
	TIIGP2-CAM-C10-CV01	National Monitoring and Evaluation Specialist	0.015	CVO-1	N/A		
15	TIIGP2-CAM-C11	Tourist Experts various positions ¹³	0.051	DC	N/A		

⁸ NGS resigned on 01/12/20

⁹ Projection: CV0-1 \$23,306, Q2/2022

¹⁰ NPS resigned on 06/01/20

¹¹ NMES (C10-a) resigned on 01/06/20

¹² NMES (C10-b) resigned on 08/07/21

¹³ 30 national and international positions by MOT (4 positions recruited for 2021, 11 for 2022 equal to \$98,500)

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Adv	Date Awarded	Contract Amount (\$ m)
16	TIIGP2-CAM-C11-1	International market researcher team leader	0.005	DC	N/A	30 Nov 2021	0.0058
17	TIIGP2-CAM-C11-2	International Field research coordinator	0.005	DC	N/A	30 Nov 2021	0.0048
18	TIIGP2-CAM-C11-3	National market researcher	0.005	DC	N/A	30 Nov 2021	0.0045
19	TIIGP2-CAM-C11-4	National market researcher	0.005	DC	N/A	30 Nov 2021	0.0034
20	TIIGP2-CAM-C11-5	Multi-lingual media writer – websites	0.005	DC	N/A		
21	TIIGP2-CAM-C11-6	MSME assessment for business support services	0.005	DC	N/A		
22	TIIGP2-CAM-C11-7 ¹⁴	Assessor Training and Homestay Standard Promotion	0.0092	DC	N/A	08 Jun 2022	0.0092
23	TIIGP2-CAM-C11-8	Assessor Training and CBT Standard Promotion	0.0092	DC	N/A	08 Jun 2022	0.0092
24	TIIGP2-CAM-C11-9	Assessor Training and Clean City Standard Promotion	0.0092	DC	N/A		
25	TIIGP2-CAM-C11-10	Assessor Training and Green Hotel Standard Promotion	0.0092	DC	N/A	08 Jun 2022	0.0092
26	TIIGP2-CAM-C11-11	Assessor Training and Public Toilet Standard Promotion	0.0092	DC	N/A	08 Jun 2022	0.0092
27	TIIGP2-CAM-C11-12 ¹⁵	Special Tourist Development Policy	0.0075	DC	N/A		
28	TIIGP2-CAM-C11-13 ¹⁶	Digital Literacy Specialist	0.005	DC	N/A		
29	TIIGP2-CAM-C11-14	Food Street Development Specialist	0.005	DC	N/A		
30	TIIGP2-CAM-C11-15	Applications Development Specialist	0.005	DC	N/A		
31	TIIGP2-CAM-C12	National Project Accountant	0.04	ICS	Q2/2020	01 Jun 2020	<ul style="list-style-type: none"> • Original= 0.047 • Proposed VO1= 0.095
32	TIIGP2-CAM-C13	Tourism Investment Planning Specialist	0.070	ICS	Q1/2022	03 May 2022	0.077
33	TIIGP2-CAM-C14	Tourism Development Plan Specialist (Coastal Zone)	0.020	ICS	Q1/2022	03 May 2022	0.018
34	TIIGP2-CAM-C15	Boat Safety and Beach Guard Training Agency	0.025	LCS			
35	TIIGP2-CAM-C16	CBT Capacity Development Specialist	0.023	ICS			
36	TIIGP2-CAM-C17	Cultural interpretation planning and implementation specialist	0.010	ICS			
37	TIIGP2-CAM -C18	Product Branding Specialist – Handicrafts and Processed Foods	0.010	ICS			
38	TIIGP2-CAM-C19	Marketing and Branding	0.140 ¹⁷	CQS			

¹⁴ 5 RPs from TIIGP2-CAM-C11-07 to C11-11 received ADB NOL on 14 Mar 2022. 4 RPs signed the contract as of 31 March 2022. TIIGP2-CAM-C11-09 was in selection process by 30 June 2022.

¹⁵ The request for ADB NOL on TOR for this position was sent on 29 April 2022. It is in progress.

¹⁶ The request for ADB NOL on TOR for 3 RPs from TIIGP2-CAM-C11-13, C11-14 and C11-15 was sent by 30 Jun 2022.

¹⁷ The package will be proposed to increase the budget from 90,000.00 approved in 2021 to 140,000.00 for the revision in UPP July 2022.

APPENDIX G

STATUS OF LOAN COVENANTS

**SECOND GMS INFRASTRUCTURE FOR INCLUSIVE GROWTH PROJECT
STATUS OF LOAN COVENANTS**

30 June 2022

No	Covenant	Loan Agreement Reference	Status - Remarks
1	<p>Grant Agreement Article IV - Particularly Covenants</p> <p>Obligations of the Borrower In the carrying out of the Project and operation of the Project facilities, the Borrower shall perform or cause to be performed, all obligations set forth in Schedule 5 to this Loan Agreement.</p>	IV - 4.01	Being Complied With
	<p>Financial Management, Audit and Disclosure (a) The Borrower shall (i) maintain separate accounts and records for the Project; (ii) prepare annual financial statements for the Project in accordance with financial reporting standards acceptable to ADB; (iii) have such financial statements audited annually by independent auditors whose qualifications, experience and terms of reference are acceptable to ADB, in accordance with auditing standards acceptable to ADB; (iv) as part of each such audit, have the auditors prepare a report, which includes the auditors opinion(s) on the financial statements and the use of the Loan proceeds, and a management letter (which sets out the deficiencies in the internal control of the Project that were identified in the course of the audit, if any); and (v) furnish to ADB, no later than 6 months after the end of each related fiscal year, copies of such audited financial statements, audit report and management letter, all in the English language, and such other information concerning these documents and the audit thereof as ADB shall from time to time reasonably request. (b) ADB shall disclose the annual audited financial statements for the Project and the opinion of the auditors on the financial statements within 14 days of the date of ADB's confirmation of their acceptability by posting them on ADB's website. (c) The Borrower shall enable ADB, upon ADB's request, to discuss the financial statements for the Project and the Borrower's financial affairs where they relate to the Project with the auditors appointed pursuant to subsection (a)(iii) hereinabove and shall authorize and require any representative of such auditors to participate in any such discussions requested by ADB. This is provided that such discussions shall be conducted only in the presence of an authorized officer of the Borrower, unless the Borrower shall otherwise agree.</p>	IV - 4.02	Being Complied With <ul style="list-style-type: none"> ● The PCU, PMU and PIUs maintain separate accounts and records for the Project ● PCU prepares annual financial statements for the Project ● Audits for 2019 and 2020 have been completed and disclosed on ADB's website ● The auditor's recommendations for 2020 FY have been recorded and actioned through the project's Audit Corrective Action Plan (26 July 2021) and Financial Management Action Plan (31 December 2021)
2	<p>ADB's Right to Access Project Documents The Borrower shall allow ADB's representatives to inspect the Project, the Goods, and Works, Borrower shall enable ADB's representatives to and any relevant records and documents.</p>	IV - 4.03	Being Complied With

No	Covenant	Loan Agreement Reference	Status - Remarks
3	<p>Implementation Arrangements</p> <p>1. The Borrower shall ensure that the Project is implemented in accordance with the detailed arrangements set forth in the PAM. Any subsequent change to the PAM shall become effective only after approval of such change by the Borrower and ADB. In the event of any discrepancy between the PAM and this Loan Agreement, the provisions of this Loan Agreement shall prevail.</p>	Schedule 5, para. 1	<p>Being Complied With</p> <ul style="list-style-type: none"> • The PAM is currently being updated and the update will be finalized in Q3 2022 after the Mid-term Review for both Cambodia and the Lao PDR • The DMF the outcome indicators target date have been reviewed and adjusted from “by 2025” to “by 2026” as agreed by the ADB Midterm Review team
4	<p>Environment</p> <p>2. The Borrower shall ensure that the preparation, design, construction, implementation, operation, and decommissioning of the Project and all Project facilities comply with (a) all applicable laws and regulations of the Borrower relating to the environment, health and safety; (b) the Environmental Safeguards; and (c) all measures and requirements outlined in the IEE, the EMPs, and any corrective or preventative actions outlined in a Safeguards Monitoring Report.</p>	Schedule 5, para. 2	<p>Being Complied With</p> <ul style="list-style-type: none"> • IEEs and EMPs have been submitted, updated and approved for all Kep civil works subprojects including (Kep landfill (May 2020) Coastal Road and Koh Tunsay Jan 2021) • Safeguards monitoring reports have been submitted on time for the Kep landfill subproject
5	<p>Land Acquisition and Involuntary Resettlement</p> <p>3. The Borrower shall ensure that all land and all rights- of-way required for the Project is made available to the Works contractor in accordance with the schedule agreed under the related Works contract and all land acquisition and resettlement activities are implemented in compliance with (a) all applicable</p>	Schedule 5, para. 3	<p>Being Complied With</p> <ul style="list-style-type: none"> • The DRP was submitted and approved for Kep landfill. The DRP

No	Covenant	Loan Agreement Reference	Status - Remarks
	laws and regulations of the Borrower relating to land acquisition and involuntary resettlement; (b) the Involuntary Resettlement Safeguards; and (c) all measures and requirements set forth in the RP, and any corrective or preventative actions set forth in the Safeguards Monitoring Report.		<p>was approved by ADB on 24 December 2021.</p> <ul style="list-style-type: none"> Approved DDRs will ensure that subprojects will have no IR impacts.
6	<p>Land Acquisition and Involuntary Resettlement</p> <p>4. Without limiting the application of the Involuntary Resettlement Safeguards or the RP, the Borrower shall ensure that no physical or economic displacement takes place in connection with the Project until:</p> <p>(a) compensation and other entitlements have been provided to affected people in accordance with the RP; and</p> <p>(b) a comprehensive income and livelihood restoration program has been established in accordance with the RP.</p>	Schedule 5, para. 4	<p>Being Complied With</p> <ul style="list-style-type: none"> The DRP for the Coastal Road was approved by ADB on 24 December 2021. The DRP for Koh Tunsay was approved on 18 June 2021 and compensation to AHs was settled on the September 2021.
7	<p>Indigenous Peoples</p> <p>5. The Borrower shall ensure that the Project does not have indigenous people's impacts, within the meaning of ADB's Safeguard Policy Statement (2009). In the event that the Project does have any such impact, the Borrower shall take all steps required to ensure that the Project complies with the applicable laws and regulations of the Borrower and with ADB's Safeguard Policy Statement.</p>	Schedule 5, para. 5	Being Complied With
8	<p>Human and Financial Resources to Implement Safeguards Requirements</p> <p>6. The Borrower shall make available necessary budgetary and human resources to fully implement the EMPs, the RP, and the IPP (as applicable).</p>	Schedule 5, para. 6	Being Complied with
9	<p>Safeguards - Related Provisions in Bidding Documents and Works Contracts</p> <p>7. The Borrower shall ensure that all bidding documents and contracts for Works contain provisions that require contractors to:</p> <p>(a) comply with the measures relevant to the contractor set forth in the IEE, the EMPs, the RP and the IPP (to the extent they concern impacts on affected people during construction), and any corrective or preventative actions set forth in a Safeguards Monitoring Report</p>	Schedule 5, para. 7	<p>Being Complied With</p> <ul style="list-style-type: none"> The Kep EMP and CEMP are being implemented and are compliant

No	Covenant	Loan Agreement Reference	Status - Remarks
	<p>(b) make available a budget for all such environmental and social measures;</p> <p>(c) provide the Borrower with written notice of any unanticipated environmental, resettlement, or indigenous peoples risks or impacts that arise during construction, implementation, or operation of the Project that was not considered in the IEE, the EMPs, the RP and the IPP (as applicable);</p> <p>(d) adequately record the condition of roads, agricultural land and other infrastructure before starting to transport materials and construction; and</p> <p>(e) Reinstate pathways, other local infrastructure, and agricultural land to at least their pre-project condition upon the completion of construction.</p>		
10	<p>Safeguards Monitoring and Reporting</p> <p>8. The Borrower shall do the following:</p> <p>(a) submit semi-annual Safeguards Monitoring Reports to ADB and disclose relevant information from such reports to affected persons promptly upon submission;</p> <p>(b) if any unanticipated environmental and/or social risks and impacts arise during construction, implementation, or operation of the Project that was not considered in the IEE, the EMPs, the RP, and the IPP (as applicable), promptly inform ADB of the occurrence of such risks or impacts, with a detailed description of the event and proposed corrective action plan; and</p> <p>(c) report any actual or potential breach of compliance with the measures and requirements set forth in the EMPs, the RP, or the IPP (as applicable) promptly after becoming aware of the breach.</p>	Schedule 5, para. 8	<p>Being Complied With</p> <ul style="list-style-type: none"> • Semi-annual Safeguards Monitoring Reports for the Kep landfill have been submitted on time. The latest report was submitted in August 2021 and all reports are disclosed on the ADB website
11	<p>Prohibited List of Investments</p> <p>9. The Borrower shall ensure that no proceeds of the Grant are used to finance any activity included in the list of prohibited investment activities provided in Appendix 5 of the SPS.</p>	Schedule 5, para. 9	Being Complied With
12	<p>Labor Standards, Health and Safety</p> <p>10. The Borrower shall ensure that the core labor standards and the Borrower's applicable laws and regulations are complied with during Project implementation. The Borrower shall include specific provisions in the bidding documents and contracts financed by ADB under the Project requiring that the contractors, among other things: (a) comply with the Borrower's applicable labor law and regulations and incorporate applicable workplace occupational safety norms; (b) do not use child labor; (c) do not discriminate workers in respect of employment, sex, and occupation; (d) do not use forced labor; (e) allows freedom of association and effectively</p>	Schedule 5, para. 10 & 11	<p>Being Complied With</p> <ul style="list-style-type: none"> • All core Labour safeguards are being complied with through the Kep landfill contractor's EMP and contract adherence to specific contract provisions. PCU

No	Covenant	Loan Agreement Reference	Status - Remarks
	<p>recognize the right to collective bargaining; and (f) disseminate, or engage appropriate service providers to disseminate, information on the risks of sexually transmitted diseases, including HIV/AIDS, to the employees of contractors engaged under the Project and to members of the local communities surrounding the Project area, particularly women.</p> <p>11. The Borrower shall strictly monitor compliance with the requirements set forth in paragraph 10 above and provide ADB with regular reports.</p>		<p>has conducted training for the Contractor's employees on gender, HIV and COVID-19</p>
13	<p>Gender and Development</p> <p>12. The Borrower shall ensure that (a) the GAP is implemented in accordance with its terms; (b) the bidding documents and contracts include relevant provisions for contractors to comply with the measures set forth in the GAP; (c) adequate resources are allocated for implementation of the GAP; (d) progress on implementation of the GAP, including progress toward achieving key gender outcome, output targets, and actions are regularly monitored and reported on a quarterly basis to ADB; and (e) key gender outcome and output targets include (i) appointment of gender focal point in the PCU, IPMU and each PIU; and (ii) disaggregation of all monitoring and evaluation data by sex and ethnicity.</p>	Schedule 5, para. 12	<p>Partly Complied With (a-d and e (ii) compliant</p> <ul style="list-style-type: none"> ● (e) compliant male gender focal points have been appointed to PMC/PIU of which 50% are men. ● Two gender targets are no longer irrelevant and at least one gender target is unlikely to be achieved (40% female membership of DMOs) as this is beyond the control of the PCU/MOT. ● Targets 5 and 6 under OP 1 are not relevant as the project design does not include construction of markets as indicated in the GAP monitoring table ● The GAP monitoring matrix including sex aggregated data

No	Covenant	Loan Agreement Reference	Status - Remarks
			is included in Quarterly Progress Reports
14	<p>Further Disbursement</p> <p>13. The Borrower through MEF shall disburse the Loan proceeds to the PCU upon the establishment of the financial management team within the PCU comprising a financial controller and a chief accountant.</p>	Schedule 5, para. 13	<p>Being Complied With</p> <ul style="list-style-type: none"> Both PCU (MOT) and PMU (MPWT) are compliant.
15	<p>Counterpart Support</p> <p>14. The Borrower shall (a) through the Project Executing Agency, ensure counterpart funds for Project implementation are available on time; (b) ensure that the Project Executing Agency has sufficient funds to satisfy its liabilities arising from any Works, Goods, and Consulting Services contract; and (c) finance through budget allocation any shortfall in the operation and maintenance of the Project facilities within each Participating Province.</p> <p>15. The Borrower shall through the Project Executing Agency cause each Participating Provinces, prior to their physical completion, to prepare and adopt a plan for achieving full cost recovery of the operation and maintenance expenditures of the Project facilities within their province.</p>	Schedule 5, para. 14 & 15	<p>Being Complied With</p> <ul style="list-style-type: none"> Both PCU (MOT) and PMU (MPWT) are providing counterpart staff and finding as per the commitments in the PAM. For the Kep landfill sub project the PMU is discussing O&M and cost recovery options with Kep provincial authorities
16	<p>Consultation with Stakeholders</p> <p>16. The Borrower shall ensure that consultation with the Project stakeholders takes place during Project implementation, in accordance with the stakeholder communication strategy set out in the PAM.</p>	Schedule 5, para. 16	<p>Being Complied With</p> <ul style="list-style-type: none"> The project's stakeholder Consultation and Participation Plan is being effectively implemented and updated on a quarterly basis.
17	<p>Governance and Anticorruption</p> <p>17. The Borrower shall (a) comply with ADB's Anticorruption Policy (1998, as amended to date) and acknowledge that ADB reserves the right to investigate directly, or through its agents, any alleged corrupt, fraudulent, collusive or coercive practice relating to the Project; and (b) cooperate with any such investigation and extend all necessary assistance for satisfactory completion of such investigation.</p>	Schedule 5, para. 17 & 18	<p>Being Complied With</p> <ul style="list-style-type: none"> All project contracts include reference to ADB's anti-corruption policies and a complaints

No	Covenant	Loan Agreement Reference	Status - Remarks
	18. The Borrower shall ensure that the anti-corruption provisions acceptable to ADB are included in all bidding documents and contracts, including provisions specifying the right of ADB to audit and examine the records and accounts of the executing and implementing agencies and all contractors, suppliers, consultants, and other service providers as they relate to the Project.		mechanism has been uploaded to the project website.