



MINISTRY OF TOURISM  
Project Coordination Unit

KINGDOM OF CAMBODIA  
Nation Religion King



ASIAN DEVELOPMENT BANK  
GMS TIIG ADB Loan No.: 3701-CAM (COL)

No: ...071... PCU/MOT

Phnom Penh, 25 October 2021

Mr. Srinivas Sampath  
Director  
Urban Development and Water Division  
Southeast Asia Department

**Subject: Submission of 11<sup>th</sup> Quarterly Progress Report from 1 July 2021 to 30 September 2021**

**Reference:** Project Administration Manual (PAM)

Dear Mr. Srinivas Sampath,

PCU/MOT would like to submit the attached copy of the 11<sup>th</sup> Quarterly Progress Report for the period from 1<sup>st</sup> July 2021 to 30<sup>th</sup> September 2021 with appendices for your perusal and review.

On behalf of Project Management Team of PCU/MOT, I would like to express my sincere thanks and appreciation to you and ADB for supporting and ongoing assistance for tourism infrastructure related development and capacity building through 2<sup>nd</sup> GMSTIIG Project.

Yours sincerely,

Sok Sokun  
Deputy Project Manager,  
ADB Loan No. 3701-CAM(COL)  
GMS TIIG Project

Attached: 1. Project Progress Report for Q3-2021

CC: Mr. Non Wattanak, Deputy Director of OMC1, DCDM, MEF  
Mr. Nida Ouk, Senior Project Officer, CARM  
File.



MINISTRY OF TOURISM  
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**KINGDOM OF CAMBODIA**  
NATION RELIGION KING



ASIAN DEVELOPMENT BANK  
ADB Loan No. 3701-CAM (COL)

## **MINISTRY OF TOURISM**

**PROJECT COORDINATION UNIT**

**SECOND GREATER MEKONG SUBREGION TOURISM INFRASTRUCTURE  
FOR INCLUSIVE GROWTH**

ADB LOAN No. 3701-CAM (COL)

# **QUARTERLY PROGRESS REPORT NO. 11**

1<sup>st</sup> July to 30<sup>th</sup> September 2021

30 September 2021

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<b>ABBREVIATIONS &amp; ACRONYMS</b>	
AP	Affected Person
ADB	Asian Development Bank
BRP	Basic Resettlement Plan
BD	Bidding Document
BER	Bid Evaluation Report
BOO	Build-Own-Operate
BOQ	Bill of Quantities
BOT	Build-Operate-Transfer
CDC	Council for the Development of Cambodia
CDP	Capacity Development Plan
CS	Construction Supervisor
DED	Detailed Engineering Design
DLMUP	Department Land Management and Urban Planning
DMO	Destination Management Organization
DMP	Destination Management Plan
DMF	Design and Monitoring Framework
DOT	Department of Tourism
EIA	Environmental Impact Assessment
EA	Executing Agency
EM	External Monitoring
EMP	Environmental Management Plan
EMPR	Environmental Monthly Progress Report
FAM Trip	Familiarization Trip
FS	Feasibility Study
GAP	Gender Action Plan
GCA	Government Contracting Agency
GMS	Greater Mekong Subregion
IA	Implementing Agency
ICB	International Competitive Bidding
IEE	Initial Environmental Examination
IEC	Information, Education and Communication
IEIA	Initial Environmental Impact Assessment
IOL	Inventory of Losses
LOC	Law on Concessions
LOA	Letter of Agreement
M&O	Maintenance and Operations
MTF	Mekong Tourism Forum
M&E	Monitoring and Evaluation
MSE	Micro-Small Enterprises
MEF	Ministry of Economy and Finance
MLMUPC	Ministry of Land Management, Urban Planning and Construction
MOT	Ministry of Tourism Cambodia
MPWT	Ministry of Public Works and Transportation
MRF	Materials Recovery Facility
NCB	National Competitive Bidding
NPSC	National Project Steering Committee
NSDP	National Strategic Development Plan
NGOs	Non-governmental Organizations
ODA	Official Development Assistance
OMU	Operations and Maintenance Unit
PAM	Project Administration Manual
PCU	Project Coordination Unit

<b>ABBREVIATIONS &amp; ACRONYMS</b>	
PDPWT	Provincial Department of Public Works and Transportation
PIU	Project Implementation Unit
PMCES	Project Management and Civil Engineering Support
PPMS	Project Performance Management System
PPP	Public-Private Partnership
PRC	Procurement Review Committee
PSA	Poverty and Social Assistance
PWMA	Provincial Wastewater Management Authority
QBS	Quality Base Selection
RCS	Replacement Cost Survey
QPR	Quarterly Progress Report
RGC	Royal Government of Cambodia
RP	Resettlement Plan
SOE	Statement of Expenditure
TOR	Terms of Reference
TIIG	Tourism Infrastructure for Inclusive Growth
TNA	Training Needs assessment
TOR	Terms of Reference

The fiscal year of the Royal Government of Cambodia – 1 January 1 to 31 December  
Reference to the day and month without the year indicates the current year (i.e. 11 January = 11 January 2021).  
In this report "\$" refer to US Dollars

# Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth (TIIG-2)

Project Coordination Unit

## Quarterly Progress Report No. 11

1<sup>st</sup> July to 30<sup>th</sup> September 2021

### A. INTRODUCTION AND BASIC DATA

**Table 1: Basic Project Data**

ADB Loan Number	3701-CAM (COL)
Project Title	Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth (TIIG2P)
Executing Agency:	Ministry of Tourism
Implementing Agencies:	DOT Provincial Departments of Kep and Preah Sihanouk) <sup>1</sup> Ministry of Public Works and Transport (Phnom Penh and Provincial Departments of Kep and Preah Sihanouk)
Loan Amount	USD 30.00 million
RGC Contribution	USD 0.89 million
Estimated Project Cost	USD 30.89 million
Loan Approval Date	31 August 2018
Loan Signing Date	24 October 2018
Loan Effectiveness Date	25 December 2018
Closing Date	30 June 2024
Project Implementation Period	25/12/2018 – 30/06/2024 (66 months)
Elapsed Time Since Loan Approval	52.86% (37 of 70 months from loan approval date)
Overall Implementation Progress (%)	51.95%
Date of last Review Mission	VC 08-13 July 2020
ADB “eOps” performance monitoring criteria	“On Track”

### B. UTILIZATION OF PROJECT FUNDS

1. The EA now confirms that a budget reallocation based on the cost overruns of \$4.860 million, inclusive of the increased value on construction contracts<sup>2</sup> and PMCES consulting services.<sup>3</sup> The current deficit parked in the unallocated category is estimated at \$986,361.13. The PCU has cut approximately \$200,000 allocated to OP2 for equipment and OP 3 and PMA costs have been contained. The justification for the costs increase for Kep landfill is summarized in para. 7 and for PMCES in paragraph 40. Higher level meeting between MEF, PMU and PCU will be required to achieve a neutral balance for the unallocated category and balance the budget. This is expected to require a formal reallocation of the project budget and a revised Financing Plan to be included in the

<sup>1</sup> Kampot and Koh Kong PIUs are also implementing OP 2 and 3 but without budget support from the project. The request by H E Minister Thong Khon for budget support for Kampot and Koh Kong PIUs was not approved by MEF (Borrower)

<sup>2</sup> SW03+SW01a+SWo2a contracts have a total value of m\$22.910 compared to the estimates in the original procurement plan budget amount of m\$19,075 with overrun of m\$ 3,834

<sup>3</sup> PMCES contract, including VO4 has a total value of m\$2.533 compared to the estimates in the original procurement plan budget amount of m\$1.325 with overrun of m\$1,026

updated PAM. Tables one and two below provide a summary of the project's financial position including CA&D for both MOT and MPWT.

**Table 2. Utilization of Funds ADB GLFIS (As of 30 September 2021)**

Cat. Code	Category Name	Allocation	Contracts	Disb. Total	Undisb. Balance
301	WORKS	19,076,000.00	10,392,550.62	5,501,093.77	13,574,906.23
1501	EQUIPMENT	1,250,000.00	202,418.40	201,958.40	1,048,041.60
2101	CONSULTING SERVICES	2,344,000.00	3,017,963.25	1,081,305.85	1,262,694.15
2701	PROJECT MANAGEMENT	392,000.00	76,875.24	75,533.74	316,466.26
2702	CAPACITY BUILDING	1,193,000.00	133,213.10	84,155.00	1,108,845.00
2703	RECURRENT COSTS	923,000.00	127,839.91	100,494.21	822,505.79
6901	INTEREST CHARGE	796,000.00	-	41,426.30	754,573.70
9301	UNALLOCATED	4,026,000.00	-	-	4,026,000.00
9901	ADVANCE ACCOUNT-MEF	-	-	572,299.92	(572,299.92)
<b>TOTAL</b>		<b>30,000,000.00</b>	<b>13,950,860.52</b>	<b>7,658,267.19</b>	<b>22,341,732.81</b>

**Table 3: Disbursements, Contract Awards and RGC Contributions (As of 30 September 2021)**

Cumulative to Date	Contract Awards	Disbursement by ADB	RGC In-kind Contribution	Total Project Exp.
MOT	1,295,973.46	799,352.35		799,352.35
MPWT	14,343,862.56	7,663,615.72		7,663,615.72
Interest	-	41,426.30		41,426.30
Advance account at MEF	-	572,299.92		572,299.92
<b>Total In US Dollars</b>	<b>15,639,836.02</b>	<b>9,076,694.29</b>	<b>-</b>	<b>9,076,694.29</b>
RGC counterpart contributions (MOT)			289,245.00	
RGC counterpart contributions (MPWT)			30,000.00	
<b>RGC counterpart contributions Total</b>			<b>319,245.00</b>	
<b>Total Project Utilization of Funds</b>				<b>9,395,939.29</b>

## C. PROJECT PURPOSE AND IMPLEMENTATION PROGRESS

### Introduction and Project Scope

**2. Status of Project Scope and Implementation Arrangements.** The ADB fielded a virtual project review from 02-10 December 2020 and special project administration mission (SPAM) on 07 May 2021. The project review mission of December 2020 advised that the EA should submit approval for a minor change in scope to include the two new subprojects located in Kep namely, (i) the Kep Coastal Road subproject and (ii) the Koh Tunsay Passenger Pier subproject. On 23 March 2021, ADB officially approved the minor change in scope to include the new subprojects located in Kep. The EA also requested a minor change in scope to provide adequate support for all 4K provinces to implement their COVID-19 responsive work plans and include funding for PIUs in Kampot and Koh Kong. This request was rejected by MEF at a meeting on 24 June 2021 on the basis that Kampot and Koh Kong were not considered to be designated as project target areas in the original PAM. However, based on information from the team leader of the TA for this project, PCU has confirmed that the intention of the PAM is for OP 2 and OP 3 to be implemented in all four provinces of the coastal zone. This will need to be clearly recorded in the updated PAM which will be finalized at the time of the mid-term review.

3. **Project Outcome and Outputs** remain on track and there are no indications that these will not be achieved at this time. The project’s Design and Monitoring Framework (DMF) is attached as Appendix A and the Weighted Progress Indicator is attached as Appendix B.

4. **Key Risks** that will impact on the outcome of the project are related to the impact of COVID-19 on the global, regional and national tourism industry. The likely scenario for the project’s impact and outcome targets is that these targets will be achieved but require additional time to do so; due to lower-than expected international tourist numbers visiting the southern coastal zone. COVID-19 restrictions continue to have a significant impact on the implementation of OP 2 and 3 especially in terms of travel restrictions and limitation on the number of people that can attend public gatherings. Government restrictions are often implemented with very limited notice so PCU and PIUs have cancelled many meetings since November 2020 to the end of Q3 2021. The impacts of the “February COVID-19 2021 event” has escalated the RGC’s implementation of more stringent COVID-19 travel and meeting restrictions. COVID-19 infections have increased from less than 1,000 cases as of 31 December 2020 to exceeding 110,000 cases and 2,300 deaths as of 30 September 2021.<sup>45</sup> During the same period Cambodia vaccinated 78% of its adult population with Phnom Penh enjoying the title of the most vaccinated capital city in the world with 95% of the city’s population being vaccinated as of 30 September 2021.<sup>6</sup> For OP 1, implementation of the works have been impacted by travel restrictions which has created issues for PMCES and PMU to travel to Kep province to supervise the works. In the event that ongoing restrictions remain in place, the PMU will need to find alternative methods to facilitate public consultations associated with the Kep Coastal Road and Koh Tunsay civil works projects. Other risks in terms of the timely implementation for OP 1 are those relating to environmental and social safeguards and the delays in achieving government statutory approvals and payments to affected households.

5. **Other Developments.** The project’s “At Risk” rating has now been upgraded to “On Track” through ADB fielding a Special Project Administration Mission (SPAM) on 7 May 2021. The cancellation of sub-projects in Preah Sihanouk in October 2019 and the prolonged approval time to achieve the environmental licence from MOE were identified as the primary causes for the targets not being met for (i) contract awards and disbursement and (ii) compliance with safeguards requirements. Based on the MOT and MPWT’s revised CAD projections from Q2 2021 to Q2 2024, the project is now rated “on track”. There will be a reallocation of loan proceeds at the time of the mid-term review scheduled for mid-January 2022. For safeguards, there are eight indicators which track compliance and include (i) compliance with environmental and social safeguards requirements at contract awards, (ii) compliance with environmental and social safeguards requirements at the time of contract execution (instruments), (iii) the availability and functionality of project grievances mechanism, (iv) other issues related to compliance with environmental and social safeguards requirements at project execution, and (v) monitoring. As of 30 September, the project has achieved compliance with all of these indicators.

## Implementation Progress

**Table 4: Summary of Implementation Progress as of 30 September 2021**

Item	Assigned Weight %	Weighted Progress %	Calculated Progress %
<b>Total Implementation Progress</b>	<b>100</b>		<b>51.95</b>
Output 1: Infrastructure	61.00	33.90	55.57
Output 2: ASEAN Tourism Standards	13.00	7.10	54.62
Output 3: DMOs	17.00	3.99	23.47

<sup>4</sup><https://www.khmertimeskh.com/50825536/worst-day-yet-ever-cambodias-february-20-community-event-sees-record-105-covid-19-positive-cases-announced-bringing-tally-to-924-and-national-total-to-1430/>

<sup>5</sup> <https://www.khmertimeskh.com/50944641/asean-covid-19-table-30-september-2021/>

<sup>6</sup> <https://www.smh.com.au/world/asia/phnom-penh-turned-to-china-now-it-s-the-world-s-most-vaccinated-capital-city-20210906-p58pbk.html>

Project Management Activities	9.00	6.61	73.39
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**6. Output 1: Urban-rural Access Infrastructure and Urban Environmental Services Improvements** Overall progress for this output is estimated at 55.57% and overall contribution is 61% of the total work to be completed by the project.

**7. Kep Solid Waste Management Improvements Subproject.** This subproject will renovate the existing dumpsite and provide Kep province with a long-term modern and controlled sanitary landfill. The contract for the Kep Landfill Improvement was signed on 7 May 2020 with MTA Construction Co. Ltd. and the contract commenced on 24 May 2020. As of 30 September 2021, the contractor has achieved progress of 85% against the revised total contract price of \$10.392 million.<sup>7</sup>

8. The leachate treatment plant design included in the contract was designed to serve only landfill cell no.1. Consequently, PMU approved the recruitment of an International Treatment Specialist to design a complete leachate treatment plant with the capacity to treat leachate from all four landfill cells. The specialist submitted the proposed new design in a report on 24 August 2020. These changes required revision of the landfill layout, shifting the overall design westwards to enable construction of the site according to the design elements of the DED. This has resulted in a significant increase of excavation works into the rocky hill slopes and will increase the overall subproject cost. In November 2020, the MPWT approved a contract variation (CVO-1), which included the upgrading of the access road pavement width from 6 to 7 m and concrete pavement thickness from 20 to 25 cm to make the road suitable for future extension and for integration with the interprovincial road network.

9. An additional variation order (CVO-2) was prepared to cover the cost for increased excavations on the western side of the Controlled Landfill (CLF) which was completed by 31 December 2020. Another contract variation (CVO-3) to cover the improvement and expansion of the leachate treatment plant (leachate ponds) was completed and submitted to ADB on 24 June 2021. To facilitate the review of CVO-3 ADB requested additional information particularly related to design of the aeration system, unit costs of new items, which is still to be completed as of to date. As mentioned in the Aide Memoire of the ADB's December 2020 review mission, CVO-03 approval was subject to prior approval of an updated IEE including all design changes and evaluation of related impacts. The updated IEE was submitted to ADB on 30 June 2021, including a note on the results of agreements with MOE on changes in site design. MOE confirmed that the site design changes related to CVO-3 will have no impact on the IEIA/construction permit, EMP on MOE's domestic compliance requirements. The updated IEE was approved and disclosed on ADB web site on 04 August 2021. CVO-3 will increase the contract amount to \$10,770,093.55.

**10. Kep Coastal Road Subproject.** This subproject will improve and widen approximately 12.75 kilometres of existing laterite bypass road connecting Kep town to Angkol Village and Provincial Road 1332. The contract value of the Kep Angkol Coastal Road Improvements subproject is \$10,504,094 (including taxes) and was conditionally awarded on 1 December 2020 to MTA Contractors. During the December 2020 mission, the mission team emphasized that ADB's approval on signing the contract is contingent on (i) the approval of a minor change in scope which was provided by ADB on 23 March 2021; (ii) the updated IEE and EMP and Preliminary Resettlement Plan (BRP) which was approved by RGC and cleared and disclosed on ADB's website on 25 January 2021, (iii) the Detailed Resettlement Plan (DRP) which commenced in February 2021 and it is still under way (to be completed by October 2021)<sup>8</sup>, and (iv) updating of the national environmental protection contract which was issued by MOE on 10 November 2020. ADB advised MPWT that any construction shall commence only after: (i) compensation at full replacement cost and other entitlements due are paid to each displaced person; and (ii) a comprehensive income and livelihood rehabilitation program, supported by an adequate budget, is in place.

<sup>7</sup> Progress against the original original contract amount of \$7.064 million is 100%

<sup>8</sup> The DRP was delayed due to COVID 19 travel restrictions and the introduction of design changes on a 2 km section as advised by GDR to reduce the social impact and the required land acquisition. This redesign was completed in June 2021.

11. Given the detailed resettlement plans prepared by GDR and MPWT, were completed in August 2021, MPWT requested that road sections without land acquisition or compensation issues are allowed to proceed with partial handover of construction areas to the Contractor. MPWT stated that about 65% of the road sections do not have land acquisition and/or resettlement issues. The ADB mission supported this approach and requested MPWT/PMCES to submit detailed maps showing the area free from land acquisition/resettlement issues for the Kep Coastal Road. On 08 June 2021 the Land Management and Urban Planning Department of Kep Province produced new parcellary maps of a 2 km long section of the Coastal road connection to provincial road 1332. The new digitalized parcellary surveys revealed the need to adopt localized realignment of the 2 km road section in order to make the land acquisition more equitable and acceptable to the affected landowners. These design changes were prepared by PMCES and submitted to PMU on 28 June, allowing the demarcation and the Detailed Measurement Survey (DMS) for the revised road sections to be completed by GDR. The request for the sectional hand over is subject to approval by ADB based on (i) the completion of the detailed maps, (ii) the finalization of the DRP, (based on the final results of the demarcation and DMS by GDR) and (iii) the written consent of GDR for the handover on the sections verified as free from social impacts. ADB's approval is expected by the end of November 2021.

**12. Koh Tunsay Passenger Pier Subproject.** The subproject includes the following components: (i) pier construction including a platform built offshore in shallow water, on rock-fill and protected by a retaining wall, a protection dike, a hammer head terminal and two floating pontoons; (ii) pedestrian walkway construction, (iii) a tourist terminal on the pier, (iv) beach toilets and shower units for use by tourists, (v) a water supply system, and (vi) a power plant and transmission network to provide electricity to the facilities and the community. The detailed design for the subproject was completed on 28 February 2021 and the Construction license was issued on 17 May 2021. The procurement for the works was carried out using ADB's National Competitive Bidding (LCB) procedures for small civil construction projects. The invitation for bids was issued on 6 May 2021 and the bids were submitted by the 9 June 2021 deadline. Three bids were received and their evaluation by the MPWT committee was presented in the bid evaluation report (BER) submitted to ADB on 29 July 2021. The BER was approved by ADB on 13 August with the NOL to award the Contract to Vimeanchey Group Co., Ltd. for the amount of \$1,636,627.25 and on 01 September, MPWT signed the contract with the Contractor. On 07 September the agreed compensation was fully paid to 7 Affected Households according to the approved DRP. On 30 September a meeting was held in Kep Provincial Office to inform the Authorities of the start of the Koh Tunsay Pier subproject and to request the advice of the Kep Government to select an area of government land for the erection of the Contractor's camp and equipment and goods landing area, as there is no space available within the existing community area. Construction will commence after confirmation and approval of the location of the Contractor's camp, submission of the contractor's CEMP, the issuance of the certificate of UXO clearance and ADB's NOL.

**13. Challenges.** The pending challenges for the implementation of Output 1, are related to the following issues: (i) the delayed approval of VO-3 for the Kep landfill which affects the completion of the works specified in the original contract completion date which is 11 October 2021; (ii) the finalization of the DRP for the Kep Coastal Road which will allow the project to implement the sequential handover of the site to the Contractor thus permitting to sign the contract by November 2021 and (iii) for the Koh Tunsay Passenger Pier, to obtain the authorization for temporary occupation for the site for the Contractor's camp and temporary landing facilities in the area outside the Koh Tunsay community zone.

**14. Solutions and Progress.** The PMCES consultant will expedite the completion of the technical documentation for the ADB approval of CVO-3 with the support of the Contractor for the preparation of drawing and the quotations supporting new rates in the BOQ. As of 30 September 2021, GDR has provided most of the resettlement IOL and AHs socioeconomic data to the PMCES for the preparation of the DRP. The Replacement Cost Study is still to be submitted to the Resettlement Specialist. Maps for the identification of the area free from social impacts are being prepared by the PMCES to support the request for sequential handover. To expedite the start of construction at Koh Tunsay, MPWT is coordinating the support of the Kep provincial government for the land required for the Contractor's camp and temporary landing area.

**15. Output 2: Capacity to Implement ASEAN Tourism Standards Strengthening.** Progress for this output is estimated at 54.62% and overall contribution is 13.00% of the total work to be completed by the project. Good progress is being made under this output by the NATSS, PCU's ATS team, PIUs and relevant departments in MOT. Five standards have been selected for implementation in the four coastal provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard. As of 30 September 2021, three MOT departments are responsible for implementation of the standards as follows:

- (i) Green Hotel Standard: Accommodation Services and Food Department
- (ii) Clean City Standard - Clean City Assessment Department
- (iii) Public Toilet Standard - Clean City and Contest Department
- (iv) CBT and Homestay Standards - Tourism Product Development Department

16. Sub activity 2.2.1 Establishment of National and Provincial Certification Bodies: All national and provincial assessment committees were established. However, there are some remaining activities for Clean City and Public Toilet standard assessment committee meetings. The Public Toilet provincial assessment committee will be completed in October 2021 while the Clean City will be established in Q4. During Q3, the ATSS worked with the Tourism Products Development to conduct one National forum and 2 Provincial Assessment Committee Meetings; one for CBT and one for Homestay.

17. Sub activities 2.2.2 Review, Updating and Preparation of National Guidelines and Manuals for Certification Processes: As 30 September 2021, guideline and manual for all standards were developed, however, the final adaptation is in administrative process.

18. Sub activities 2.2.3 Capacity Building for Certification Bodies: The trainer's guidebook for capacity building for certification bodies have been developed and the training will be delivered in Q4.

18. Activity 2.3: Assessor Training: The ATSS worked with all concerned department to develop the Term of Reference for a local expert to deliver the assessor training activities which including the sub-activities: 2.3.1 Assessor Training Programme design, 2.3.2 Assessor Training programme implementation at National and Provincial levels. These activities are planned for commencement in Q4 2021

19. Activity 2.4: ASEAN Tourism Standard Promotion will be conducted following the completion of activity 2.3 (above). However, for activity 2.5 Implement ASEAN Tourism Standards and the ASEAN Sustainable Tourism Awards: the first step will be for the ATSS to work with the Accommodation and Food Service Management Department to conduct the ASEAN Green Hotel Standard in the K4 provinces.

20. The following is the updated status of ASEAN Tourism Standards as 30 September 2021:

**Table 5: Status of ATS Standards**

Standard	Green Hotel Standard	Clean City Standard	Public Toilet Standard	Homestay Standard	CBT Standard
Responsible Agency	Accommodation Services Department and Food Department	Clean City Assessment Department	Clean City and Contest Promotion Department	Products development Department	
ASEAN Standards Translated to from English to Khmer	Yes	Yes	Yes	Yes	Yes

Standard	Green Hotel Standard	Clean City Standard	Public Toilet Standard	Homestay Standard	CBT Standard
ASEAN Standards Adaption to Cambodia context	Yes	Yes	Yes	Yes	Yes
Adapted Cambodian ASEAN Standards Translated to English	100%	90%	100%	100%	100%
Approval of adapted ASEAN standards for Cambodia (Kh)	100%	100%	100%	100%	100%
Establishment of National and provincial certification bodies	90%	100%	100%	100%	100%
Procure equipment for certification bodies	Procurement process	Procurement process	Procurement process	Procurement process	Procurement process
Review, updating and preparation of national guidelines and manuals for certification processes	100%	80%	100%	100%	100%
Capacity Building for Certification Bodies	80%	40%	80%	100%	100%
Assessor Training	30%	20%	30%	40%	40%
Training program implementation	30%	10%	30%	30%	30%
ATS promotion activities and online resource centre	10%	0%	10%	10%	10%
Implement ATS and ATS Awards	70%	0%	10%	10%	10%

**21. Challenges and Solutions.** The “February 2021 COVID-19 community outbreak” with associated travel and public gathering restrictions, remains the most significant challenge to implementing the ATS under OP 2. However, the ATSS has been delivering the program through a hybrid meeting platform comprising of meetings of up to 10 key stakeholders and up to 30 participants joining via video conferences. Another challenge is that implementation of the Clean City Standard at the National Level which is delayed, as the Clean City Assessment Department has not yet been fully mobilized. The ATSS is working with the Committee’s focal points and awaiting final confirmation from the Director of the Clean City Department to further implement national level activities including the development of assessment guidelines and manuals, capacity building for the national Clean City Assessment Committee, and assessor training. At the same time, and to expedite the implementation of the Clean City Standard, the ATS team are rolling out activities at the provincial level.

**22. Output 3: Institutional Arrangements for Tourism Destination Management and Infrastructure O&M Strengthening.** Progress for this output is estimated at 23.47% and overall contribution is 17.00% of the total work to be completed by the project. Good progress has been made in the first September quarter 2021 despite the challenges related to COVID-19 escalation in the 4K

provinces and the delay in the approval of the updated procurement plan. Progress for Output 3 is described below under the relevant headings.

23. Sub activity 3.1.2. Establish of DMO and DMO Secretariates. Table 6 below summarizes the current status of DMO and DMO secretariate establishment as of 30 June 2021.

**Table 6: Status of DMO and TWGs Establishment**

DMOs	Kep	Kampot	Preah Sihanouk	Koh Kong
Establishment of DMOs	Established 28.01.2016	Established 22.06.2020	Established 26.05.2020	Established 22.01.2021
Establishment of taskforces and DMO secretariats	Established 10.03.2020	Established 05.03.2018	In progress Target date August 2021	Established 22.04.2021

24. Sub activity 3.1.2. Capacity Building for Destination Management Planning. The PCU had signed an agreement with the Royal University of Phnom Penh (RUPP) to provide 3 x 5-day trainings on destination management for senior DMO members. The criteria for participant selection, application forms and training need assessments were developed and fully completed this quarter. Due to widespread COVID-19 infections in the 4K provinces, the first training program has been rescheduled to the week of November 2021. As advised by H.E. Dr Thong Khon, Minister of Tourism, the DMO training materials need to be designed for national use, therefore, all training materials including training manuals, training handouts and student workbooks need to develop for all three trainings and be submitted for endorsement of the Minister. The NTS is working closely with RUPP to develop and complete all training materials and once developed and endorses, the trainings will be rolled out.

25. Sub activity 3.2 Developing Destination Management Plans (DMPs).<sup>9</sup> The DMPs 2019-2023 for all 4K provinces are now completed; except for Preah Sihanouk who never actually started or completed this process (see table 7 below). However, due to the prevailing COVID-19 pandemic, the Minister of Tourism advised DMOs to revise the 2019-2023 DMP and tourism development plans for all 25 cities-provinces of Cambodia.<sup>10</sup> The Minister requested that adjustments be made to the targets to account for the 95% fall in the number of international tourist arrivals and develop strategies to respond the economic impacts of the COVID-19 pandemic. The PCU continues to collaborate closely with MOT's Planning Development Department to coordinate and provide support for this significant task which is still ongoing. The purpose is to review DMP activities and prioritize those activities that can support COVID-19 economic relief and tourism recovery for the short and medium term period commencing Q1 2021 through to Q4 2025 The PCU has assigned the PCU's national tourism specialist to work with the Planning Development Department to update tourism development plans for 2021-2025 for all four coastal targeted provinces. The status of 2021-2025 development is summarized in Table 8 below.

**Table 7: Status of DMP Preparation for 2019-2023**

No.	DMP Development	Kep	Kampot	Preah Sihanouk	Koh Kong
1	DMP preparation	Completed	Completed	NA	Completed
2	Printing in Khmer	Completed	Completed	NA	Completed
3	Translation into English	Pending	Completed	NA	Pending

<sup>9</sup>Work plan reference 3.2.1.1-a "Through the DMO mechanism and in consultation with other stakeholders, draft new/updated DMPs, including actions plans, identification of roles and responsibilities of public and private sectors and resource requirements and sources" and 3.2.1.1-c "Translate and disseminate DMPs to all members and online".

<sup>10</sup> Officially called "Provincial Tourism Development Plans" by the Cambodian government.

**Table 8: Status of DMP Preparation for 2021-2025**

No.	DMP Development	Kep	Kampot	Preah Sihanouk	Koh Kong
1	DMP preparation	100%	100%	100%	100%
2	Printing in Khmer	Pending	Pending	Pending	Pending
3	Translation into English	Pending	Pending	Pending	Pending

26. Sub activity 3.4.1 Market Research. Procurement for this activity is now underway with 4 research team member being selected awaiting ADB approval to negotiate with the four candidates. The request for NOL was submitted on 14 September 2021 and PCU expects to sign contracts with the four candidates in October and mobilize the team in the first week of November.

27. Sub activity 3.4.2 Branding and Marketing. The procurement of the national Branding and Marketing firm is now underway with the completion of the initial EOI documents including EOI, TOR, Cost estimates and advertisements pending MEF/PRC endorsement. The budget has been reduced from the original requirement of \$140,000 to \$90,000 by MEF to save costs. At the provincial level, on 28 June, the NTS and PIU marketing advisor met with Preah Sihanouk's DOT Director to finalize the draft marketing plan for Preah Sihanouk. The marketing plan will be published and dissemination in Q4 and also be integrated into the Branding and Marketing assignment for the 4K provinces of the coastal zone.

28. Sub activity 3.4.4 Training – (Media). The PCU had successfully organize training on tourism promotional material development through using smart device training on from 30 August to 1 September 2021 in collaboration with department of Information and Communications Technology (ICT), Ministry of Post and Telecommunication (MPTC). The objectives of the training were to build the capacity of DOT officials who are in charge of website and social media. The aim is for DOTs to be able to use smart devices, smart phones and Viva Video applications technique to capture content, develop story lines and upload photos and videos and short video spots YouTube, facebook and other social media platforms. There were 25 participants (F13.52%) with 12 from the PCU, 4 from Kampot DOT, 3 each form from Kep, DOT, 3 from Preah Sihanouk and Koh Kong DOTs.

29. Sub activity 3.4.4 Training (Statistics and Data Collection). The PCU had planned 2 trainings for Information and Communications Technology (ICT) to be provided by MOT's Department of Tourist Statistics and the Department of Rural Information and Communication Technology of Ministry of Post and Telecommunications. The first training scheduled from March 22-24, is designed focus on capacity development for Information and Data Collection for PCU and PIUs. The second training was scheduled for third week of May is designed to focus on digital technology to produce data using smartphones and android apps. Both trainings have been rescheduled for Q4 2021 and may be delivered online.

30. Sub activity 3.6.1 (iii) Tourism-related MSE Development. The Impact Hub Phnom Penh (IHPP) has been engaged to provide support tourism start-ups and entrepreneurs and is targeting enterprises in the 4K provinces. From April to July 2021, IHPP delivered 3 masterclasses (brand identity, negotiation skills, and introduction to investment), 3 peer-to-peer coaching circles, and one coaching support to support emotional and mental health wellbeing for businesses who are suffering as a result of the COVID-19 pandemic. In addition, "Mentor Mini-Hack" was introduced with 15+ mentors to provide ongoing support to the 6 teams through regular calls and feedback on their marketing materials. Up until now, those 6 teams have participated in more than 135 hours of mentoring sessions

with the IHPP's expert mentors. Besides, business networks and partnerships were also focused and strengthening through "Network Diagnostics." The "Final Demo Day" was conducted online on 08 July 2021 under the theme "Khmer Tourism for the Future Showcase Day". In season one of the program 6 teams with 13 participants (F6/45%) completed the tourism incubator program from July 2020 to July 2021. PPIH are looking to submit a proposal for season 2 to continue the tourism incubator program.

**31. Reports from Project Implementing Units.** Kep and Preah Sihanouk PIUs and DOTs in Kampot and Koh Kong, implemented the following activities in the September quarter.

### **Kep PIU**

32. Sub activity 3.2 Developing Destination Management Plans (DMPs). The Kep provincial tourism plan update 2021-2025 is 95% completed. The tourism plan will be translated and printed for dissemination in next quarter.

33. Sub activity: 3.6. Tourism-related MSE Development. Kep PIU held a tourism hospitality training for Phum They Community on 17<sup>th</sup> September 2021. The training aims to build the capacity of community members to improve quality of service provided to tourists. The training was led and provided by two experienced trainers Mr. Moug Somavatey and Mr. Kun Sidoeun. Twenty six participants attended the training (F13/50%).

34. Sub activity 3.7.1.1 (ii) Information and Education Campaigns - COVID-19 Prevention. Kep PIU organized a COVID-19 prevention campaign on the "3 don't and 3 preventions" from 13-19 September 2021. The home to home campaign has reached to 80 tourism enterprises in Kep municipality. The Campaign was led by Mr. Pok Teang, Kep PIU project manager. Social marketing and health collaterals were produced and included banner, stickers and posters to educate and informed tourism operators.

### **Preah Sihanouk PIU**

35. Sub activity 3.2.1-a Developing Destination Management Plans (DMPs).<sup>11</sup> From September 28 to October 2, 2021 the PIU team worked with PCU's National Tourism Specialist to review the Preah Sihanouk provincial tourism development plan. The draft tourism development plan is scheduled to present to Provincial Tourism Development Commission for adoption by next quarter.

36. Sub activity 3.4.2.1-b Branding and Promotion. The slight easing of Covid-19 restrictions has allowed Preah Sihanouk PIU to resume his short video production for tourism promotion of Preah Sihanouk Province. The video production is being made in collaboration with a local film maker, Codingate Technology Co. ,Ltd,. The video spot production is expected to be completed by 31 December 2021 before the Sihanoukville Food Fair and Food Contest event.

37. Sub activity 3.4.3.2 Tourism Forums and Trade Events. The Preah Sihanouk DOT/PIU is in the process of organizing a three day event entitled "Food Fair and Food Contest" which aims to showcase Khmer cuisine in the Coastal Zone as well as Cambodia as whole. The Food Contest also aims to attract local tourists to visit Preah Sihanouk province to see and experience the improved urban infrastructure. The Food Fair and Food Contest is scheduled in the second week of December in parallel with Boat Sailing Contest being organized by MOT.

38. Sub activity 3.6.1.1-a (viii) Tourism-related MSE Development - Product Development. Preah Sihanouk PIU also resume its work on the development of the model pagoda. On 18 August, the PIU invited 5 companies to a meeting to inform them about the need and benefit of a model pagoda to be developed at Wat Lue by installing tourist information, a pagoda map, and code of conduct for visitors. The model Pagoda will accommodate future international tourists arriving in Sihanoukville by cruise ships.

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<sup>11</sup> Work plan reference 3.2.1.1-a "Through the DMO mechanism and in consultation with other stakeholders, draft new/updated DMPs, including actions plans, identification of roles and responsibilities of public and private sectors and resource requirements and sources" and 3.2.1.1-c "Translate and disseminate DMPs to all members and online".

39. Sub activity 3.7.1.1-e Information and Education Programs - Covid 19 Prevention and Awareness Raising. Preah Sihanouk PIU organized two awareness raising events focusing on COVID-19 prevention. The first event was a campaign held from 05-10 September 2021 led by Mr. Taing Sochetgrissna, DOT and PIU Director. The campaign reached 100 tourism establishments in Sihanoukville. The second event was a meeting held on 28 September 2021 at the provincial meeting hall and facilitated by Mr. Mang Sinet, Deputy Provincial Governor in charge of tourism and Mr. Taing Sochetgrissna, DOT and PIU Director on. The purpose of meeting was to inform and educate tourism operators on the new standard operating procedure (SOP) issued by government on COVID-19 prevention for preparation of reopening and welcoming international tourist in Q4 2021. The meeting was attended by 50 participants (F27/54%).

40. Sub activity 3.8 Establish and Maintain Internet-based Tourism Knowledge Repositories (Website development and Tourism Applications development). Preah Sihanouk PIU is in the process looking for specialist companies and local experts to help DOT upgrade the DOTs website and develop tourism related software Application. On 20 July, Preah Sihanouk PIU held a meeting with six information technology companies to discuss the website upgrade and software Applications which need to be developed for Preah Sihanouk. Companies were encouraged to submit EOIs when this service contract is bid.

41. **Challenges** for PCU and PIUs during for OP 3 for this Q2 2021 are listed below.

(i) Delay in approval of the project's updated procurement plan which provides for additional resources to engage experts to support implementation of OP 3.

(ii) MOT's proposal for establishment of PIUs in Kampot and Koh Kong to support implementation of OP 2 and 3 was not approved by MEF. As such the project will continue to face difficulties to implement these outputs as Kampot and Koh Kong do not have sufficient staff and equipment to do so. Koh Kong DOT has struggled with the implementation of standards and DMO activities under TIIG-1 despite direct budget support.

(iii) Unlike OP 2 which implemented in a linear series of step wise tasks and is supported by three MOT departments and provincial Assessment Committees, the 8 sub-activities under OP 3 are more difficult to implement due to the diversity of tasks budget constraints. In order to allocate funds effectively, the PCU has limited implementation coverage to those provinces with the greatest need.

(iv) Although the Preah Sihanouk PIU's capacity to implement project activities and its agreed work plan has improved significantly, especially in the last quarter, this new PIU still needs ongoing and sustained support from PCU. The PCU has provided multiple trainings and onsite support to the PIU over the past 12 months to strengthen and build capacity for project management and implementation. Part of the problem is the limited time that the DOT/PIU director has to directly implement PIU activities as he is also the focal point of the Preah Sihanouk COVID-19 response effort and active participation in the city development plan which leaves little time for oversight of T2 project activities. PCU's request for a field coordinator to support Preah Sihanouk, Kep, Kampot and Koh Kong PIUs which was included in the updated procurement plan was rejected by MEF.

(v) The translation of DMPs into the English language has still not been fully completed at the end of the September quarter.

(vi) The COVID-19 pandemic has continued causing a significant disruption for project implementation in the provinces for output 3, as the government imposes social distancing, travel restrictions and prohibition of larger consultation meetings. However, the rate of vaccinated adult people of Cambodia is high around 98.33% by 20, September 2021 and the government issued new standard operation procedure for welcoming international tourist at the end of the year. These two factors will help to ease project implementation in Q4 2021.

#### 42. **Solutions**

(i) The updated procurement plan was submitted to ADB on 23 June and approved on 5 August 2021. Procurement of experts for OP 3 is now under way.

(ii) The PCU has reviewed the 2021 Annual budget and workplan from January to June and revised the implementation time frame for activities from July to December 2021 and rationalizes the

number of activities implemented in Kampot and Koh Kong. To the extent possible, support and capacity building for DMOs/TWGs in Kampot and Koh Kong has been harmonized with implementation for OP 2 and the work of ATS teams. A number of activities have also been rescheduled for implementation in 2020 due to the impact of COVID-19.

- (iii) PCU will continue to provide support for Preah Sihanouk PIU through the PCU, PCU NTS and additional experts recruited to support OP 3. The PCU may consider assign NTS to allocate more time at the PIU office in Preah Sihanouk to provide hands on support.
- (iv) The PCU is providing additional translation support with the aim of having all DMPs translated by the end of Q4. DMP versions in English language will inform private sector in investment decisions and also development partners for planning of future tourism projects.
- (v) MOT, DOTs, PCU, PIUs and PCU consultants are gradually implementing more activities through online VCs and small group meetings to ensure scheduled activities continue to be implemented.

**43. Project Management Activities.** The progress for project management activities is estimated at 73.39% and the overall contribution of this output to the total work completed under the project is 9.00%. During the September Quarter the PCU and PMU individually and jointly undertook the following PMA activities;

- (i) PCU reviewed the 2021 Annual Work Plan and Budget (AWPB) for the period January to June 2021 and revised activity and budget projections for July to December 2021.
- (ii) The PCU submitted the project’s updated procurement plan to MEF and ADB on 15 April and revisions were requested by ADB including clarification on dates, reduction in the total number of contracts to reduce procurement administration and an outline TORs and goods packages to provide an indication of the nature of these packages. After ongoing and additional negotiations with MEF, MOT submitted the UPP and supporting documents to ADB on 23 June for NOL and approval was provided on 5 August 2021.
- (iii) PCU and PMU discussed a future budget allocation to offset the overrun in costs for OP 1 and Consulting services to be agreed at the time of the MTR in mid-January 2021.
- (iv) The June 2021 QPR was submitted ahead of time and included ADB prior review which expedited the submission and approval procedure.
- (v) Preparation of the September 2021 QPR

44. The audited project financial report for year-end 2020 was finalized and completed at the end of May 2021 and submitted to ADB in June 2021. A financial management action plan (FMAP) was prepared to monitor current external audit observation and resolve audit issues. PCU/MOT prepared a corrective action for the audit findings for FY 2020 which was submitted to MEF on 26 July 2021. The summary of the audit findings in is in table 9 below, the Summary Report on Implementation of the Correction Action Plan for Audit Findings In FY 2020 is in Appendix C and the project’s Financial Management Action Plan is in Appendix D .

**Table 9: Summary Audit Finding and Action by PCU/MOT**

No.	Audit Finding	Action Plan	Implementation Schedule	Status
1.1	Set a more realistic budget	The project’s finance office followed the recommendation of audit team and the action was taken on the early semester 2 of this year.	July 2021	Completed
1.2	Comply the Cash Basis of Accounting of Cambodia Public Sector Accounting Standard “CPSAS”	The project will take action and prepare the accounting records in accordance with “CPSAS”.	December 2021	On going

1.3	Improve control over payment	The finance team will monitor and seek approval before proceeding to make payments	July 2021	Completed
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45. **Challenges** for PMA activities were confined to negotiations to finalize the UPP after 5 months of internal negotiations between PCU, MU and MEF and revisions requested by ADB. The impact of the delayed approval of the UPP is experienced in the implementation of OP 3 activities in the 4K provinces.

46. **Solutions.** The UPP was submitted to ADB on 23 June 2021 and approved on 5 August 2021. The PCU can now expedite the recruitment of experts to support implementation of OP 3.

### **Social Safeguards: Gender, Involuntary Resettlement and Grievance Address Mechanism**

47. **Social Safeguards, Gender Action Plan.** The project is categorized as Effective Gender Mainstreaming (EGM) and there are 23 targets and 9 actions. The project will be evaluated as successful if 80% (17 out of 21) of targets and 80% (7 out of 9) of activities are completed.<sup>12</sup> Table 6 below illustrates the progress for the achievement of gender targets and actions as of 30 September 2021.

**Table 10. Status of GAP Actions and Targets 30 September 2021**

<b>Actions Targets</b>	<b>Achieved/On Track</b>	<b>Off-track</b>	<b>Not yet due</b>	<b>No Longer Relevant</b>
23 Targets	8	3	10	2
9 Actions	6	0	3	0

48. A review of the targets and actions has found that:

(i) Targets 5 and 6 under output 1 are not relevant as the project design does not include construction of markets as indicated in the GAP monitoring table: (a) target No. 5: All women vendors return to improved market space after construction (2017 baseline: ~80%) and (b) target No. 6: At least 80% of newly constructed shop owners/operators are women.

(ii) As of 30 September 2021, there are 8 target indicators that were successfully achieved or on track and another 10 target indicators will be implemented as the project is implemented. However, there are 3 target indicators which remain off-track including: (a) Target 17: DMO managers comprise at least 30% women (2017 baseline 30%); (b) Target 18: Women comprise at least 35% of total DMO membership (2017 baseline 30%) and (c) Target 22: 50% of 8 gender focal persons appointed to PCUs, PMUs, and PIUs are men. It is been noted that the GAP baseline indicators as of 2017 for a number of indicators are unusually high. The NGS will seek the source data and assumptions for these indicators to understand how these were determined during Q4 2021. Totally, there are 34% of GAP's target indicators which have been Achieved or On-Track and 66% of GAP's action indicators achieved or On-Track to date. The project's new National Gender Specialist's (NGS) contract was signed on 16 March 2021 and the specialist has made good progress in the September quarter including a detailed review and update of the Gender Action Plan Monitoring Matrix is attached as [Appendix E](#).

49. **Involuntary Resettlement.** The Draft BRPs were prepared for both Koh Tunsay Pier and the Coastal Road subprojects in the fourth quarter of 2020. Following the review and incorporation of ADB and GDR comments, the revised BRPs were finally approved by ADB respectively on 12 November 2020 for Koh Tunsay and on 4 March 2021 for the Kep Coastal Road subproject. On 27 November

<sup>12</sup> New ADB Gender targets introduced in Q4 2019, now set the minimum at 80% for both targets and actions for the project to achieve a successful rating.

2020, GDR carried out the Detailed Measurement Survey (DMS) for the Koh Tunsay Pier subproject and the data was made available to PMCES the same day. Preparation of the draft RP for Koh Tunsay Pier subproject was completed on 5 May 2021. After addressing ADB comments the ADB approved the RP on 29 June 2021. GDR completed the compensation to the AHs on 7 September and on 20 September issued the formal letter of hand over to MPWT for the construction site on the island. For the Kep Coastal Road subproject the activities for the DMS were undertaken by GDR in February 2021. Along the road link connection to Provincial Road No. 1332, several residents along a section of road approximately 1.4 km in length opposed the proposed design because the impacts of the proposed design were considered unacceptable. GDR requested the PMCES to revise the design, which after another series of consultations and successive minor changes was resubmitted with the modified Corridor of Impact (COI) in July 2021. The GDR completed the DMS on the revised road sections in August and the data processing was completed on 25 September 2021. As of 30 September, the only element still to be provided to the PMCES International Resettlement Specialist was the RCS study. The submission of the draft DRP for the Coastal Road is expected on 10 October. The finalization and approval of the DRP is expected to be achieved by 30 October 2021. The start of the works on the areas free of resettlement impacts could start in the December quarter by adopting the procedure of sequential handover mentioned above.

**Table 11. Actual Schedule and Planned of Detailed Resettlement Plan for Koh Tunsay Pier**

No.	Activity Description	Agency	Revised Target Date	Status
1	Submit preliminary drawings with COI measurements at each chainage and request formally to GDR to establish IRC to commence DMS and RCS	MPWT	10 July 2020	Completed 25 October 2020
2	Establish IRC, IRC-WG, PRSC, PRSC-WG and PGRC	MEF/IRC/GDR/Provincial Governor	15 July 2020	Completed
3	Demarcate the corridor of impact (COI) for Koh Tunsay Pier	PMCES/ MPWT	16 July 2020	Completed 25 November 2020
4	Conduct joint transact walk on the alignment to screen the IR impacts and advise on design changes	IRC-WG/ PMCES/MPWT and local authorities	17 July 2020	Completed on 13 November 2020
5	Prepare draft BRP and submit to ADB	PMCES/MPWT/GDR	10 August 2020	10 October 2020
6	Conduct consultations prior to DMS	IRC-WG/PRSC-WG/PMCES/MPWT and local authorities	2 August 2020	Completed 27 November 2020
7	Approval of BRP by ADB	ADB	10 August 2020	Completed on 18 November 2020
8	Conduct DMS	IRC-WG/PRSC-WG/PMCES/MPWT	14 August 2020	27 November 2020
9	Prepare draft DRP	PMCES/MPWT/GDR	31 January 2021	Completed April 2021
10	Submit draft DRP to ADB	PMCES/MPWT/GDR	01 February 2021	05 May 2021
11	ADB's No Objection to DRP	ADB	28 February 2021	18 June 2021
12	Budget approval	IRC/MEF	31 March 2021	August 2021
13	Compensation paid	IRC-WG/PRSC-WG	31 July 2021	07 September 2021
14	Complete Handover of land to MPWT	GDR	15 August 2021	20 September 2021

**Table 12. Actual Schedule and Planned of Detailed Resettlement Plan for Kep Coastal Road**

No.	Activity Description	Agency	Revised Target Date	Status
1	Submit preliminary drawings with COI coordinates and request GDR to establish IRC and commence DMS and RCS	MPWT	10 July 2020	Completed 28 August 2020
2	Establish IRC, IRC-WG, PRSC, PRSC-WG and PGRC	MEF/IRC/GDR/Provincial Governor	15 July 2020	Completed October 2020
3	Demarcate the corridor of impact (COI) for Kep Coastal Road	PMCES/ MPWT	16 July 2020	Completed on 25 November 2020
4	Conduct joint transact walk on alignment to screen IR impacts and advise on design changes	IRC-WG/ PMCES/MPWT and local authorities	17 July 2020	Carried out on 12 November 2020
5	Prepare draft BRP and submit to ADB	PMCES/MPWT/GDR	10 August 2020	15 December 2020
6	Approval of BRP by ADB	ADB	31 August 2020	Completed 4 March 2021
7	Conduct consultations prior to DMS	IRC-WG/PRSC-WG/PMCES/MPWT and local authorities	31 January 2021	Commenced on 15 February 2021
8	Conduct DMS	IRC-WG/PRSC-WG/PMCES/MPWT	10 February 2021	Completed 20 August 2021 after re-design of road sections
9	Prepare draft DRP	PMCES/MPWT/GDR	31 March 2021	7 October 2021
10	Submit draft DRP to ADB	PMCES/MPWT/GDR	02 March 2021	12 October 2021
11	ADB's No Objection to DRP	ADB	30 April 2021	29 October 2021
12	Budget approval	IRC/MEF	31 May 2021	15 November 2021
13	Request to ADB for partial handover of cleared project areas	MPWT-MEF	15 July 2021	31 October 2021
14	Partial Handover of cleared areas	ADB MPWT GDR'	25 July 2021	15 November 2021
16	Complete Handover of land to MPWT	GDR	10 September 2021	31 March 2022

**Table 13: Summary of the Completion of Resettlement Activities (June 2020 to September 2021)**

Month	Activities to be accomplished by Settlement Specialist	Status of Completion	
		Koh Tunsay	Coastal Road
By October 2020	Conducted Public consultations with people and local authorities,	Completed June 30	Completed June 30
	Establishment of PGRM, PRSC, PRSC-WG & IRC-WG	Completed July 31	Completed July 31
	Conducted IOL-SES,	Completed July 31	Completed July 31
	IOL- SES Data processing, conduct replacement cost study.	Completed July 31	Completed September 30
	Draft Basic Resettlement Plan (BRP)	Completed August 31	Completed October 31

Month	Activities to be accomplished by Settlement Specialist	Status of Completion	
		Koh Tunsay	Coastal Road
	Conducted FGD with AHs for supporting information in BRP preparation	Completed 21 September 2020	Completed 21 September 2020
By November 2020	Draft Basic Resettlement Plan (BRP)	Completed 31 August 2020	Completed 31 October 2020
	IOL-SES Data processing	Completed 31 July 2020	Completed 30 September 2020
	Addressed Comments on BRP from GDR & ADB	Completed 16 November 2020	Completed March 2021
	GDR conducted DMS	Completed 25 February 2021	In progress 90%
By 30 June 2021	GDR and PMCES DMS & SES Data processing	Completed March 2021	In progress 90%
	Replacement Cost Study (RCS)	Completed 30 April 2021	In progress
	Draft DRP	Completed 28 June 2021	Draft DRP for Coastal Road subproject will be prepared after the completion of DMS
	PMCES demarcate the corridor of impact (COI)	Completed 25 February 2021	100%
	For GDR/IRC-WG conducted DMS and public consultation	Completed 25 February 2021	100%

**50. Grievance Redress Mechanism.** The ADB SPAM Mission held on 7 May 2021, reminded the EA that a project-specific grievance redress mechanism needs to be established and records should be maintained and that the SMR should include a section on the status of the GRM, report on its functionality, including recording any incoming complaints, and their resolutions. The GRM has been established in Kep province since July 2020. Following the recommendation from ADB, and in order to increase the GRM functionality, RD1/GDR requested the provincial administration to provide an NGO to be involved in the composition of Project Grievance Redress Committee (PGRC). The NGO proposed by provincial administration was considered acceptable by GDR. However, because of COVID-19, Kep authority was not yet able to officially modify/update the PGRC's composition. However, the Kep PIU has confirmed that no complaints have been made by community or stakeholders to the PGRC for any of the Kep subprojects as of this time of writing.

### Environmental Safeguards

**51. Environmental Safeguards, Environmental Management Plan.** The National Environmental Specialist (NES) has accomplished the following activities during this reporting period: (i) submitted the updated IEE for Kep landfill which was approved by ADB and disclosed on ADB website on 2 September 2021, (ii) submitted various draft versions of the SEMR for the period up to June 2021, which was approved by ADB and disclosed on ADB website on 4 October, (iii) conducted site inspections at the Kep Landfill Improvement construction site to verify compliance with the subproject's EMP; (iv) reviewed and made comments on the Semi-annual Environmental Report made by the Contractor for the Kep Landfill to be submitted to MOE, (v) reviewed and made comments to the Monthly Environmental Reports prepared for the months of June, July and August by the Contractor for the Kep Landfill.

**52. Good Governance.** The contracts for supply of consultants, goods and civil works contain ADB's Code of Ethical Conduct and specific contract clauses dealing with corruption and transparency.

PCU/MOT will provide a Complaints Handling Mechanism which has been uploaded to the project's website once the website comes online. Contract awards will be uploaded for disclosure, along with procurement opportunities posted on the project's website.

**53. Project Performance Management System (PPMS) and M&E.** The project's M&E system requires strengthening and PCU is working with the newly recruited NM&E specialist to provide additional capacity building for PCU and PIUs. Previous efforts by former M&E specialist included Project Performance Management System (PPMS) training was conducted to strengthen PCU capacity for (i) monitoring the project's baseline data; (ii) understanding the objectives of knowledge and practice of data collection and data management (iii) understanding the design and monitoring framework; (iv) lessons learned from T1 project experience; (v) data collection and data management; (vi) reporting on data and consolidation of the information system; and (vii) roles and responsibilities at subnational and national levels. The newly mobilized NM&S was mobilized on 26<sup>th</sup> September 2021 and provided refresher training for 17 participants (F10/59%) for Kep and Preah Sihanouk PIUs from 27 to 28 September 2021. The incoming M&E specialist has committed to coaching and mentoring PCU and PIU M&E focal points so that self-sufficiency in M&E can be achieved by PCU and PIU within the next 12 months of project implementation.

54. As of 30 September 2021, using the Project Performance Rating Matrix (PPR), the project is rated as an "actual problem" at the output level. Currently the matrix reflects progress against future dated end-line targets which is not ideal for assigning ratings for each output in real time. Under the current system, the project will be "at risk" until the civil works have reached 85%. Further, the rating system struggles to account for elapsed time (now 52.86%) compared to overall physical progress (now 50.98%) which demonstrates that physical progress compared to elapsed time means the project is actually on track. The PPR could be made more accurate and useful if elapsed time could be included in the calculation formula for the three ratings. This would necessarily include the formulation and use of an "S-curve" trajectory similar to what is used for contract awards and disbursement.

55. Based on the PPR Output 1 (infrastructure) has achieved actual progress of 34.00% against the output target of 61%. Physical progress is 55.57% which is ahead of elapsed time. Output 2 (ATS) has achieved 7.00% against an assigned target of 13% and physical progress is 54.62% again, ahead of elapsed time. Output 3 (DMO) has achieved 20.18% against the assigned target of 9% which is substantially less than elapsed time. The PPR is contained in Appendix F.

**56. Project Implementation Schedule.** The MOT and MPWT has readjusted the original five-year implementation schedule so that project years now align with calendar years as the project became effective on 25 December 2018. The PCU and PMU is adjusting the project's implementation schedule based on Annual Work Plan and Budget (AWPB) activities and revised implementation schedule for the project's COVID-19 responsive workplan and updated procurement plan.

**57. Project Implementation Arrangements** have been implemented in accordance with the PAM and these arrangements are functional and is satisfactory. MOT's request for additional budget support for existing PIUs at Kampot and Koh Kong was not approved by MEF on 24 June, due in part to budget constraints.

58. The **EA's Internal Operations** are functioning well and there are no issues that are impacting on implementation arrangements or project progress at this stage.

### **Assessment of Progress for Each Project Activity**

**59. Approval of Update Procurement Plan.** The ADB provided its no objection and approval of the updated procurement plan on 5 August 2021.

**60. MOT Recruitment of Consultants and Performance.** The PCU's National M&E specialist Ms Sovannaka Ho resigned on 8 July 2021 and her performance was rated *partially satisfactory*, due to capacity to undertake the more complex tasks in the TOR. Handover was facilitated by the ITS/CTL

and all documents were updated and uploaded to the PCU's Google Drive folder. On 31 July 2021, the National Monitoring and Evaluation Specialist resigned and PCU recruited Mr. Sok Chanrithy as a replacement. ADB provided its NOL on 27 August and the contract was signed on 31 August 2021. The performance of PCU's incumbent consultants is assessed as *satisfactory*.

61. **MPWT PMCES Consultants.** The PMCES did not mobilized new experts for this reporting period and the PMCES performance is rated *satisfactory* under the leadership of the ICE/CTL.

**Table 14: PMCES Safeguards Activities for September 2021 Quarter**

Project	Expert	Period	Activity Performed
Kep Landfill	International Environmental Specialist	July -Sept. 2021	Updated IEE and EMP for Kep landfill- Review of Contractor, prepares SEMR for Jan-July 2021; EMPR and Semi-annual Environmental Report for MOE
Coastal Road	Road engineer (SBK subcontract)	June 2021	Revision alignment Connection Road to PR No.1332, as per GDR's Kep DLMUP recommendations
Coastal Road	International and National Resettlement Specialists (part of PMCES team under main Contract)	Jun-Sep 2021	Support to GDR during DMS: review of GDR output after DRS, preparation of summary tables for the DRP of the Coastal Road
Coastal Road-Koh Tonsay Pier, Kep Landfill	International and National Environment Specialists (part of PMCES team under main Contract)	Jun-Sep 2021	IEE based on DED for the new subprojects, IEE updated for Kep Landfill, SEMR; review of Contractor EMPR and Semi-annual Environmental Report for MOE: monitoring site visits to Kep landfill

62. **Procurement of Goods and Works.** The Kep landfill contract required an additional CVO-3 to provide for the following items (i) additional works related to the improvement of the leachate treatment plant, (ii) improvements to the drainage works of the landfill and the access road, and (iii) design changes to optimize the operation of the leachate collection system (elimination of the septage ponds, adjustments to leachate collection pipes). CVO-3 was approved by ADB on 01 September 2021 with the contract amount increasing from \$10,389,550.62 to \$10,769,532.28 million; an increase of \$379,981.66. ADB provided its NOL for signing the Koh Tonsay Passenger Pier contract on 13 August and MPWT signed the contract with Vimeanchey Group on 01 September 2021. The subproject is expected to commence in Q4 2021.

63. **Procurement of Goods, Works, and Consultants.** Koh Tonsai Passenger Pier Subproject's contract was awarded with ADB NOL to BER on 16 August 2021. The contract was signed on 1 September 2021.

#### **Procurement of Consultants**

64. **Performance of Contractors and Suppliers.** The performance of the MTA Contractor for the Kep Landfill is *highly satisfactory* in terms of production quantity and safety at the site. The construction progress recorded on 30 September 2021 is ahead of schedule compared to the original contract schedule. A summary of Major Contract Awards is contained in [Appendix G](#) and a draft of the updated procurement plan is in [Appendix H](#).

#### **D. Compliance with Covenants**

65. **The Borrower's Compliance with Loan Covenants.** The MEF is fully compliant with Loan Covenants.

66. **The Borrowers Compliance with Financial Loan Covenants.** The MEF and MOT are fully compliant with Financial Loan Covenants.

67. **The Borrowers Compliance with Project Specific Loan Covenants.** The EA is fully compliant with implementing the project in accordance with the arrangements specified in the Loan Agreement and in the PAM sections VII Safeguards and VIII Gender and Social Dimensions. Further, MOT and MPWT have provided counterpart funding, office facilities, equipment and established project coordination unit (PCU) and project implementation units (PIU) in Kep and Preah Sihanouk to effectively execute the project. The National Project Steering Committee (NPSC) for oversight of the project has been formally appointed. All procurement undertaken by the project is being executed in compliance with ADB procedures for goods, civil works and consulting services. The GAP is being implemented and monitored and DMF indicators have been integrated into the project's 2020 work plan. The Status of Loan Covenants is attached as Appendix I.

### E. Major Issues and Problems

68. There are no major issues affecting or likely to affect implementation progress, compliance with covenants, achievement of project outputs and outcome, or issues related to financial audits or procurement. The table of follow up actions is in Table X below and an album of photos capturing some of the activities in the September quarter is in Appendix J

**Table 15. Time Bound Action Plan from ADB July Project Review Mission**

No.	Action	Target Date	Responsible Entity	Status
1	Submit to ADB the revised updated Initial Environmental Examination (IEE) and corresponding EMP to ADB for the Kep Landfill Improvement.	20 July 2021	MPWT/PMCES	9 September 2021
2	Submit additional information on Variation Order No. 3 for the Kep Landfill improvement to ADB.	30 July 2021	MPWT/PMCES	on going
3	Submit to ADB a note with maps indicating areas with no land acquisition and/or resettlement issues for the Koh Tonsai Pier and Kep Coastal subprojects to facilitate the approval that construction works can start in these areas once ADB issues the no objection to contract signing.	30 September 2021 for Koh Tonsai Contract; 31 October 2021 for Kep Coastal Road Contract)	MPWT/PMCES	Not needed for Koh Tonsai Pier <sup>13</sup> ; Not yet due for Kep Coastal Road
4	Inform ADB of MPWT/PMU's approval of the updated CEMP for Kep Landfill Improvement (after VO3).	15 August 2021	PMU/MPWT	10 August 2021
5	Submit the evaluation of expression of interests for the national monitoring and evaluation specialist to ADB.	6 August 2021	MOT	8 August 2021
6	Submit of the semi-annual environmental safeguards monitoring report (January-June 2021).	31 July 2021	MPWT/PMCES	24 September 21
7	Submit the bid evaluation report for the Koh Tonsai Pier Improvement to ADB.	31 July 2021	MPWT/PMCES	1 August 2021
8	Submit quarterly progress report (January-June 2021).	31 July 2021	MPWT/MOT	Final report
9	Respond to BER for the Koh Tonsai contract	15 August 2021	ADB	13 August 2021
10	Approve budget for resettlement and compensation for Koh Tonsai pier subproject	31 July 2021	MEF	August 2021

<sup>13</sup> The compensation payment to AHs on Koh Tonsai was completed on 7 September 2021.

No.	Action	Target Date	Responsible Entity	Status
11	Pay compensations to effected households (Koh Tonsay subproject)	2-3 August 2021	GDR/MPWT	7 September 2021
12	Submit handover letter and DRP implementation completion report.	15 September 2021	GDR	20 September 2021
13	Sign the Koh Tonsay Pier civil work contract	30 September 2021	MPWT	1 September 2021
14	Submit the draft DRP for the Kep Coastal Road to ADB	27 August 2021	MPWT/GDR	on going
15	Clear final DRP for Kep Coastal Road	28 September 2021	ADB	on going
16	Submit request and obtain approval for resettlement and compensation budget for the Kep Coastal Subproject from MEF	1 November 2021	GDR	Not yet due
17	Pay compensations to affected households under the Kep Coastal Road.	15 December 2021	GDR/MPWT	Not yet due
18	Submit handover letter and DRP implementation completion report (Kep Coastal Road)	31 December 2021	GDR	Not yet due
19	Sign the civil works contract for the Kep Coastal Road Development and Associated Tourism Infrastructure.	1 November 2021	MPWT	

# **APPENDIX A**

## **DESIGN AND MONITORING FRAME WORK**

**DESIGN AND MONITORING FRAMEWORK As of 30 September 2021**

**Impacts the Project is Aligned with:** Sustainable, inclusive, and more balanced tourism development achieved. (ASEAN Secretariat. ASEAN Tourism Strategic Plan 2015–2025. Jakarta.)

<b>Result Chain</b>	<b>Performance Indicators</b>	<b>Baseline 2016</b>	<b>Targets</b>	<b>Data Source</b>	<b>Cumulative Results 30 September 2021</b>	<b>Results Since Previous Reporting Period</b>
<b>Outcome:</b> Tourism competitiveness of secondary towns in Cambodia	By 2025					
	a. Cambodia of ASEAN international visitor arrivals increased (2016 baseline)	4.3% 5,012,000	4.5% 7,976,000	a-c. Government tourism statistics reports and project completion report	To be surveyed in and March 2024	
	b. Annual international visitor arrivals in project areas increased	0.458 m	0.731 m		To be resurveyed prior to December 2021 (MTR) and December 2023 (PCR)	
	c. Aggregate annual visitor expenditure in project areas increased	0.186 m	0.318 m		To be surveyed prior to in December 2021 (MTR) and December 2023 (PCR)	
	d. Women comprise at least 55% of tourism workers in project areas	54% 533,628	55%		To be surveyed prior to December 2021 (MTR) and December 2023 (PCR)	

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
<b>Outputs</b> 1. Urban-rural access infrastructure and urban environmental services improved	By 2024: <b>1a.</b> 12.75 kms of coastal road improvement (Kep city to village Angkor Beach)	0	12.75km	1a-f. Project progress reports	<ul style="list-style-type: none"> <li>The revised draft of the 2nd SEMR submitted to PMU on 30 April for review, on May 27 2021 was completed the revision of the 2nd SEMR to address the comments sent by ADB on 23 May 2021.</li> <li>The detailed resettlement plans prepared by GDR and MPWT, will be completed in August 2021.</li> <li>MWPT/PMCES will send the detailed maps and site plans to ADB by the end of December 2021 (yes, it is Semi-Annual Social Safeguards Monitoring Report July – Dec 2020, para 49)</li> <li>On June 8 the Land Management and Urban Planning Department of Kep produced new parcellary maps of a 2 km long section of the Coastal road connection to PR 1332.</li> <li>These design changes were prepared by PMCES and submitted on 28 June to PMU for allowing the demarcation and the DMS on the revised section by GDR.</li> </ul>	<ul style="list-style-type: none"> <li>Preliminary site investigation of existing coastal road improvements 14 kms in length from the existing Kep-Koh Tonsai pier (mainland) was completed from 20 Oct to 11 Nov 2019 and revised in Jan 2021. The draft DED and Bid Documents were submitted to ADB for NOL and conditional approval was provided on 01 December 2021 for areas not impacted by resettlement issues.</li> <li>The updated IEE and EMP and final Resettlement Plan (RP) were approved by RGC and ADB on 25 January 2021.</li> <li>The BRP was approved and disclosed by ADB on 3 April 2021</li> <li>The DRP is underway at present as of 30 September 2021. Planned draft to be submitted by 10 October 2021</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	<p><b>1b.</b> 1 pier "Koh Tunsay" Rabbit Island constructed (with 900 m walkway improved).</p>	0	1		<ul style="list-style-type: none"> <li>• The DED bid documents for the Koh Tunsay Pier were finalized on 05 April, by addressing all comments received from ADB on 08 March. The DED and Bid Documents were cleared by ADB and disclosed on ADB website on 08 April 2021.</li> <li>• The release of the Construction license for the Koh Tunsay Passenger Pier was issued on 20 May 2021.</li> <li>• The Bid documents for the Koh Tunsay Pier, the Local Competitive Bid was advertised on 5 May. The bids were received on 09 June 2021 and BER was issued on 01 August 2021. ADB NOL to BER was issued on 13 Aug. 2021.</li> <li>• The DRP for the Koh Tunsay Pier was disclosed on ADB website on 02 July 2021. Compensation to AHs was paid by GDR on 7Sept. 2021. Letter for the site handed over to MPWT was issued on 20 Sept. 2021.</li> </ul>	<ul style="list-style-type: none"> <li>• Preliminary site investigations were conducted to inspect the site for a new pier at Koh Tunsay from January to June 2020.</li> <li>• The preliminary design for Koh Tunsay was completed by 28 February 2021. and the draft detail design (DED) for the subproject was completed on 28 February 2021.</li> <li>• Design changes requested by ADB were completed by the PMCES on 29 March 2021. Final DED and Bid Documents were approved by ADB 29 April 2021.</li> <li>• The updated IEE and EMP and final Resettlement Plan (RP) were approved by RGC and ADB on 25 January 2021.</li> <li>• The IESIA study for the Koh Tunsay Pier was submitted and approved by MOE by PMCES on 29 March 2021. The construction License was issued in March 2021</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	1c. 15 m <sup>3</sup> /day wastewater treatment capacity constructed	0 m <sup>3</sup> /day	13.70 m <sup>3</sup> /day		<ul style="list-style-type: none"> <li>• The Construction contract for the Kep Landfill was signed on 07 May 2020 with MTA Construction Co. Ltd. and this contract start date was 24 May 2020.</li> <li>• A contract variation (VO-2) was executed to cover the cost of additional excavations as result of having to move the landfill boundary further east into the rocky hill side of the site. The cost of this variation was \$3,328,094.01</li> <li>• A contract variation (VO-3) was presented on 15 May to include the improvement of the leachate treatment plant, with additional cost of \$376,981.66. VO-3 is not yet approved pending review of requested additional information. Works included in the VO-3 were suspended in July 2021 up to the approval of VO-3.</li> </ul> <p>By 30 September progress is estimated at 95% and the tasks completed included:</p> <ul style="list-style-type: none"> <li>– HDPE liner completed on cells 1-2-3. Gravel layers completed on Cells 1-2 and 80% on cell 3.</li> <li>– The MRF and other 3 service buildings of the CLF (98% completed).</li> <li>– The access road is completed for 3.2 Km up to CLF entrance. Concrete pavement to be placed in the 300m section inside the CLF</li> <li>– Completed structures of four pumping stations and the Leachate pipes from Cell no. 4 up to the head-works of the treatment plant;</li> <li>– Completed drainage channel crossing</li> </ul>	<ul style="list-style-type: none"> <li>• Kep landfill = 4 new leachate ponds have been installed at Kep landfill in the March 2021 quarter with a treatment capacity of 350 m<sup>3</sup>/day</li> <li>• Septage collected in Kep will be treated in the improved leachate treatment plant up to estimated average inflow in the landfill of 13,70 m<sup>3</sup>/day.</li> <li>• By 31 March 2021, the contractor has achieved excellent progress of 70%.</li> <li>• The actions listed below have been completed:</li> <li>• Submitted change of scope to ADB for new infrastructure project in Kep. Additional WWT capacity will be implemented at Koh Tunsay</li> <li>• Liaise with MOE on changes in site design, which confirms that updating the IEIA/construction permit is not required;</li> <li>• Other statutory clearances/ permits are not required due to the changes at the Kep landfill site,</li> <li>• Submit an updated IEE and EMP to ADB</li> <li>• Submit an updated GEMP</li> <li>• Kep landfill - New design for 4 leachate treatment ponds. Capacity treatment is 110 m<sup>3</sup>/day for cell No.1 and 350</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	1d. Flood protection and drainage constructed for 0.5-hectare catchment	0 ha	0.5 ha			Improved drainage and new box culverts along the coastal road will improve drainage and flood protection of low lying coastal areas over more than 40 ha
	1e. Solid waste management services improved for 1,460 households and 147 businesses	822 147	1,460 147		<ul style="list-style-type: none"> <li>The number of homes and businesses receiving SWM collection services will be re-surveyed prior to the MTR (Scheduled for Dec 2021).</li> </ul>	A list of SWM collection equipment and equipment for the operation of the landfill was defined and the compiled by PMCES and the related Bid Documents for Procurement were prepared and submitted to ADB approval.
	1 f. At least 50% of people consulted to optimize project infrastructure design inclusiveness and gender responsiveness are women	0 (2017 baseline: 0)	50%		<p>The cumulative total: 123 participants (F65/53%) attended:</p> <ul style="list-style-type: none"> <li>Koh Tunsay consultation meeting on 28 May 2020, total 34 participants (F21/62%)</li> <li>For the Kep landfill consultation meeting, total 82 participants (F37/45%)</li> <li>Koh Tunsay Consultation meeting on 24 Nov. 2020 with 7 community representative (F7/100%)</li> </ul>	No activities this quarter

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
2. Capacity to implement ASEAN tourism standards strengthened	2a. 1 national ASEAN tourism standard assessment frameworks and certification boards established with at least 30% women board members	0	1	2a-d. Project progress reports and project completion report	<ul style="list-style-type: none"> <li>Five standards have been selected for implementation in the four southern provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard.</li> <li>4 certification boards established for Clean City, Homestay, CBTs and Public Toilet Standards and Green Hotel. Green hotels standard is in progress.</li> <li>The NATSS has been working closely with the relevant MOT standards departments to create the guidelines and manuals for the national certification bodies.</li> <li>Capacity Building for Certification Bodies will be conducted following the completion of the Guidelines and Manual of each standard.</li> </ul>	Four out of five boards have been established. <ol style="list-style-type: none"> <li>Clean City</li> <li>Homestay</li> <li>CBTs and Public Toilet Standards</li> <li>Green Hotel</li> </ol>
	2b. 43 hotels in target provinces ASEAN Green Hotel Standard certified (Total hotels is 86 as of 2016)	16 (18.6%)	43 (50%)		<ul style="list-style-type: none"> <li>Develop ToRs for Green Hotel and Homestay &amp; CBT standards</li> <li>Conducts Technical Meeting to consult on the assessment guideline and manual for Green Hotel standard and Public Toilet standard.</li> <li>Arrange the technical meeting via online for the provincial assessment committee meeting of the Public Toilet and CBT.</li> </ul>	Not yet due

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	2c. 35 homestays ASEAN Homestay Standard certified (Total 47 in 2016)	15 (32%)	35 (74%)		<ul style="list-style-type: none"> <li>Conduct National Consultation workshop on the Assessment guideline and manual of Homestay &amp; CBT, Green Hotel Standard, and Public Toilet Standard.</li> </ul>	Not Yet due
	2d. At least 3 towns ASEAN Clean City Standard certified including Kampot and SHV (Baseline, Kep)	1	3		<ul style="list-style-type: none"> <li>Finalize all ToRs with PCU and facilitate for signing (ToRs signed except Clean City)</li> </ul>	Not yet due
3. Institutional capacity for tourism destination management and infrastructure O&M strengthened	3a. 60 public works and tourism site managers (at least 30% women) reporting increased knowledge on developing and implementing tourism management and infrastructure O&M plans (Kep)	0	60	3a-e. Project progress reports and project completion report	<ul style="list-style-type: none"> <li>This target requires revision as it is too high and will be discussed with ADB at the time of the mid-term review</li> </ul>	Not yet due

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3b. 5 destination management plans implemented (Baseline - Kep and Regional DMO)	2	5		<ul style="list-style-type: none"> <li>• 4 existing DMPs in Kep, SHV, Kampot, and Koh Kong for the period 2019 - 2023 have been updated.</li> <li>• The Kep PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 18 February 2021, with 32 participants (F15/47%).</li> <li>• The Preah Sihanouk PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 24 February 2021, with 27 participants (F10/37%).</li> <li>• The PCU continues to collaborate closely with MOT's Planning Development Department to coordinate updating 4K DMPs for the period 2021-2025 and this is scheduled for completion by the end of the second quarter 2021.</li> </ul>	<ul style="list-style-type: none"> <li>• DMPs from Kep, Preah Sihanouk, Kampot, and Koh Kong for the period 2021-2025 are in the process of being updated. English translations are continuing.</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3c. At least 2,000 residents and tourism workers (50% women) participated in destination management training and awareness-raising activities Kep and Preah Sihanouk <sup>1</sup>	0	2,000		<p>Cumulative total of 317 participants (F170/54%) in training and awareness raising activities.</p> <ul style="list-style-type: none"> <li>The Preah Sihanouk PIU organized an awareness raising event focusing on COVID-19 prevention and tourism related laws on 23 February 2021 at the provincial meeting hall; with 44 participants (F14/32%).</li> <li>The Kep PIU organized two COCIV-9 prevention and tourist safety awareness raising with 273 participants (F156/57%). The events were organized on 09 February and 05 March, 2021 at Kep beach and Chamkar Bei Market respectively.</li> <li>Kep and Preah Sihanouk PIUs have rolled out a number tourism awareness activities during the March 2021 quarter.</li> </ul>	

<sup>1</sup> This indicator will need to include Kampot and Koh Kong to capture all 4K provinces.

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3d At least 500 entrepreneurs (60% women) received MSME support services (2017 baseline: 0)	0	500		<p>Cumulative total of 114 participants (F41/ 36%) in training and awareness raising activities.</p> <ul style="list-style-type: none"> <li>• Impact Hub Phnom Penh Tourism Incubator has completed the selection process and of the 10 teams comprising of 30 individuals (F10/ 33%).</li> <li>• On 08 February 2021, PIU organized a meeting to discuss the establishment of Food Street in Sihanoukville, with 24 participants (F9/38%).</li> <li>• On 09 February 2021; PIU organized a meeting to discuss the establishment and the site of the model pagoda which has been identified as Wat Lue. The model Pagoda will accommodate future international tourists arriving by cruise ships. The meeting was organized with 24 participants (F9/38%).</li> <li>• Kep PIU held a tourism hospitality training for Phum They Community on 17th September 2021. The training aims to build the capacity of community members to improve quality of service provided to tourists. The training was led and provided by two experienced trainers Mr. MOUNG Somavatey and Mr. Kun Sidoeun. Twenty six participants attended the training (F13/50%).</li> </ul>	

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3e. 1 internet-based tourism knowledge repositories developed (2017 baseline)	0	1		<ul style="list-style-type: none"> <li>Project website has been established. Additional websites will be identified to disseminate tourist data and information (e.g. RUPP tourism website)</li> </ul>	Achieved

# **APPENDIX B**

## **WEIGHTED PROGRESS INDICATOR**

**SECOND TOURISM INFRASTRUCTURE FOR INCLUSIVE GROWTH PROJECT**

ADB LOAN No. 3701-CAM (COL)

Percentage of Project Progress by Weighted Activity as of 30 Sep 2021

ACTIVITY		Assigned Weight (a)	Actual Progress (b)	Weighted Progress (a) x (b)
<b>1</b>	<b>Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved</b>			
1.1	Prepare detailed civil works design and bidding documents	10.00%	100.00%	10.000%
1.2	Safeguards document approval (IEE & RP)	2.00%	98.00%	1.96%
1.3	Complete land acquisition and resettlement if necessary	1.00%	70.00%	0.70%
1.4	Civil works procurement	5.00%	90.00%	4.50%
1.5	Civil works completed, and equipment supplied	43.00%	38.93%	16.74%
	<b>Total Output 1: Overall Progress: 55.57%</b>	<b>61.00%</b>		<b>33.90%</b>
<b>2</b>	<b>Output 2: Capacity to Implement ASEAN Tourism Standards Strengthened.</b>			
2.1	Adaptation of ATS to National context	2.00%	100.00%	2.00%
2.2	Establishment of certification bodies and processes	2.00%	95.00%	1.90%
2.3	Assessor training (Design and implementation)	2.00%	30.00%	0.60%
2.4	ATS promotion activities and online resource center	2.00%	30.00%	0.60%
2.5	Implement ATS and ATS Awards	5.00%	40.00%	2.00%
	<b>Total Output 2: Overall Progress: 54.62%</b>	<b>13.00%</b>		<b>7.10%</b>
<b>3</b>	<b>Output 3: Institutional Capacity for Tourism Destination Management and Infrastructure O&amp;M Strengthened.</b>			
3.1	DMO Institutional Strengthening	1.00%	50.00%	0.50%
3.2	Destination management plan prepared	1.00%	80.00%	0.80%
3.3	Policy, regulation and master plan support	3.00%	10.00%	0.30%
3.4	Destination marketing and promotion support	2.00%	45.00%	0.90%
3.5	Heritage interpretation support	2.00%	4.00%	0.08%
3.6	Tourism related SME development	2.00%	25.00%	0.50%
3.7	Information and education programs	1.00%	15.00%	0.15%
3.8	Establish and maintain internet based tourism knowledge repositories	1.00%	20.00%	0.20%
3.9	Develop infrastructure O&M plans with sustainable finance mechanisms	1.00%	0.00%	0.00%
3.10	Facilitate public-private partnership for operation and maintenance	1.00%	0.00%	0.00%
3.11	Infrastructure O&M training	2.00%	0.00%	0.00%
	<b>Total Output 3: Overall Progress: 20.18%</b>	<b>17.00%</b>		<b>3.43%</b>
<b>B</b>	<b>Management Activities</b>			
1	Establish project supervision and management structure	1.00%	100.00%	1.00%
2	Mobilize consultants and procure PCU/PIU equipment	1.00%	98.00%	0.98%
3	Establish financial management arrangements	1.00%	100.00%	1.00%
4	Financial management and procurement training	1.00%	67.50%	0.68%
5	Finalize monitoring arrangements and establish the project web-site	1.00%	100.00%	1.00%
6	Conduct project planning, monitoring, evaluation and reporting	2.00%	45.00%	0.90%
7	Implementation of environmental, social safeguards and the gender action plan	2.00%	50.00%	1.00%
	<b>Total Management: Overall Progress: 72.83%</b>	<b>9.00%</b>		<b>6.56%</b>
<b>Total</b>		<b>100.00%</b>		<b>50.98%</b>

# **APPENDIX C**

## **AUDIT CORRECTIVE ACTION PLAN**

**SUMMARY PROGRESS REPORT  
ON IMPLEMENTATION OF CORRECTION ACTION PLAN  
FOR AUDIT FINDING IN FY 2020**

**1. GENERAL INFORMATION:**

Ministry	Ministry of Tourism
EA/IA	Project Coordination Unit of the Ministry of Tourism and Project Management Unit of the Ministry of Public Work and Transport
Project's Name	The second Greater Mekong Sub-region Tourism Infrastructure for Inclusive Growth_GMSTIIG
Funding Sources	The Asian Development Bank and the Royal Government of Cambodia
Project Effective Date	25 December 2018
Project Closing Date	30 June 2024
Loan No.	3701-CAM (COL)
Grant No.	NONE
Total project costs	US\$30.89 Million (ADB=US\$30 Million & RGC=US\$0.89 Million)

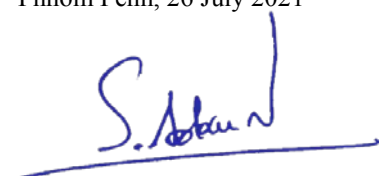
**2. STATUS OF IMPLEMENTATION CURRENT CAP:**

Audit Findings		Progress Status		Remarks
		Done	None	
<b>1. Financial Management including record keeping system and control</b>	1.1 Set a more realistic budget;	√		The project's finance office followed the recommendation of audit team and the action was taken on the early semester 2 of this year.
	1.2 Comply the Cash Basis of Accounting of Cambodia Public Sector Accounting Standard "CPSAS";	√		The project will take action and prepare the accounting records in accordance with "CPSAS".
	1.3 Improve control over payment;	√		The finance team will monitor and seek approval before proceeding to make payment.

**3. CHALLENGES/ISSUES:**

**4. SUGGESTIONS:**

Phnom Penh, 26 July 2021



**Sok Sokun,**  
Deputy Project Manager  
ADB Loan No. 3701-CAM(COL)

**Audit Corrective Action Plan 2020**

No.	Audit Findings	Corrective Action Plan (CAP)	Target Completion Date	Progress Status	Remarks
<b>1. FM including records keeping systems and control</b>					
	1.1 Set a more realistic budget	The Project management should use their best estimate and experience to set a more realistic budget based on the work plans and expected payments. The budget should be reviewed regularly and revised if required.	July 2021	Done	The action was take action by project management team and consultant team to follow up on late of the last semester 2021.
	1.2 Comply with the Cash Basis of Accounting of Cambodian Public Sector Accounting Standards ("CPSAS")	The Project is not in compliance with CPSAS.	December 2021	On going	Due to it is the first year for finance office to record in the cash basis accounting system, so, it is required the understanding on this record keeping system and we hope that for the next future will record the cash advance as expenditure in the fiscal year in accordance "CPSAS".
	1.3 Improve control over payment	The Project should carefully monitor the approval of payment request before proceeding to make payment	July 2021	Done	The Project's finance office agreed with this recommendation of audit for the improvement of internal control for the payment. we will avoid the mistake and to minimize the risky.

# **APPENDIX D**

## **SUMMARY FINANCIAL MANAGEMENT ACTION PLAN**

**Status Project Financial Management Action Plan**  
(As of 30 September 2021)

	<b>Planned Action</b>	<b>Output</b>	<b>Responsible Party</b>	<b>Due Date</b>	<b>Status/Update (to be completed by MOT)</b>
1	PCU, PMU and PIU financial management teams established.	(i) Appointment or recruitment of qualified and experienced: PCU, PMU and PIU directors, PCU financial controller and procurement officer, and PCU, PMU and PIU accounting staff as outlined in the PAM.	EA and IAs	Prior to ADB Board approval of project	Completed On 28-Jan-2019
2	National Steering Committee established.	(ii) Project oversight comprised of national and provincial stakeholders (Kampot, Kep, Koh Kong and Preah Sihanouk) as outlined in the PAM	EA and IAs	Coincide with ADB Board approval of project	Completed On 30-Apr-2019
3	Project funds flow arrangements adopted & operational.	(i) As outlined in the PAM (ii) MEF, EA, PCU, PMUs and PIU staff briefed, advance account opened, and project sub-accounts established.	MEF, EA, PCU, PMUs and PIUs assisted by financial management and procurement consultants	Prior to initial disbursement	Completed On 31-Dec-2018
4	PCU, PMU and PIU financial management capacity established and financial systems operational.	(i) Financial management and procurement support consultants mobilized; project accounting and financial reporting systems established, including dedicated accounting software meeting government FM-EMP and ADB requirements, and a progress report template linking financial with physical progress. (ii) PCU, PMUs and PIUs attend training on project accounting, including the use of accounting software and compliance with government FM-EMP. (iii) Project disbursement arrangements and procedures established in accordance with government FM-EMP regulations and procedures, and staff trained in their operation. (iv) Internal audit system operating (v) Independent external auditor appointed.	EA, assisted by project consultants  PCU, PMUs and PIU, assisted by project consultants PCU, PMUs, PIU and ADB  EA and MEF	Within six months of project effectiveness	Completed On 5 June 2019

# **APPENDIX E**

## **GENDER ACTION PLAN MONITORING MATRIX**

# GENDER ACTION PLAN IMPLEMENTATION STATUS

As of 30 September 2021

**Project Title:** Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth-1 (GMS-TIIG-2)

**Country:** Cambodia

**Project Number:** 49387-002

**Type of Project (Loan/Grant/TA):** 3701

**Approval and Timeline:** August 2018 to June 2024

**Gender Category:** Effective Gender Mainstreaming (EGM)

**Mission Leader:** Siti Hasanah

Actions Targets	Achieved/On Track	Off-track	Not yet due	No Longer Relevant
23 Targets	8	3	10	2
9 Actions	6	0	3	0

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
<b>Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved.</b>		
<p><b>Target 1:</b> Two consultations held during detailed design of each infrastructure subproject to optimize inclusiveness, gender responsiveness, and employment opportunities during and after construction.</p> <p><b>On Track</b></p>	<ul style="list-style-type: none"> <li>• <b>Cumulative total 3 consultation meetings – Kep landfill</b></li> <li>• CW03 (Kep Landfill) Three consultative meetings conducted on DED of Kep Landfill from 22-24 October 2018 in Sangkat Kep, Sangkat Prey Thum and Sangkat O Krasar of Kep province. Villagers confirmed that sub-project DED is relevant to the current demand in solid waste management as the current practice is affecting to their health and economic loss (e.g.; bad smell and \$2.5 USD payment per month). The villagers suggested also to collect fee less than \$2.5 USD for the poor, vulnerable and female headed households. Furthermore, both women and men participants suggested waste collectors to drive the truck slowly to avoid accidents and the loss of tree and land should be compensated.</li> </ul>	No issues.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
	<ul style="list-style-type: none"> <li>● CW01A and CW02A: Two public consultative meetings conducted on IEE with PDOT in Kep, community in Koh Tonsay and Angkol commune from 28-29 May 2020. All participants accepted the proposed sub-projects. There are no adverse negative impacts on mangrove forest and other marine resources. However, fisherfolk suggested to have another pier at Angkol commune. Also, there were several concerns raised by the participants. Male participants on the sea water quality (e.g., pollution), inflow of outside workers, security of water supply, disturbance of property and business and transportation of goods which might affect to tourists. Furthermore, female participants were concerned about the tourists decrease due to disturbance from the construction process therefore the contractor must inform the community about the working hours, interruption by the walkway to the beachside bungalow, disturbance from the inflow of workers to tourists areas and finally the shortage of clean water supplies. One female participant had concerns about the location of the construction camp which must be discussed prior to its operation.</li> <li>● CW02A: (Costal Road) One public consultation conducted on the 14 July 2020 with PIUs, PMU, Commune Authorities and Communities on IEE of CW02(a).The proposed sub-projects were accepted by the local communities and authorities. However, there are few concerns raised by both male and female participants including land loss compensation and the need for the contractor to inform the community before the construction process started.</li> </ul>	
<p><b>Target 2:</b> At least 50% of people consulted are women. DMF 1f <b>On Track</b></p>	<ul style="list-style-type: none"> <li>● <b>Cumulative total 50% females</b></li> <li>● Out of a total 116 participants, 58 women (50%) attended three public consultations on the DEDs and IEEs of the three infrastructure subprojects (CW01(a) Kep Coastal Road Improvements), CW02 (a) (Koh Tonsay Passenger Pier) and CW03 (Kep landfill). The different female and male participants' concerns are explained in the Target 1.</li> </ul>	No issues.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
<b>Promote women's economic employment and safety</b>		
<p><b>Target 3:</b> At least 500 entrepreneurs (60% women) receive SME support services (2017 baseline:0) DMF-3d <b>Not yet due</b></p>	<ul style="list-style-type: none"> <li>• <b>Cumulative total 4 females</b></li> <li>• Phnom Penh Impact Hub (PIIH) completed the first season of the tourism incubator program on 30 June 2021 and submitted the final report on 13 September 2021. 30 participants joined the program (F4/14%). The program was assessed as highly successful given the challenges of tourism startups during the COVID-10 Pandemic.</li> </ul>	
<p><b>Target 4:</b> At least 10% of unskilled workers hired for works construction are local women (2017 baseline: ~10%). <b>On Track</b></p>	<ul style="list-style-type: none"> <li>• <b>Cumulative total 33.7%</b></li> <li>• For Kep landfill, there were 27,639 worker/days represented by 20,661 male unskilled workers/days and 6,978/days female unskilled workers equal to 33.7% females.</li> </ul>	Reference: MTA workers report by 30 September 2021
<p><b>Action 1:</b> Contractors ensure separate access to water and sanitation facilities for women and men in construction sites and separate quarters, as well as suitable worker safety training, equipment, and clothing. <b>On Track</b></p>	<ul style="list-style-type: none"> <li>• Kep landfill subproject: MTA company has provided separated toilet with hygiene stations and supplies including soap, towels hand, and facilities such as: separate toilets for men and women, a clean kitchen and safety sign boards and infographics for workers.</li> </ul>	MTA will provide additional training for workers hygiene in Q4, 2021. Contractors for Koh Tonsay and the Coastal Road sub-projects will be required to provide the same facilities for their workforces.
<p><b>Action 2:</b> Contractors provide gender-responsive HIV/AIDS, STI, human trafficking, and child labor exploitation prevention information to all workers. <b>On Track</b></p>	<ul style="list-style-type: none"> <li>• <b>Cumulative total 1 training Kep landfill</b></li> <li>• Training on HIV/AIDS prevention, safety at work-place and child labor exploitation was conducted at Kep on 1st February 2021 at Kep Landfill with participation from 63 workers (F25/40%). Training was divided into two main sessions including understanding of HIV/AIDs testing, transmission and preventing measures and the understanding on safety practices and tools for workers at the construction sites (reference to the construction manual from Ministry of Public Works and Transports/Ministry of Land Management, Urban Planning and Construction). According to the pre and post-test result, on average the participants increased their understanding on both sessions by 40% compared to the baseline of 30%.</li> </ul>	Continuously monitor the materials for prevention to be provided by the contractors.
<b>Improve gender design features of tourism facilities to support economic empowerment.</b>		
<p><b>Target 5:</b> All women vendors return to improved market space after construction (2017 baseline: ~80%)</p>	<ul style="list-style-type: none"> <li>• No market spaces are contemplated under current infrastructure subprojects</li> </ul>	This indicator is no longer irrelevant

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
<b>No longer relevant</b>		
<b>Target 6:</b> At least 80% of newly constructed shop owners/operators are women. <b>No longer relevant</b>	<ul style="list-style-type: none"> <li>No new shop/vendor spaces are contemplated under current infrastructure subprojects</li> </ul>	This indicator is no longer irrelevant
<b>Action 3:</b> Infrastructure subproject gender design features include suitable road shoulders, access for people with disabilities, public lighting, separate male and female toilets, lockable kiosks, road safety instruction, and others identified during consultations. <b>Not yet due</b>	<ul style="list-style-type: none"> <li>These gender design features are required for road, pier and tourism facilities. No applicable for Kep landfill.</li> </ul>	Useful information source. Claire Angeline ADB, GAD in ADB Infrastructure Projects <sup>1</sup>
<b>Action 4:</b> Infrastructure user charges (e.g.; market stall rent and waste collection fees) are affordable to male and female users. <b>Not yet due</b>	<ul style="list-style-type: none"> <li>Not yet due</li> </ul>	
<b>Ensure women's equal participation in gender-sensitive IEC programs to mitigate tourism's social risks.</b>		
<b>Target 7:</b> 50% of IEC facilitators trained by the project are women. <b>Not yet due</b>	<ul style="list-style-type: none"> <li>Not yet due</li> </ul>	
<b>Target 8:</b> At least 50% of people reached by gender-sensitive IEC campaigns are women (2017 baseline: 30% women). <b>Not yet due</b>	<ul style="list-style-type: none"> <li>Not yet due</li> </ul>	
<b>Action 5:</b> IEC materials are gender-sensitive (i.e., without gender bias/stereotypes) and published for each topic covered, e.g. (i) traffic and boating safety, (ii) HIV/AIDS prevention, (iii) human trafficking prevention and (iv) solid waste management. <b>Not yet due</b>	<ul style="list-style-type: none"> <li>Not yet due</li> </ul>	
<b>Output 2: Capacity to implement ASEAN Tourism Standards strengthened</b>		
<b>Target 9:</b> At least 30% of ASEAN tourism standards certification board members and assessors are women (2017 baseline: 0). DMF 2a <b>On-track</b>	<ul style="list-style-type: none"> <li><b>Cumulative total 10 (F4/40%)</b></li> <li>1st consultative meeting conducted between CTL, NATSS and NGS on the requirement of gender indicator on the 14 June 2021 to remind the gender indicators.</li> <li>One National ATS Certification Board established with 10 members of which 40% are women.</li> </ul>	NGS will work collaboratively with NATSS to ensure the other three National ATS Certification Boards are

<sup>1</sup> Supplied to ICE/CTL on 31 Oct 2020

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
		fulfilled the gender indicator.
<b>Target 10:</b> At least 30% of ASEAN tourism standards trainers are women (2017 baseline: 0) <b>Not yet due</b>	<ul style="list-style-type: none"> <li>• Training plan is prepared and approved</li> </ul>	NGS will participate in the training
<b>Output 2: Capacity to implement ASEAN Tourism Standards strengthened</b>		
<b>Promote women's leadership.</b>		
<b>Target 11:</b> At least 40% of ASEAN tourism awards selection panel members are women (2017 baseline: 0). <b>Not yet due</b>	<ul style="list-style-type: none"> <li>• Not yet due</li> </ul>	(This target is no longer relevant because the certification board will evaluate and award). PCU will propose to ADB to remove this indicator.
<b>Promote equal access to ASEAN tourism standards training and information</b>		
<b>Action 6:</b> ASEAN tourism standards manuals translated to Khmer language. <b>Achieved</b>	<ul style="list-style-type: none"> <li>• All five standards have been translated to Khmer including Green Hotel, Clean City and Homestay standards, CBT and Public Toilet Standards</li> </ul>	
<b>Target 12:</b> At least 40% of participants in ASEAN tourism standards training for businesses are women. <b>Not yet due</b>	<ul style="list-style-type: none"> <li>• Not yet due</li> </ul>	
<b>Output 3: Institutional arrangements for tourism destination management and infrastructure O&amp;M strengthened</b>		
<b>Target 13:</b> Women comprise at least 2 of the project's steering committee members (2017 baseline: 2 women) <b>Achieved</b>	<ul style="list-style-type: none"> <li>• <b>Cumulative total 12 (F2)</b></li> <li>• National Project Steering Committee comprises of 12 members including 1 MOT Minister, 2 MOT Secretary of States, 1 MOE Secretary of States, 1 MOH Secretary of States, 1 Deputy General Director of MOCFA, 1 Deputy General Director of MOPWT, 1 Department Director of MOWA (Mrs. Soth Sithon, 1 Deputy Governor of Kep province (Mrs. Oul Phirun), and 1 Representative from MEF.</li> </ul>	Data refreshed and validated by NGS.
<b>Target 14:</b> Women hold 20% of project director and deputy director positions (2017 baseline: 0%). <b>Achieved</b>	<ul style="list-style-type: none"> <li>• Cumulative total 16 management positions (F4/25%) within PCU</li> <li>• At PIU level, there are 3 management positions in each PIU including PIU Director, PIU Manager and PIU Deputy Manager in Office in Charge of Finance. Therefore, there are 12 management positions in all 4 PIUs (4 PIU Deputy Managers are women or 33%).</li> </ul>	Reference: PCU's and PIUs' decision letters.  Data refreshed and validated by NGS.

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
	<ul style="list-style-type: none"> <li>At PCU level, there are 4 management positions including Project Director, Project Manager, Deputy Project Manager and Financial Controller. All 4 positions are held by the men.</li> </ul>	
<p><b>Target 15:</b> At least 30% of overall PCU and PIU staff positions are held by women (2017 baseline: 26%). <b>Achieved</b></p>	<ul style="list-style-type: none"> <li><b>Cumulative Total, 38 persons (F12/32%)</b></li> <li>Tourism PCU: 11 persons (5 female namely Ms. Un Solida, Ms. Choun Sreycheat, Mrs. Chey Poly, Ms. Nea Likeang, and Ms. Leng Sreyleap)</li> <li>Infrastructure PMU: 9 persons (1 female namely Ms. Chhoun Sovady)</li> <li>Tourism PIU Preah Sihanouk: 7 persons (2 female namely Mrs. Chheng Phary and Mrs. Oum Vanna.</li> <li>Infrastructure PIU Kep: 4 persons (1 female namely Ms. Nget Phorn)</li> <li>PIU Kep: 7 persons (3 female namely: Mrs. Soun Bunna, Mrs. Muong Somavattay, Mrs. Kong Soriya).</li> </ul>	<p>Reference: List of PCU, PMU and PIUs in Kep and Preah Sihanouk.</p> <p>Data refreshed and validated by NGS.</p>
<p><b>Target 16:</b> At least 30% of PCU and PIU staff that attend technical and project management training are women. <b>On Track</b></p>	<ul style="list-style-type: none"> <li><b>Cumulative number of participants: 176 (F95/54%).</b></li> <li>Training on 22 June 2019 in Kep on DMF, GAP and M&amp;E indicators and tracking tools delivered to PCU, PIUs from Kep and Preah Sihanouk, 30 participants (F11/37%).</li> <li>Training on 21 September 2019 in Kep on DMF, GAP and M&amp;E indicators and tracking tools delivered to PCU, PIUs from Kep and Preah Sihanouk, 30 participants (F11/37%)</li> <li>Training on 23 September 2019 in Kep on M&amp;E indicators and tracking tools to PMU, IPMU and PDPWT from Kep and Preah Sihanouk, 35 participants (F12/34%)</li> <li>Training on Gender Mainstreaming and Indicators to PCU, PIUs (coastal zone) and MoPWT and other line departments 51 participants (F31/61%) from 30-31 January 2020.</li> <li>PCU delivered the training on GAP implementation in Kep and GALS in Preah Sihanouk with participants 15 (F10/66%)</li> <li>PCU delivered the training on GAP implementation in Kep and GALS in Preah Sihanouk with participation 15 participants (F10/55%)</li> </ul>	<p>Data refreshed and validated by NGS.</p>
<p><b>Promote women's representation in destination management and infrastructure O&amp;M entities.</b></p>		

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
<p><b>Target 17:</b> DMO managers comprise at least 30% women (2017 baseline ~30%). <b>Off-track</b></p>	<ul style="list-style-type: none"> <li>● <b>Cumulative total - DMO management in four provinces equal to 25%.</b></li> <li>● Kep DMO: 1 female DMO management among the 2 DMO management (Mrs. Oul Phirun, Chair of DMO)</li> <li>● Kampot DMO: 0 female DMO management among the 2 DMO management</li> <li>● Preah Sihanouk: 0 female DMO management among the 2 DMO management</li> <li>● Koh Kong DMO; 1 female DMO management among the 2 DMO management (HE. Mithona Phuthong, Chair of DMO).</li> <li>● Totally, there are 2 female DMO management among the 8</li> </ul>	<p>PCU will raise to ADB to rename the DMO to be TWG</p>
<p><b>Target 18:</b> Women comprise at least 35% of total DMO membership (2017 baseline 30%) <b>Off-track</b></p>	<p><b>Cumulative total DMO members 124 (F19/15%)</b></p> <ul style="list-style-type: none"> <li>● DMO in Kep: 43 members (F10/23%)</li> <li>● DMO in Kampot: 28 members (F3/11%)</li> <li>● DMO in Preah Sihanouk: 26 members (F3/12%)</li> <li>● DMO in Koh Kong: 27 members (F3/11%)</li> <li>●</li> </ul>	<p>PCU will raise to ADB to rename the DMO to be TWG</p>
<p><b>Target 19:</b> At least 30% of public works and tourism site managers (60 Cambodian) are women, with skills, equipment, and budget needed to effectively develop and implement tourism management plans and infrastructure O&amp;M (2017 baseline: 0) DMF 3a. <b>Not yet due</b></p>	<ul style="list-style-type: none"> <li>● Not yet due</li> </ul>	<p>Collect based-line</p>
<p><b>Target 20:</b> Community tourism groups involving women and youth (at least 40% women and girl's membership) are established or strengthened in all sites with community-managed tourist attractions. <b>Not yet due</b></p>	<ul style="list-style-type: none"> <li>● Not yet due</li> </ul>	<p>NGS will work with NTS, Phnom Penh Impact Hub Team and Koh Tunsay CBT to achieve targets.</p>
<p><b>Target 21:</b> At least 50% of participants in tourism-related service training are women (2017 baseline: ~70%). DMF 3c <b>Not yet due</b></p>	<ul style="list-style-type: none"> <li>● Not yet implemented</li> </ul>	
<p><b>Improve gender mainstreaming capacity to implement and monitor the GAP and report gender impacts.</b></p>		
<p><b>Target 22:</b> 50% of 8 gender focal persons appointed to PCUs, PMUs, and PIUs are men.</p>	<ul style="list-style-type: none"> <li>● No PCU, PMU or PIUs have been assigned as gender focal points at this time.</li> </ul>	<p>NGS will reinforce the discussion with PCU to</p>

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
<b>Off-track</b>		nominate the male gender focal points for PCU, PMU and PIUs.
<p><b>Action 7:</b> Gender specialists and social development consultants provide gender equality training and GAP implementation training to all project supervision, management, and coordination entities.</p> <p><b>On Track</b></p>	<ul style="list-style-type: none"> <li>• National Gender Specialist conducted a training on gender equality and GAP implementation to PIU in SHV and PCU from 28th June to 1st July 2021. There were 9 PIU and PCU officials participated in the course including 6 women. The training was concentrated on the gender equality concept reinforcement and the understanding on ADB's gender categorization, priority and procedure to implement, monitor and report the gender progress of the project using GAP indicators template. Also, the training was demonstrated on the meaning of each GAP indicators (including Targets and Actions). At the end of the course, pre and post test result confirm that 5 participants (3 female) or 55% increased their knowledge and understanding of 20% (3 people - 2 women moved from 1 score point baseline to 3 score points and other 2 people – 1 woman moved from 6 score points to 8 score points). The rest 4 participants (3 women) or 45% maintained the same 5 score points between baseline and end-line).</li> <li>• National Gender Specialist conducted a training on gender equality and GAP implementation to PIU in Kep on the 28<sup>th</sup> September 2021.</li> <li>• National Gender Specialist conducted a training on Gender Action Learning System (GALS) to PIU in Preah Sihanouk on the 1<sup>st</sup> October 2021.</li> </ul>	Follow up training on gender equality and GAP implementation according to the workplan 2021.
<p><b>Action 8:</b> GAP targets and actions are reflected in annual project work plans and reported in quarterly progress reports.</p> <p><b>On Track</b></p>	<ul style="list-style-type: none"> <li>• NGS met with national consultants and CTL on the 10<sup>th</sup> and 11<sup>th</sup> June 2021 to review the AWPB 2021 and reflect the GAP indicators in each output and activity.</li> </ul>	GAP indicators and actions are not fully mainstreamed to all consultant's individual work-plan therefore NGS will organize series of GAP implementation trainings to PCU and PIUs.

<b>Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility</b>	<b>Cumulative Progress to Date</b> (as of 31 December 2020)	<b>Issues and Challenges</b>
<p><b>Action 9:</b> PPMS includes sex-disaggregated indicators and templates to track GAP progress, implementation, and project benefits. <b>On Track</b></p>	<ul style="list-style-type: none"> <li>• GAP related activities implementation template established.</li> </ul>	<p>NGS will collect the information and data on events, trainings, and workshops from individual consultants who are responsible for their respective outputs.</p>
<p><b>Target 23:</b> At least 3 human impact stories on GAP implementation, including women’s understanding of, and satisfaction with project design, and improved economic opportunities are documented for publication. <b>Not yet due</b></p>	<ul style="list-style-type: none"> <li>• To be implemented after MTR.</li> </ul>	

# **APPENDIX F**

## **PROJECT PERFORMANCE RATING SYSTEM**

**MINISTRY OF TOURISM**  
ADB LOAN No. 3701-CAM (COL)  
**PROJECT PERFORMANCE RATING**

**TECHNICAL SCORE AS OF 30 September 2021**

<b>Aggregate Rating of Overall Output</b>	
>0.85	On Track
0.7 -0.84	Potential Problem
≤0.69	Actual Problem

PAM Target	Unit of Measurement	Baseline Year	Baseline Value	Target Year	Target Value	Data Source	Weight	Rating	Score	Overall Score	Remarks/Status	
<b>Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved</b>												
1.1	Prepare detailed civil works design and bidding documents	2016		2024	Yes	Project Qrtly Report	10.00%	On Track	1.00	0.100	Completed	
1.2	Safeguards document approval (IEE & RP)	2016		2024	Yes	Project Qrtly Report	2.00%	On Track	0.98	0.020	Almost completed	
1.3	Complete land acquisition and resettlement if necessary	2016		2024	Yes	Project Qrtly Report	1.00%	Potential Problem	0.70	0.007	On going	
1.4	Civil works procurement	2016		2024	Yes	Project Qrtly Report	5.00%	On Track	0.90	0.045	On going	
1.5	Civil works completed, and equipment supplied	2016		2024	Yes	Project Qrtly Report	43.00%	Actual Problem	0.39	0.168	On going	
<b>Sub-Total</b>							<b>61%</b>			<b>34%</b>		
<b>Output 2: Capacity to Implement ASEAN Tourism Standards Strengthened.</b>												
2.1	Adaptation of ATS to National context	2016		2024	Yes	Project Qrtly Report	2.00%	On Track	1.00	0.020	Completed	
2.2	Establishment of certification bodies and processes	2016		2024	Yes	Project Qrtly Report	2.00%	On Track	0.95	0.019	On going	
2.3	Assessor training (Design and implementation)	2016		2024	Yes	Project Qrtly Report	2.00%	Actual Problem	0.30	0.006	Ongoing	
2.4	ATS promotion activities and online resource center	2016		2024	Yes	Project Qrtly Report	2.00%	Actual Problem	0.30	0.006	Ongoing	
2.5	Implement ATS and ATS Awards	2016		2024	Yes	Project Qrtly Report	5.00%	Actual Problem	0.40	0.020	Ongoing	
<b>Sub-Total</b>							<b>13%</b>			<b>7%</b>		
<b>Output 3: Institutional Capacity for Tourism Destination Management and Infrastructure O&amp;M Strengthened.</b>												
3.1	DMO Institutional Strengthening	2016		2024	Y	Project Qrtly Report	1.00%	Actual Problem	0.50	0.005	Ongoing	
3.2	Destination management plan prepared	2016	2	2024	5	Project Qrtly Report	1.00%	Potential Problem	0.80	0.008	Ongoing	
3.3	Policy, regulation and master plan support	2016		2024	Yes	Project Qrtly Report	3.00%	Actual Problem	0.10	0.003	Ongoing	
3.4	Destination marketing and promotion support	2016		2024	Yes	Project Qrtly Report	2.00%	Actual Problem	0.45	0.009	Ongoing	
3.5	Heritage interpretation support	2016		2024	Yes	Project Qrtly Report	2.00%	Actual Problem	0.04	0.001	Ongoing	
3.6	Tourism related SME development	2017	0	2024	500	Project Qrtly Report	2.00%	Actual Problem	0.25	0.005	Ongoing	
3.7	Information and education programs	2016		2024	Yes	Project Qrtly Report	1.00%	Actual Problem	0.15	0.002	Ongoing	
3.8	Establish and maintain internet based tourism knowledge repositories	2017	0	2024	1	Project Qrtly Report	1.00%	Actual Problem	0.20	0.002	Ongoing	
3.9	Develop infrastructure O&M plans with sustainable finance mechanisms	2016		2024	Yes	Project Qrtly Report	1.00%	FALSE	0.00	0.000	Not yet started	
3.10	Facilitate public-private partnership for operation and maintenance	2016		2024	Yes	Project Qrtly Report	1.00%	FALSE	0.00	0.000	Not yet started	
3.11	Infrastructure O&M training	2016		2024	Yes	Project Qrtly Report	2.00%	FALSE	0.00	0.000	Not yet started	
<b>Sub-Total</b>							<b>17%</b>			<b>3%</b>		
<b>Management Activities</b>												
1	Establish project supervision and management structure	2016		2024	Yes	Project Qrtly Report	1.00%	On Track	1.00	0.010	Completed	
2	Mobilize consultants and procure PCU/PIU equipment	2016		2024	Yes	Project Qrtly Report	1.00%	On Track	0.98	0.010	Almost completed	
3	Establish financial management arrangements	2016		2024	Yes	Project Qrtly Report	1.00%	On Track	1.00	0.010	Completed	
4	Financial management and procurement training	2016		2024	Yes	Project Qrtly Report	1.00%	Actual Problem	0.68	0.007	Ongoing	
5	Finalize monitoring arrangements and establish the project web-site	2016		2024	Yes	Project Qrtly Report	1.00%	On Track	1.00	0.010	Almost completed	
6	Conduct project planning, monitoring, evaluation and reporting	2016		2024	Yes	Project Qrtly Report	2.00%	Actual Problem	0.45	0.009	Ongoing	
7	Implementation of environmental, social safeguards and the gender action plan	2016		2024	Yes	Project Qrtly Report	2.00%	Actual Problem	0.50	0.010	Ongoing	
<b>Sub-Total</b>							<b>9%</b>			<b>7%</b>		
<b>Overall Score of the Project</b>							<b>100.0%</b>			<b>0.51</b>		<b>Actual Problem</b>

# **APPENDIX G**

## **SUMMARY OF MAJOR CONTRACT AWARDS**

## T2 STATUS OF MAJOR CONTRACTS

As of 30 September 2021

Draft 12 October

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Advertised	Date Awarded	Contract Amount (\$ m)
<b>CIVIL WORKS</b>							
1	TIIGP2-CAM-W01a	Kep Coastal Road Subproject	11.679	ICB	Q3/2020	NOL to BER by ADB was issued on 01 Dec. 2020. Contract signing with MTA Contractor is pending, awaiting for completion of DRP.	10.504 <sup>1</sup>
2	TIIGP2-CAM-W02a	Koh Tonsai Passenger Pier Subproject	1.754	NCB	Q2/2021	Contract was awarded with NOL to BER on 13 Aug 2021. Contract was signed on 01 Sept 2021 with Vimeanchey Group	1.636
3	TIIGP2-CAM-W03	Kep Landfill Improvements	7.916	ICB	Q3/2019	24/05/20 with MTA Contractor	7.06 <sup>2</sup>
	TIIGP2-CAM-W03 – CVO-2	Kep Landfill Improvements – additional works	3.328	CVO-2	NA	03/03/2021	10.39
	TIIGP2-CAM-W03 – CVO-3	Kep Landfill Improvements – additional works	0.380	CVO-3	NA	01/09/2021	10.76
<b>GOODS</b>							
1	TIIGP2-CAM-G01	PCU, PMU and PIU vehicles (4 vehicles)	0.120 0.040	Shopping/NCB	Q1/2019	9/5/19 17/5/19	0.119 0.0524
2	TIIGP2-CAM-G02	PCU, office furniture and equipment	0.010	RFQ	Q4/2019	25/11/19	0.010
3	TIIGP2-CAM-G02(a) <sup>3</sup>	PMU office furniture	0.005	RFQ	Q3/2021		
4	TIIGP2-CAM-G02(b)	PMU office equipment	0.020	RFQ	Q3/2021		
5	TIIGP2-CAM-G03 (a)	Tourism PIU office furniture and equipment (Kep & SHV)	0.020	RFQ	Q4/2019	25/11/19	0.015
6	TIIGP2-CAM-G03 (b) <sup>4,5</sup>	Office Equipment and Furniture for DMOs and	0.235	OCB	Q4/2021		

<sup>1</sup> Conditional awarded of contract value: \$10,504,049.26 (ADB NOL to BER dated 01 Dec 2020)

<sup>2</sup> MTA Construction Co. Ltd, CVO-3 increased to US\$10,769,532.28

<sup>3</sup> TIIGP2-CAM-G02(a) \$5,000 and TIIGP2-CAM-G02(b) \$20,000 remain unchanged from the original procurement plan (24 May 2018)

<sup>4</sup> Combined previous proposed packages including TIIGP2-CAM-G05 (Equipment ASEAN Tourism Standards certification bodies) \$20,000 TIIGP2-CAM-G06 (Equipment ASEAN Tourism Standards Implementation (Public Sector) \$200,000 and TIIGP2-CAM-G07 (Equipment for DMO secretariats) \$15,000

<sup>5</sup> Original procurement plan allocation TIIGP2-CAM-G06 (Equipment for ASEAN Tourism Standards Implementation (public sector) \$400,000. The NATSS has indicated that \$200,000 is sufficient for this package.

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Advertised	Date Awarded	Contract Amount (\$ m)
		ASEAN Standards Certification Bodies					
7	TIIGP2-CAM-G04	Keep landfill management equipment	0.715	ICB	Q3/2021		
8	TIIGP2-CAM-G05	Equipment for heritage interpretation	0.020	RFQ	Q3/2021		
<b>CONSULTANTS</b>							
1	TIIGP2-CAM-C01	Project Management and Civil Engineering Support	1.325	QCBS	Q4/2018	26/6/19	1.70
	TIIGP2-CAM-C01 - CVO-1	Project Management and Civil Engineering Support – Additional inputs (design)	0.283	CVO-1	NA	20/04/20	1.983
	TIIGP2-CAM-C01 - CVO-3	Project Management and Civil Engineering Support – Additional inputs (resettlement)	0.093	CVO-3	NA	TBC	2.08
2	TIIGP2-CAM-C02	International Tourism Specialist/ Co-Team Leader	0.403	ICS	Q4/2018	20/02/19	0.412
3	TIIGP2-CAM-C03	International Procurement Specialist	0.04	ICS	Q2 2020	Cancelled	
4	TIIGP2-CAM-C04	International Institutional Development Specialist	0.397	ICS	Q3/2021		
5	TIIGP2-CAM-C05	National Tourism Specialist/ Deputy Team Leader	0.140	ICS	Q4/2018	20/02/19	0.123
6	TIIGP2-CAM-C06	National Tourism Standards Specialist	0.047	ICS	Q4/2018	08/11/19	0.0446
7	TIIGP2-CAM-C07	National Gender Specialist (Resigned) <sup>6</sup>	0.034	ICS	Q4 2018	08/11/19	0.032
8	TIIGP2-CAM-C07/02	National Gender Specialist	0.019	ICS	Q1/2021	23/03/21	0.011 <sup>7</sup>
9	TIIGP2-CAM-C08	National Financial Management Specialist	0.107	ICS	Q4/2019	20/02/19	0.127 <sup>8</sup>
10	TIIGP2-CAM-C09	National Procurement Specialist (Resigned)	0.061	ICS	Q4/2018	04/11/19	0.059 <sup>9</sup>
11	TIIGP2-CAM-C09 (b)	National Procurement Specialist	0.061	ICS	Q3/2020	09/04/21	0.036
12	TIIGP2-CAM-C010	National Monitoring and Evaluation Specialist (Resigned)	0.043	ICS	Q4/2018	25/02/19	0.045 <sup>10</sup>
13	TIIGP2-CAM-C10 (b)	National Monitoring and Evaluation Specialist (Resigned) <sup>11</sup>	0.029	ICS	Q4/2020	25/11/20	0.022
14	TIIGP2-CAM-C10 (c)	National Monitoring and Evaluation Specialist	0.0265	ICS	Q3/2021	31/08/21	0.0268
15	TIIGP2-CAM-C11	Tourist Experts various positions <sup>12</sup>	0.120	DC	Q1-Q4/2022		
16	TIIGP2-CAM-C11-1	International market researcher team leader	0.005	DC	Q3/2021	NA	
17	TIIGP2-CAM-C11-2	International Field research coordinator	0.005	DC	Q3/2021	NA	

<sup>6</sup> NGS resigned on 01/12/20

<sup>7</sup> Projection: CV0-1 \$23,306, Q2/2022

<sup>8</sup> Projection: CV0-1 \$85,410, Q4/2021

<sup>9</sup> NPS resigned on 06/01/20

<sup>10</sup> NMES (C10-a) resigned on 01/06/20

<sup>11</sup> NMES (C10-b) resigned on 08/07/21

<sup>12</sup> 30 national and international positions by MOT (6 positions recruited for 2021 equal to \$30,000)

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Advertised	Date Awarded	Contract Amount (\$ m)
18	TIIGP2-CAM-C11-3	National market researcher	0.005	DC	Q3/2021	NA	
19	TIIGP2-CAM-C11-4	National market researcher	0.005	DC	Q3/2021	NA	
20	TIIGP2-CAM-C11-5	Multi-lingual media writer – websites	0.005	DC	Q3/2021		
21	TIIGP2-CAM-C11-6	MSME assessment for business support services	0.005	DC	Q3/2021		
22	TIIGP2-CAM-C12	National Project Accountant	0.04	ICS	Q2/2020	1/06/20	0.047
23	TIIGP2-CAM-C13	Tourism Investment Planning Specialist	0.070	ICS	Q3/2021		
24	TIIGP2-CAM-C14	Tourism Development Plan Specialist (Coastal Zone)	0.020	ICS	Q3/2021		
25	TIIGP2-CAM-C15	Boat Safety and Beach Guard Training Agency	0.025	LCS	Q3/2021		
26	TIIGP2-CAM-C16	CBT Capacity Development Specialist	0.023	LCS	Q3/2021		
27	TIIGP2-CAM-C17	Cultural interpretation planning and implementation specialist	0.010	ICS	Q3/2021		
28	TIIGP2-CAM -C18	Product Branding Specialist – Handicrafts and Processed Foods	0.010	ICS	Q3/2021		
29	TIIGP2-CAM-C19	Marketing and Branding	0.090	LCS	Q3/2021		

# **APPENDIX H**

## **UPDATED PROCUREMENT PLAN**

# PROCUREMENT PLAN

## Basic Data

<b>Project Name:</b> Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth Project		
<b>Project Number:</b> 49387-002		<b>Approval Number:</b> 3701
<b>Country:</b> Cambodia		<b>Executing Agency:</b> Ministry of Public Works and Transport, Ministry of Tourism
<b>Project Financing Amount:</b> US\$ 30,890,000 <b>ADB Financing:</b> US\$ 30,000,000 <b>Cofinancing (ADB Administered):</b> <b>Non-ADB Financing:</b> US\$ 890,000		<b>Implementing Agency:</b> N/A
		<b>Project Closing Date:</b> 30 June 2025
<b>Date of First Procurement Plan:</b> 31 August 2018		<b>Date of this Procurement Plan:</b> 5 August 2021, Version 5
<b>Advance Contracting:</b> Yes	<b>Related to COVID-19 response efforts:</b> No	<b>Use of e-procurement (e-GP):</b> No

## A. Methods, Thresholds, Review and 18-Month Procurement Plan

### 1. Procurement and Consulting Methods and Thresholds

Except as the Asian Development Bank (ADB) may otherwise agree, the following process thresholds shall apply to procurement of goods and works.

Procurement of Goods and Works		
Method	Threshold	Comments
International Competitive Bidding for Goods	US\$ 1,000,000 and Above	Per PAM: Threshold for ICB for goods is \$500,000 and above
National Competitive Bidding for Goods	Between US\$ 100,000 and US\$ 999,999	The first NCB is subject to prior review, thereafter post review.
Shopping for Goods	Up to US\$ 99,999	
International Competitive Bidding for Works	US\$ 3,000,000 and Above	
National Competitive Bidding for Works	Between US\$ 100,000 and US\$ 2,999,999	The first NCB is subject to prior review, thereafter post review.
Shopping for Works	Up to US\$ 99,999	

Consulting Services	
Method	Comments
Quality- and Cost-Based Selection for Consulting Firm	PMCES firm
Least-Cost Selection for Consulting Firm	National Firm
Individual Consultant Selection for Individual Consultant	PMU and PCU consultants
Single Source Selection for Individual Consultant	Resource Persons

### 2. Goods and Works Contracts Estimated to Cost \$1 Million or More

The following table lists goods and works contracts for which the procurement activity is either ongoing or expected to commence within the next 18 months.

Ministry of Public Works and Transport

Package Number	General Description	Estimated Value	Procurement Method	Review (Prior/ Post)	Bidding Procedure	Advertisement Date (quarter/year)	Comments
TIIGP2-CA M-CW01(a)	Kep Angkol Coastal Road Improvement	10,800,000.00	ICB	Prior	1S1E	Q3 / 2020	Prequalification of Bidders: N Domestic Preference Applicable: N Bidding Document: Large Works Covid-19 Response? No Comments: Minor change in scope was approved on 18 March 2021. The ADB NOL for the BER was issued on 1 December 2020 but the contract award is pending due to DRP is not yet finalized
TIIGP2-CA M-CW02(a)	Koh Tonsay Passenger Pier	1,754,000.00	NCB	Prior	1S1E	Q2 / 2021	Prequalification of Bidders: N Domestic Preference Applicable: N Bidding Document: Small Works Covid-19 Response? No Comments: Minor change in scope was approved on 18 March 2021; No prequalification; no domestic preference. Small works bidding documents by MPWT

### 3. Consulting Services Contracts Estimated to Cost \$100,000 or More

The following table lists consulting services contracts for which the recruitment activity is either ongoing or expected to commence within the next 18 months.

Package Number	General Description	Estimated Value	Recruitment Method	Review (Prior/ Post)	Advertisement Date (quarter/year)	Type of Proposal	Comments
None							

**4. Goods and Works Contracts Estimated to Cost Less than \$1 Million and Consulting Services Contracts Less than \$100,000 (Smaller Value Contracts)**

The following table lists smaller-value goods, works and consulting services contracts for which the activity is either ongoing or expected to commence within the next 18 months.

**Ministry of Public Works and Transport**

<b>Goods and Works</b>								
<b>Package Number</b>	<b>General Description</b>	<b>Estimated Value</b>	<b>Number of Contracts</b>	<b>Procurement Method</b>	<b>Review (Prior/ Post)</b>	<b>Bidding Procedure</b>	<b>Advertisement Date (quarter/year)</b>	<b>Comments</b>
TIIGP2-CA M-G02(a)	PMU office furniture	5,000.00	1	SHOPPING	Post		Q3 / 2021	Covid-19 Response? No  Comments: No prequalification : by MPWT
TIIGP2-CA M-G02(b)	PMU office equipment	20,000.00	1	SHOPPING	Post		Q3 / 2021	Covid-19 Response? No  Comments: No prequalification : by MPWT
TIIGP2-CA M-G04	Kepp landfill management equipment	715,000.00	1	NCB	Prior	1S1E	Q3 / 2021	Prequalification of Bidders: N  Domestic Preference Applicable: N  Bidding Document: Goods  Covid-19 Response? No  Comments: No prequalification : by MPWT

<b>Consulting Services</b>								
<b>Package Number</b>	<b>General Description</b>	<b>Estimated Value</b>	<b>Number of Contracts</b>	<b>Recruitment Method</b>	<b>Review (Prior/ Post)</b>	<b>Advertisement Date (quarter/year)</b>	<b>Type of Proposal</b>	<b>Comments</b>
TIIGP2-CA M-C04	International Institutional Development Specialist	39,655.00	1	ICS	Prior	Q3 / 2021		Assignment: International  Expertise: Institutional

								Development  Advance Contracting: N  Comments: International 3 p-m intermittent from 01/06/2021 to 31/10/2021; by MPWT, may be included in PMCES contract
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### Ministry of Tourism

#### Goods and Works

Package Number	General Description	Estimated Value	Number of Contracts	Procurement Method	Review (Prior/ Post)	Bidding Procedure	Advertisement Date (quarter/year)	Comments
TIIGP2-CA M-G03(b)	Office Equipment and Furniture for DMOS and ASEAN Standards Certification Bodies  Lot 1: Office equipment  Lot 2: Office furniture	235,000.00  200,000.00  35,000.00	2	NCB	Prior	1S1E	Q4 / 2021	Prequalification of Bidders: N  Domestic Preference Applicable: N  Bidding Document: Goods  Covid-19 Response? No  Comments: No prequalification ; by MOT
TIIGP2-CA M-G05	Equipment for heritage interpretation	20,000.00	1	SHOPPING	Post		Q3 / 2021	Covid-19 Response? No  Comments: No prequalification , by MOT

#### Consulting Services

Package Number	General Description	Estimated Value	Number of Contracts	Recruitment Method	Review (Prior/ Post)	Advertisement Date (quarter/year)	Type of Proposal	Comments
TIIGP2-CA M-C10 (c)	National Monitoring and Evaluation	25,643.00	1	ICS	Prior	Q3 / 2021		Assignment: National

	Specialist							Expertise: monitoring and evaluation  Comments: National, 7.5 p-m, intermittent from 15/07/2021 to 30/11/2023 to replace resigned National M&E Specialist
TIIGP2-CA M-C11	Tourism experts various positions	120,000.00	24	SSS	Prior	Q1 / 2022		Assignment: International  Expertise: Tourism  Comments: Assignment: 6 International and 18 National
TIIGP2-CA M-C11-1	International Market Research Team Leader	5,000.00	1	SSS	Prior	Q3 / 2021		Assignment: International  Expertise: market research  Comments: 10 days by MOT
TIIGP2-CA M-C11-2	International Field Research Coordinator	5,000.00	1	SSS	Prior	Q3 / 2021		Assignment: International  Expertise: field research  Comments: 10 days by MOT
TIIGP2-CA M-C11-3	National Market Researcher	5,000.00	1	SSS	Prior	Q3 / 2021		Assignment: National  Expertise: market research  Comments: 10 days by MOT
TIIGP2-CA	National Market	5,000.00	1	SSS	Prior	Q3 / 2021		Assignment:

M-C11-4	Researcher							National  Expertise: market research   Comments: 10 days by MOT
TIIGP2-CA M-C11-5	Multi-lingual media writer - websites	5,000.00	1	SSS	Prior	Q3 / 2021		Assignment: National  Expertise: media communications   Comments: 10 days by MOT
TIIGP2-CA M-C11-6	MSME Assessment for Business Support Services	5,000.00	1	SSS	Prior	Q3 / 2021		Assignment: National  Expertise: MSME assessment   Comments: 10 days by MOT
TIIGP2-CA M-C13	Tourism Investment Planning Specialist	70,000.00	1	ICS	Prior	Q3 / 2021		Assignment: International  Expertise: tourism planing and policy development   Comments: International lump sum, intermittent over 6 calendar months
TIIGP2-CA M-C14	Tourism Development Plan Specialist (Coastal zone)	20,000.00	1	ICS	Prior	Q3 / 2021		Assignment: National  Expertise: tourism, project management   Comments: National lump sum contract 3

								p-m over 6 calendar months by MOT
TIIGP2-CA M-C15	Boat Safety and Beach Guard Training Agency	25,000.00	1	LCS	Prior	Q3 / 2021	BTP	Assignment: National  Comments: National firm/agency, lump sum contract 6 calendar months by MOT
TIIGP2-CA M-C16	CBT Capacity Development Specialist	22,782.00	1	ICS	Prior	Q3 / 2021		Assignment: National  Expertise: capacity development  Comments: National time based iver 6 p-m iver 9 calendar months by MOT
TIIGP2-CA M-C17	Cultural Interpretation Planning and Implementation Specialist	10,000.00	1	ICS	Prior	Q3 / 2021		Assignment: National  Expertise: media development and communications  Comments: National time based contract over 6 calendar months by MOT
TIIGP2-CA M-C18	Product Branding Specialist - Handicrafts and Processed Foods	10,000.00	1	ICS	Prior	Q3 / 2021		Assignment: National  Expertise: marketing, product branding  Comments: National time based contract

								over 6 calendar months by MOT
TIIGP2-CA M-C19	Marketing and Branding	90,000.00	1	LCS	Prior	Q3 / 2021	BTP	Assignment: National  Comments: National Firm - Lump sum by MOT

## B. Indicative List of Packages Required Under the Project

The following table provides an indicative list of goods, works and consulting services contracts over the life of the project, other than those mentioned in previous sections (i.e., those expected beyond the current period).

Goods and Works							
Package Number	General Description	Estimated Value (cumulative)	Estimated Number of Contracts	Procurement Method	Review (Prior/Post)	Bidding Procedure	Comments

Consulting Services							
Package Number	General Description	Estimated Value (cumulative)	Estimated Number of Contracts	Procurement Method	Review (Prior/Post)	Bidding Procedure	Comments
None							

## C. List of Awarded and On-going, and Completed Contracts

The following tables list the awarded and on-going contracts, and completed contracts.

### 1. Awarded and Ongoing Contracts

#### Ministry of Public Works and Transport

Goods and Works							
Package Number	General Description	Estimated Value	Awarded Contract Value	Procurement Method	Advertisement Date (quarter/year)	Date of ADB Approval of Contract Award	Comments
TIIGP2-CA M-W03	Kej Landfill Improvements	6,292,200.00	7,064,456.61	ICB	Q3 / 2019	07-MAY-20	MTA Construction, VO2 increased contract amount by \$3,328,094.01

Consulting Services							
Package Number	General Description	Estimated Value	Awarded Contract Value	Recruitment Method	Advertisement Date (quarter/year)	Date of ADB Approval of Contract Award	Comments
TIIGP2-CA M-C01	Project Management and Civil Engineering Support	1,325,158.00	1,700,481.00	QCBS	Q3 / 2018	26-JUN-19	PCSS number 0006
TIIGP2-CA M-C12	National Project Accountant	47,600.00	47,000.00	ICS	Q2 / 2020	01-JUN-20	

#### Ministry of Tourism

Goods and Works							
Package Number	General Description	Estimated Value	Awarded Contract Value	Procurement Method	Advertisement Date (quarter/year)	Date of ADB Approval of Contract Award	Comments
TIIGP2-CA M-G01	PCU, PMU and PIU Vehicles (4 vehicles)	120,000.00	171,500.00	NCB	Q3 / 2018		RMA (Cambodia) Co.,Ltd.
TIIGP2-CA M-G02	PCU office furniture and equipment	10,000.00	10,000.00	SHOPPING	Q4 / 2019	22-NOV-19	Various

Consulting Services							
Package Number	General Description	Estimated Value	Awarded Contract Value	Recruitment Method	Advertisement Date (quarter/year)	Date of ADB Approval of Contract Award	Comments
TIIGP2-CA M-C02	International Tourism Specialist/Co-Team Leader	403,601.00	412,041.60	ICS	Q3 / 2018	20-FEB-19	PCSS number 0004
TIIGP2-CA M-C08	National Financial Management Specialist	102,528.00	107,352.00	ICS	Q3 / 2018	20-FEB-19	PCSS number 0002
TIIGP2-CA M-C07	National Gender Specialist	34,240.00	32,165.00	ICS	Q3 / 2019	08-NOV-19	
TIIGP2-CA M-C010	National Monitoring and Evaluation Specialist	43,852.00	45,701.00	ICS	Q3 / 2018	20-FEB-19	PCSS number 0001
TIIGP2-CA M-C09	National Procurement	61,555.00	35,852.00	ICS	Q3 / 2019	05-APR-21	

	Specialist						
TIIGP2-CA M-C05	National Tourism Specialist/Deputy Team Leader	140,196.00	123,930.00	ICS	Q3 / 2018	20-FEB-19	PCSS number 0003
TIIGP2-CA M-C06	National Tourism Standards Specialist	46,796.00	44,671.00	ICS	Q3 / 2019	01-JUL-19	

## **D. National Competitive Bidding**

### **A. Regulation and Reference Documents**

1. The procedures to be followed for national competitive bidding shall be those set forth for the "National Competitive Bidding" method in the Government's Procurement Manual issued under Sub-Decree Number 74 ANKR.BK, updated version dated 22 May 2012 with the clarifications and modifications described in the following paragraphs. These clarifications and modifications are required for compliance with the provisions of the Procurement Guidelines.

2. For the procurement of ADB financed contracts under National Competitive Bidding (NCB) procedures, the use of harmonized national bidding documents (NCB and National Shopping) developed in consultation with development partners including ADB, is mandatory except where the Government and ADB have agreed to amendments to any part of the documents. The Procurement Manual also advises users to check the ADB website from time to time for any update on ADB documents, which form the basis, among others, of the existing harmonized national bidding documents.

### **B. Procurement Procedures**

#### **1. Application**

3. Contract packages subject to National Competitive Bidding procedures will be those identified as such in the project Procurement Plan. Any change to the mode of procurement of any procurement package in the Procurement Plan shall be made through updating of the Procurement Plan, and only with prior approval of ADB.

#### **2. Sanctioning**

4. Bidders shall not be declared ineligible or prohibited from bidding on the basis of barring procedures or sanction lists, except individuals and firms sanctioned by ADB, without prior approval of ADB.

#### **3. Rejection of all Bids and Rebidding**

5. The Borrower shall not reject all bids and solicit new bids without ADB's prior concurrence. Even when only one or a few bids is/are submitted, the bidding process may still be considered valid if the bid was satisfactorily

advertised and prices are reasonable in comparison to market values.

#### **4. Advertising**

6. Bidding of NCB contracts shall be advertised on the ADB website via the posting of the Procurement Plan. Borrowers have the option of requesting ADB to post specific notices in the ADB website.

### **C. Bidding Documents**

#### **5. Use of Bidding Documents**

7. The Standard National Competitive Bidding Documents provided with the Government's Procurement Manual shall be used to the extent possible both for the master bidding documents and the contract-specific bidding documents. The English language version of the procurement documents shall be submitted for ADB review and approval in accordance with agreed review procedures (post and prior review) as indicated in the Procurement Plan. The ADB-approved procurement documents will then be used as a model for all procurement financed by ADB for the project.

#### **6. Bid Evaluation**

8. Bidders shall not be eliminated from detailed evaluation on the basis of minor, non-substantial deviations.

9. A bidder shall not be required, as a condition for award of contract, to undertake obligations not specified in the bidding documents or otherwise to modify the bid as originally submitted.

#### **7. Employer's Right to Accept or Reject Any or All Bids**

10. The decision of the Employer to accept or reject any or all bids shall be made in a transparent manner and involve an obligation to inform of the grounds for the decision through the bid evaluation report.

#### **8. ADB Policy Clauses**

11. A provision shall be included in all NCB works and goods contracts financed by ADB requiring suppliers and contractors to permit ADB to inspect their accounts and records and other documents relating to the bid submission and the performance of the contract, and to have them audited by auditors appointed by ADB.

12. A provision shall be included in all bidding documents for NCB works and goods contracts financed by ADB stating that the Borrower shall reject a proposal for award if it determines that the bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the contract in question.

13. A provision shall be included in all bidding documents for NCB works and goods contracts financed by ADB stating that ADB will declare a firm or individual ineligible, either indefinitely or for a stated period, to be awarded a contract financed by ADB, if it at any time determines that the firm or individual has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices or any integrity violation in competing for, or in executing, ADB-financed contract.

# **APPENDIX I**

## **STATUS OF LOAN COVENANTS**

**DESIGN AND MONITORING FRAMEWORK As of 30 September 2021**

**Impacts the Project is Aligned with:** Sustainable, inclusive, and more balanced tourism development achieved. (ASEAN Secretariat. ASEAN Tourism Strategic Plan 2015–2025. Jakarta.)

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
<b>Outcome:</b> Tourism competitiveness of secondary towns in Cambodia	By 2025 a. Cambodia of ASEAN international visitor arrivals increased (2016 baseline)	4.3% 5,012,000	4.5% 7,976,000	a-c. Government tourism statistics reports and project completion report	To be surveyed in and March 2024	
	b. Annual international visitor arrivals in project areas increased	0.458 m	0.731 m		To be resurveyed prior to December 2021 (MTR) and December 2023 (PCR)	
	c. Aggregate annual visitor expenditure in project areas increased	0.186 m	0.318 m		To be surveyed prior to in December 2021 (MTR) and December 2023 (PCR)	
	d. Women comprise at least 55% of tourism workers in project areas	54% 533,628	55%		To be surveyed prior to December 2021 (MTR) and December 2023 (PCR)	

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
<b>Outputs</b>	By 2024:					
1. Urban-rural access infrastructure and urban environmental services improved	1a. 12.75 kms of coastal road improvement (Kep city to village Angkor Beach)	0	12.75km	1a-f. Project progress reports	<ul style="list-style-type: none"> <li>The revised draft of the 2nd SEMR submitted to PMU on 30 April for review, on May 27 2021 was completed the revision of the 2nd SEMR to address the comments sent by ADB on 23 May 2021.</li> <li>The detailed resettlement plans prepared by GDR and MPWT, will be completed in August 2021.</li> <li>MWPT/PMCES will send the detailed maps and site plans to ADB by the end of December 2021 (Semi-Annual Social Safeguards Monitoring Report July – Dec 2020, para 49)</li> <li>On June 8 the Land Management and Urban Planning Department of Kep produced new parcellary maps of a 2 km long section of the Coastal Road connection to PR 1332.</li> <li>These design changes were prepared by PMCES and submitted on 28 June to PMU for allowing the demarcation and the DMS on the revised section by GDR.</li> </ul>	<ul style="list-style-type: none"> <li>Preliminary site investigation of existing coastal road improvements 14 kms in length from the existing Kep-Koh Tonsai pier (mainland) was completed from 20 Oct to 11 Nov 2019 and revised in Jan 2021. The draft DED and Bid Documents were submitted to ADB for NOL and conditional approval was provided on 01 December 2021 for areas not impacted by resettlement issues.</li> <li>The updated IEE and EMP and final Resettlement Plan (RP) were approved by RGC and ADB on 25 January 2021.</li> <li>The BRP was approved and disclosed by ADB on 3 April 2021</li> <li>The DRP is underway at present as of 30 September 2021. Planned draft to be submitted by 10 October 2021</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	1b. 1 pier "Koh Tunsay" Rabbit Island constructed (with 900 m walkway improved).	0	1		<ul style="list-style-type: none"> <li>The DED bid documents for the Koh Tunsay Pier were finalized on 05 April, by addressing all comments received from ADB on 08 March. The DED and Bid Documents were cleared by ADB and disclosed on ADB website on 08 April 2021.</li> <li>The release of the Construction license for the Koh Tunsay Passenger Pier was issued on 20 May 2021.</li> <li>The Bid documents for the Koh Tunsay Pier, the Local Competitive Bid was advertised on 5 May. The bids were received on 09 June 2021 and BER was issued on 01 August 2021. ADB NOL to BER was issued on 13 Aug. 2021.</li> <li>The DRP for the Koh Tunsay Pier was disclosed on ADB website on 02 July 2021. Compensation to AHs was paid by GDR on 7 Sept. 2021. Letter for the site handed over to MPWT was issued on 20 Sept. 2021.</li> </ul>	<ul style="list-style-type: none"> <li>Preliminary site investigations were conducted to inspect the site for a new pier at Koh Tunsay from January to June 2020.</li> <li>The preliminary design for Koh Tunsay was completed by 28 February 2021. and the draft detail design (DED) for the subproject was completed on 28 February 2021.</li> <li>Design changes requested by ADB were completed by the PMCES on 29 March 2021. Final DED and Bid Documents were approved by ADB 29 April 2021.</li> <li>The updated IEE and EMP and final Resettlement Plan (RP) were approved by RGC and ADB on 25 January 2021.</li> <li>The IESIA study for the Koh Tunsay Pier was submitted and approved by MOE by PMCES on 29 March 2021. The construction License was issued in March 2021</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	1c. 15 m <sup>3</sup> /day wastewater treatment capacity constructed	0 m <sup>3</sup> /day	13.70 m <sup>3</sup> /day		<ul style="list-style-type: none"> <li>• The Construction contract for the Kep Landfill was signed on 07 May 2020 with MTA Construction Co. Ltd. and this contract start date was 24 May 2020.</li> <li>• A contract variation (VO-2) was executed to cover the cost of additional excavations as result of having to move the landfill boundary further east into the rocky hill side of the site. The cost of this variation was \$3,328,094.01</li> <li>• A contract variation (VO-3) was presented on 15 May to include the improvement of the leachate treatment plant, with additional cost of \$376,981.66. VO-3 is not yet approved pending review of requested additional information. Works included in the VO-3 were suspended in July 2021 up to the approval of VO-3.</li> <li>• By 30 September progress is estimated at 95% and the tasks completed included: <ul style="list-style-type: none"> <li>– HDPE liner completed on cells 1-2-3. Gravel layers completed on Cells 1-2 and 80% on cell 3.</li> <li>– The MRF and other 3 service buildings of the CLF (98% completed).</li> <li>– The access road is completed for 3.2 Km up to CLF entrance. Concrete pavement to be placed in the 300m section inside the CLF</li> <li>– Completed structures of four pumping stations and the Leachate pipes from Cell no. 4 up to the head-works of the</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Kep landfill = 4 new leachate ponds have been installed at Kep landfill in the March 2021 quarter with a treatment capacity of 350 m<sup>3</sup>/day</li> <li>• Septage collected in Kep will be treated in the improved leachate treatment plant up to estimated average inflow in the landfill of 13,70 m<sup>3</sup>/day.</li> <li>• By 30 September 2021, the contractor has achieved excellent progress of 95%.</li> <li>• The actions listed below have been completed: <ul style="list-style-type: none"> <li>- Submitted change of scope to ADB for new infrastructure project in Kep. Additional WWT capacity will be implemented at Koh Tunsay</li> <li>- Liaise with MOE on changes in site design, which confirms that updating the IEIA/construction permit is not required;</li> <li>- Other statutory clearances/ permits are not required due to the changes at the Kep landfill site,</li> <li>- Submit an updated IEE and EMP to ADB</li> <li>- Submit an updated CEMP</li> <li>- Kep landfill - New design for 4 leachate treatment ponds.</li> </ul> </li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	1d. Flood protection and drainage constructed for 0.5-hectare catchment	0 ha	0.5 ha		DED for Koh Tunsay and Coastal road projects include Flood protection and drainage	<ul style="list-style-type: none"> <li>Improved drainage and new box culverts along the coastal road will improve drainage and flood protection of low lying coastal areas over more than 40 ha</li> </ul>
	1e. Solid waste management services improved for 1,460 households and 147 businesses	822 147	1,460 147		<ul style="list-style-type: none"> <li>The number of homes and businesses receiving SWM collection services will be re-surveyed prior to the MTR (Scheduled for Dec 2021).</li> </ul>	<ul style="list-style-type: none"> <li>A list of SWM collection equipment and equipment for the operation for and equipment for operation of the landfill was defined and the compiled by PMCES and the related Bid Documents for Procurement were prepared and submitted to ADB approval.</li> </ul>
	1 f. At least 50% of people consulted to optimize project infrastructure design inclusiveness and gender responsiveness are women	0 (2017 baseline: 0)	50%		<p>The cumulative total: 123 participants (F65/53%) attending consultations</p> <ul style="list-style-type: none"> <li>Koh Tunsay consultation meeting on 28 May 2020, total 34 participants (F21/62%)</li> <li>For the Kep landfill consultation meeting, total 82 participants (F37/45%)</li> <li>Koh Tunsay Consultation meeting on 24 Nov. 2020 with 7 community representative (F7/100%)</li> </ul>	<ul style="list-style-type: none"> <li>No activities this quarter</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
2. Capacity to implement ASEAN tourism standards strengthened	2a. 1 national ASEAN tourism standard assessment frameworks and certification boards established with at least 30% women board members	0	1	2a-d. Project progress reports and project completion report	<ul style="list-style-type: none"> <li>Five standards have been selected for implementation in the four southern provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard.</li> <li>4 certification boards established for Clean City, Homestay, CBTs and Public Toilet Standards and Green Hotel. Green hotels standard is in progress.</li> <li>The NATSS has been working closely with the relevant MOT standards departments to create the guidelines and manuals for the national certification bodies.</li> <li>Capacity Building for Certification Bodies will be conducted following the completion of the Guidelines and Manual of each standard.</li> </ul>	<p>Four out of five boards have been established.</p> <ol style="list-style-type: none"> <li>Clean City</li> <li>Homestay</li> <li>CBTs and Public Toilet Standards</li> <li>Green Hotel</li> </ol> <ul style="list-style-type: none"> <li>1 ATS tourism standard assessment and certification board established on CBT and Homestay at the national level with 10 members (F4/40%)</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	2b. 43 hotels in target provinces ASEAN Green Hotel Standard certified (Total hotels is 86 as of 2016)	16 (18.6%)	43 (50%)		<ul style="list-style-type: none"> <li>Develop ToRs for Green Hotel and Homestay &amp; CBT standards</li> <li>Conducts Technical Meeting to consult on the assessment guideline and manual for Green Hotel standard and Public Toilet standard.</li> <li>Arrange the technical meeting via online for the provincial assessment committee meeting of the Public Toilet and CBT.</li> </ul>	Not yet due
	2c. 35 homestays ASEAN Homestay Standard certified (Total 47 in 2016)	15 (32%)	35 (74%)		<ul style="list-style-type: none"> <li>Conduct National Consultation workshop on the Assessment guideline and manual of Homestay &amp; CBT, Green Hotel Standard, and Public Toilet Standard.</li> </ul>	Not Yet due
	2d. At least 3 towns ASEAN Clean City Standard certified including Kampot and SHV (Baseline, Kep)	1	3		<ul style="list-style-type: none"> <li>ToRs being finalized for Clean City</li> </ul>	Not yet due

<b>Result Chain</b>	<b>Performance Indicators</b>	<b>Baseline 2016</b>	<b>Targets</b>	<b>Data Source</b>	<b>Cumulative Results 30 September 2021</b>	<b>Results Since Previous Reporting Period</b>
3. Institutional capacity for tourism destination management and infrastructure O&M strengthened	3a. 60 public works and tourism site managers (at least 30% women) reporting increased knowledge on developing and implementing tourism management and infrastructure O&M plans (Kep)	0	60	3a-e. Project progress reports and project completion report	<ul style="list-style-type: none"> <li>This target requires revision as it is too high and will be discussed with ADB prior to the mid-term review</li> </ul>	Not yet due

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3b. 5 destination management plans implemented (Baseline - Kep and Regional DMO)	2	5		<p>Cumulative total of participants 59 (F25/29%) in training and awareness raising activities related to DMP planning and implementation.</p> <ul style="list-style-type: none"> <li>• 4 existing DMPs in Kep, SHV, Kampot, and Koh Kong for the period 2019 - 2023 have been updated.</li> <li>• The Kep PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 18 February 2021, with 32 participants (F15/47%).</li> <li>• The Preah Sihanouk PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 24 February 2021, with 27 participants (F10/37%).</li> <li>• The PCU continues to collaborate closely with MOT's Planning Development Department to coordinate updating 4K DMPs for the period 2021-2025 and this is scheduled for completion by the end of the second quarter 2021.</li> </ul>	<ul style="list-style-type: none"> <li>• DMPs from Kep, Preah Sihanouk, Kampot, and Koh Kong for the period 2021-2025 are in the process of being updated. DMPs are being translated to English</li> </ul>

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3c. At least 2,000 residents and tourism workers (50% women) participated in destination management training and awareness-raising activities Kep and Preah Sihanouk <sup>1</sup>	0	2,000		<p>Cumulative total of 317 participants (F89/29%) in training and awareness raising activities.</p> <ul style="list-style-type: none"> <li>The Preah Sihanouk PIU organized an awareness raising event focusing on COVID-19 prevention and tourism related laws on 23 February 2021 at the provincial meeting hall; with 44 participants (F1/32%).</li> <li>The Kep PIU organized two COIV-9 prevention and tourist safety awareness raising with 273 participants (F156/57%). The events were organized on 09 February and 05 March, 2021 at Kep beach and Chamkar Bei Market respectively.</li> </ul>	

<sup>1</sup> This indicator will need to include Kampot and Koh Kong to capture all 4K provinces.

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 September 2021	Results Since Previous Reporting Period
	3d At least 500 entrepreneurs (60% women) received MSME support services (2017 baseline: 0)	0			<p>Cumulative total of 78 participants (F28/36%) in training and awareness raising activities.</p> <ul style="list-style-type: none"> <li>Impact Hub Phnom Penh Tourism Incubator has completed the selection process and of the 10 teams comprising of 30 individuals (F10/33%).</li> <li>On 08 February 2021, PIU organized a meeting to discuss the establishment of Food Street in Sihanoukville, with 24 participants (F9/38%).</li> <li>On 09 February 2021; PIU organized a meeting to discuss the establishment and the site of the model pagoda which has been identified as Wat Lue. The model Pagoda will accommodate future international tourists arriving by cruise ships. The meeting was organized with 24 participants (F9/38%).</li> </ul>	
	3e. 1 internet-based tourism knowledge repositories developed (2017 baseline)	0	1		<ul style="list-style-type: none"> <li>Project website has been established. Additional websites will be identified to disseminate tourist data and information (e.g. RUPP tourism website)</li> </ul>	

# **APPENDIX J**

## **PHOTOS**

Output 1: MTA Contractor, Photos of Kep Landfill, September 2021

Photos of Worker's Camp, Office and Safety

Water Tank for Cooking and Washing



Drilling Freshwater Well



Camp Site



Office at Site



Shower Room



WC (1 Female and 1 Male) Septic for WC



Toilets



Fire Extinguishers & Fueling Area



Safety First



First Aid Kit



Fire Extinguishers



## Photos of Kep Landfill Civil Works

### Gravel Layer in Cell 1



### Gravel Layer in Cell 2





Installation Precast R.C Slab in Bottom of Cell 2



Installation of HDPE Liner in Cell 3





Installation Geotextile in Cell 3



Gravel Layer in Cell 3



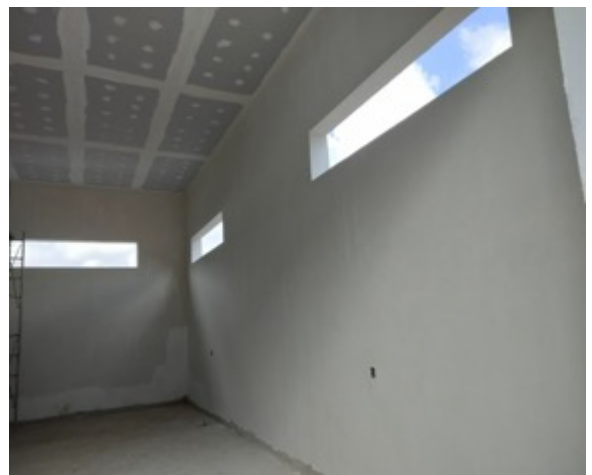
Gravel Layer in Cell 3



Roof Work on Service Building



Roof Work on Administration Building



Painting Skim Coat for Interior and Exterior for Service Building



Painting Skim Coat for Interior and Exterior for Administration Building





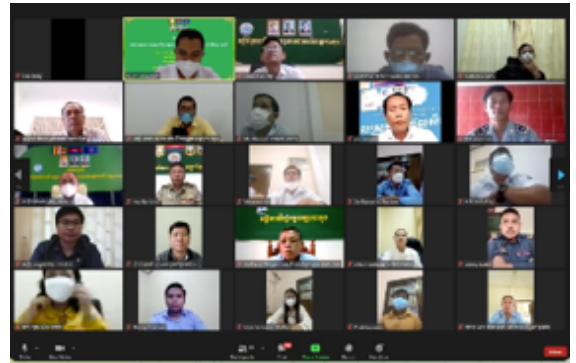
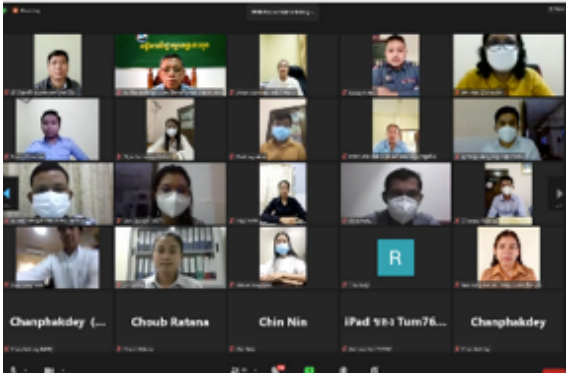
Temperature Test for Check COVID 19





## Output 2: ASEAN Tourism Standards, September 2021

### CBT Assessment Committee Meeting 6, 7 and 9 September 2021



### Green Hotel Standards Assessment Committee Training– Kep 13-14 September 2021



## Tourism Promotion Using Smart Devices



## DMP Planning Meetings Coastal Zone August - September 2021





National Steering Committee Meeting 23 September 2021



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