



MINISTRY OF TOURISM
Project Coordination Unit

KINGDOM OF CAMBODIA
Nation Religion King



ASIAN DEVELOPMENT BANK
GMS TIIG ADB Loan No.: 3701-CAM (COL)

No: ...053... PCU/MOT

Phnom Penh, 30 July 2021

Mr. Srinivas Sampath
Director
Urban Development and Water Division
Southeast Asia Department

Subject: Submission of 10th Quarterly Progress Report from 1 April 2021 to 30 June 2021

Reference: Project Administration Manual (PAM)

Dear Mr. Srinivas Sampath,

PCU/MOT would like to submit the attached copy of the 10th Quarterly Progress Report for the period from 1st April 2021 to 30th June 2021 with appendices for your perusal and review.

On behalf of Project Management Team of PCU/MOT, I would like to express my sincere thanks and appreciation to you and ADB for supporting and ongoing assistance for tourism infrastructure related development and capacity building through 2nd GMSTIIG Project.

Yours sincerely,

Sok Sokun
Deputy Project Manager,
ADB Loan No. 3701-CAM(COL)
GMS TIIG Project

Attached: 1. Project Progress Report for Q2-2021

CC: Mr. Non Wattanak, Deputy Director of OMC1, DCDM, MEF
Mr. Nida Ouk, Senior Project Officer, CARM
File.



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ASIAN DEVELOPMENT BANK
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MINISTRY OF TOURISM

PROJECT COORDINATION UNIT

**SECOND GREATER MEKONG SUBREGION TOURISM INFRASTRUCTURE
FOR INCLUSIVE GROWTH**

ADB LOAN No. 3701-CAM (COL)

QUARTERLY PROGRESS REPORT

NO. 10

1st April to 30th June 2021

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ABBREVIATIONS & ACRONYMS

AP	Affected Person
AH	Affected Household
ADB	Asian Development Bank
BRP	Basic Resettlement Plan
BD	Bidding Document
BER	Bid Evaluation Report
BOO	Build-Own-Operate
BOQ	Bill of Quantities
BOT	Build-Operate-Transfer
CDC	Council for the Development of Cambodia
CDP	Capacity Development Plan
CS	Construction Supervisor
DED	Detailed Engineering Design
DMO	Destination Management Organization
DMP	Destination Management Plan
DMF	Design and Monitoring Framework
DOT	Department of Tourism
EIA	Environmental Impact Assessment
EA	Executing Agency
EM	External Monitoring
EMP	Environmental Management Plan
FAM Trip	Familiarization Trip
FS	Feasibility Study
GAP	Gender Action Plan
GCA	Government Contracting Agency
GMS	Greater Mekong Subregion
IA	Implementing Agency
ICB	International Competitive Bidding
IEE	Initial Environmental Examination
IEC	Information, Education and Communication
IEIA	Initial Environmental Impact Assessment
LOC	Law on Concessions
LOA	Letter of Agreement
M&O	Maintenance and Operations
MTF	Mekong Tourism Forum
M&E	Monitoring and Evaluation
MSE	Micro-Small Enterprises
MEF	Ministry of Economy and Finance
MLMUPC	Ministry of Land Management, Urban Planning and Construction
MOT	Ministry of Tourism Cambodia
MPWT	Ministry of Public Works and Transportation
MRF	Materials Recovery Facility
NCB	National Competitive Bidding
NPSC	National Project Steering Committee
NSDP	National Strategic Development Plan
NGOs	Non-governmental Organizations
ODA	Official Development Assistance
OMU	Operations and Maintenance Unit
PAM	Project Administration Manual
PCU	Project Coordination Unit
PDPWT	Provincial Department of Public Works and Transportation
PIU	Project Implementation Unit
PMCES	Project Management and Civil Engineering Support
PPMS	Project Performance Management System

ABBREVIATIONS & ACRONYMS

PPP	Public-Private Partnership
PRC	Procurement Review Committee
PSA	Poverty and Social Assistance
PWMA	Provincial Wastewater Management Authority
QBS	Quality Base Selection
QPR	Quarterly Progress Report
RGC	Royal Government of Cambodia
RP	Resettlement Plan
SOE	Statement of Expenditure
TOR	Terms of Reference
TIIG	Tourism Infrastructure for Inclusive Growth
TNA	Training Needs assessment
TOR	Terms of Reference

The fiscal year of the Royal Government of Cambodia – 1 January 1 to 31 December
Reference to the day and month without the year indicates the current year (i.e. 11 January = 11 January 2021).
In this report "\$" refer to US Dollars

Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth (TIIG-2)

Project Coordination Unit

Quarterly Progress Report No. 10

1st April to 30th June 2021

A. INTRODUCTION AND BASIC DATA

Table 1: Basic Project Data

ADB Loan Number	3701-CAM (COL)
Project Title	Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth (TIIG2P)
Executing Agency:	Ministry of Tourism
Implementing Agencies:	DOT Provincial Departments of Kep and Preah Sihanouk) ¹ Ministry of Public Works and Transport (Phnom Penh and Provincial Departments of Kep and Preah Sihanouk)
Loan Amount	USD 30.00 million
RGC Contribution	USD 0.89 million
Estimated Project Cost	USD 30.89 million
Loan Approval Date	31 August 2018
Loan Signing Date	24 October 2018
Loan Effectiveness Date	25 December 2018
Closing Date	30 June 2024
Project Implementation Period	25/12/2018 – 30/06/2024 (66 months)
Time Elapsed Since Loan Approval	48.57% (34 of 70 months from loan approval date)
Overall Implementation Progress (%)	46.13%
Date of last Review Mission	VC 8 -13 July 2021
ADB “eOps” performance monitoring criteria	“On Track”

B. UTILIZATION OF PROJECT FUNDS

1. The EA now confirms that a budget reallocation based on the cost overruns of output 1 (Kep landfill \$4,458,159) and PMCES consulting services (\$760,481).² The current deficit parked in the unallocated category is estimated at \$986,361.13. The PCU has cut approximately \$200,000 allocated to OP2 for equipment and OP 3 and PMA costs have been contained. The justification for the costs increase for Kep landfill is summarized in paragraph 7 and for PMCES in paragraph 40. Higher level meeting between MEF, PMU and PCU will be required to achieve a neutral balance for the unallocated category and balance the budget. This is expected to require a formal reallocation of the project budget and a revised Financing Plan to be included in the updated PAM. Tables one and two below provide a summary of the project’s financial position including CA&D for both MOT and MPWT.

¹ Kampot and Koh Kong PIUs are also implementing OP 2 and 3 but without budget support from the project. The request by H E Minister Thong Khon for budget support for Kampot and Koh Kong PIUs was not approved by MEF (Borrower)

² Compared to the estimates in the original procurement plan

Table 2. Utilization of Funds ADB GLFIS (As of 30 June 2021)

Cat. Code	Category Name	Allocation	Contracts	Disb. Total	Undisb. Balance
301	WORKS	19,076,000.00	10,392,550.62	5,501,093.77	13,574,906.23
1501	EQUIPMENT	1,250,000.00	202,418.40	201,958.40	1,048,041.60
2101	CONSULTING SERVICES	2,344,000.00	3,017,963.25	1,081,305.85	1,262,694.15
2701	PROJECT MANAGEMENT	392,000.00	76,875.24	75,533.74	316,466.26
2702	CAPACITY BUILDING	1,193,000.00	133,213.10	84,155.00	1,108,845.00
2703	RECURRENT COSTS	923,000.00	127,839.91	100,494.21	822,505.79
6901	INTEREST CHARGE	796,000.00	-	41,426.30	754,573.70
9301	UNALLOCATED	4,026,000.00	-	-	4,026,000.00
9901	ADVANCE ACCOUNT-MEF	-	-	572,299.92	(572,299.92)
TOTAL		30,000,000.00	13,950,860.52	7,658,267.19	22,341,732.81

Table 3: Disbursements, Contract Awards and RGC Counterpart Contributions (As of 30 June 2021)

Cumulative to Date	Contract Awards	Disbursement by ADB	RGC In-kind Contribution	Total Project Expenditure
MOT	1,156,459.51	500,227.01		500,227.01
MPWT	12,681,698.81	4,193,129.56		4,193,129.56
Interest	-	20,997.93		20,997.93
Advance account at MEF	-	572,299.92		572,299.92
Total In US Dollars	13,838,158.32	5,286,654.42	-	5,286,654.42
RGC counterpart contributions (MOT)			236,655.00	
RGC counterpart contributions (MPWT)			30,000.00	
RGC counterpart contributions Total			266,655.00	
Total Project Utilization of Funds				5,553,309.42

C. PROJECT PURPOSE AND IMPLEMENTATION PROGRESS

Introduction and Project Scope

1. **Status of Project Scope and Implementation Arrangements.** The ADB fielded a virtual project review from 02-10 December 2020 and special project administration mission (SPAM) on 07 May 2021. The project review mission advised that the EA would submit approval for a minor change in scope to include the two new subprojects located in Kep namely, (i) the Kep Coastal Road subproject and (ii) the Koh Tunsay Passenger Pier subproject. On 23 March, ADB officially approved the minor change in scope to include the new subprojects located in Kep. The EA also requested a minor change in scope to provide adequate support for all 4K provinces to implement their COVID-19 responsive work plans and include funding for PIUs in Kampot and Koh Kong PIUs. This request was rejected by MEF at a meeting 24 June on the basis that Kampot and Koh Kong were not considered to be designated as project target areas in the original PAM. MEF also reiterated this statement on a virtual meeting with PCU/PMU on 22 June 2021. The PCU, PMU and ADB are updating the PAM to clarify that OP 2 and 3 are being implemented in the coastal zone which includes all 4K provinces of Kep, Kampot, Preah Sihanouk and Koh Kong. Again, higher level meetings between MEF and MOT will need to be held to clarify the project target areas for OP 2 and 3 and record these in the updated PAM.

2. **Project Outcome and Outputs** remain on track and there are no indications that these will not be achieved at this time. The project’s Design and Monitoring Framework (DMF) is attached as Appendix A and the Weighted Progress Indicator is attached as Appendix B.

3. **Key Risks** that will impact on the outcome of the project are related to the impact of COVID-19 on the global, regional and national tourism industry. The likely scenario for the project’s impact and outcome targets is that these targets will be achieved but require additional time to do so; due to lower-than expected international tourist numbers visiting the southern coastal zone. COVID-19 restrictions continue to have a significant impact on the implementation of OP 2 and 3 especially in terms of travel restrictions and limitation on the number of people that can attend public gatherings. Government restrictions are often implemented with very limited notice so PCU and PIUs have cancelled many meetings since November 2020 to the end of Q2 2021. The impacts of the “February COVID-19 2021 event” has escalated the RGC’s implementation of more stringent COVID-19 travel and meeting restrictions. COVID infections have increased from less than 1,000 cases as of 31/ December 2020 to exceeding 49,255 cases as of 30 June 2021.³⁴ For OP 1, implementation of the works have been impacted by travel restrictions which has created issues for PMCES and PMU to travel to Kep province to supervise the works. In the event that ongoing restrictions remain in place the PMU will need to find alternative methods to facilitate creative public consultations associated with the Kep Coastal Road and Koh Tunsay civil works projects. Other risks in terms of the timely implementation for OP 1 are those relating to environmental and social safeguards and the delays in achieving government statutory approvals and payments to affected households.

4. **Other Developments.** The project’s “At Risk” rating has now been adjusted to “On Track” through ADB fielding a Special Project Administration Mission (SPAM) on -7 May 2021. The cancellation of sub-projects in Preah Sihanouk in October 2019 and the prolonged approval time to achieve the environmental licence from MOE were identified as the primary causes for the targets not being met for (i) contract awards and disbursement and (ii) compliance with safeguards requirements. Based on the MOT and MPWT revised CAD projections from Q2 2021 to Q2 2024, the project is now rated back “on track”. There will be the need for a reallocation of loan proceeds prior and at the time of the mid-term review scheduled for December 2021 or January 2022. For safeguards there are eight indicators which track compliance and include (i) compliance with environmental and social safeguards requirements at contract awards, (ii) compliance with environmental and social safeguards requirements at the time of contract execution (instruments), (iii) the availability and functionality of project grievances mechanism, (iv) other issues related to compliance with environmental and social safeguards requirements at project execution, and (v) monitoring. As of 30 June, the project has achieved compliance with these indicators.

Implementation Progress

Table 4: Summary of Implementation Progress

Item	Assigned Weight %	Weighted Progress %	Calculated Progress %
Total Implementation Progress	100		46.13
Output 1: Infrastructure	61.00	31.47	51.60
Output 2: ASEAN Tourism Standards	13.00	5.10	39.23
Output 3: DMOs	17.00	3.18	18.71
Project Management Activities	9.00	6.48	70.83

³<https://www.khmertimeskh.com/50825536/worst-day-yet-ever-cambodias-february-20-community-event-sees-record-105-covid-19-positive-cases-announced-bringing-tally-to-924-and-national-total-to-1430/>

⁴ <https://www.khmertimeskh.com/50883749/covid-19-infection-crosses-182-51-million-globally-as-deaths-cross-3-95-million-here-is-the-asean-status-as-of-wednesday-7-a-m-june-30-2021/>

5. Output 1: Urban-rural Access Infrastructure and Urban Environmental Services Improvements Overall progress for this subproject is estimated at 51.60% and overall contribution is 61% of the total work to be completed by the project.

6. Kep Solid Waste Management Improvements Subproject. This subproject will renovate the existing dumpsite and provide Kep province with a long-term modern and controlled sanitary landfill. The contract for the Kep Landfill Improvement was signed on 7 May 2020 with MTA Construction Co. Ltd. and the contract commenced on 24 May 2020. As of 30 June 2021, the contractor has achieved progress of 76% against the revised total contract price of \$10.393 million.⁵

7. The leachate treatment plant design included in the contract was designed to serve only landfill cell no.1. Consequently, PMU approved the recruitment of an International Treatment Specialist to design a complete leachate treatment plant with the capacity to treat leachate from all four landfill cells. The specialist submitted the proposed new design in a report on 24 August 2020. These changes required revision of the landfill layout, shifting the overall design westwards to enable construction of the site according to the elements of the DED. This has resulted in a significant increase of excavation works into the rocky hill slopes and will increase the overall subproject cost. In November 2020, the MPWT approved a contract variation (CVO-1), which included the upgrading of the access road pavement width from 6 to 7 m and concrete pavement thickness from 20 to 25 cm to make the road suitable for future extension and for integration with the interprovincial road network.

8. An additional variation order (CVO-2) was prepared to cover the cost for increased excavations on the western side of the CLF which was completed by 31 December 2020. Another contract variation (CVO-3) to cover the improvement and expansion of the leachate treatment plant (leachate ponds) was completed on 23 June 2021 and submitted to ADB on 24 June 2021. To facilitate the complete review of CVO-3 ADB requested additional information particularly related to design of the aeration system, unit costs of new items, which MPWT confirmed to provide by late July 2021. As mentioned in the (aide memoire of the ADB's December 2020 review mission, CVO-03 approval is subject to prior approval of an updated IEE including all design changes and evaluation of related impacts. The draft of the updated IEE was submitted to ADB on 30 June 2021, including a note on the results of agreements with MOE on changes in site design. MOE confirmed that the site design changes related to CVO-3 will have no impact on the IEIA/construction permit, EMP on MOE's domestic compliance requirements. CVO-3 will increase the contract amount to \$10,769,532.28.

9. Kep Coastal Road Subproject. This subproject will improve and widen about 12.75 kilometres of existing laterite bypass road connecting Kep town to Angkol Village and Provincial Road 1332. The contract value of the Kep Angkol Coastal Road Improvements subproject is \$10, 504,094 (including taxes) and was conditionally awarded on 1 December 2020. During the December 2020 mission, the mission team emphasized that ADB's approval on signing the contract was and is contingent on, (i) the approval of a minor change in scope which was provided by ADB on 23 March 2021; (ii) the updated IEE and EMP and Preliminary Resettlement Plan (BRP) which was approved by RGC and cleared and disclosed on ADB's website on 25 January 2021, (iii) the Detailed Resettlement Plan (DRP) which commenced in February 2021 and it is still under way, with expected completion by August 2021⁶, and (iv) the national environmental protection contract was issued by MOE on 10 November 2020. ADB also advised MPWT that any construction shall commence only after: (i) compensation at full replacement cost and other entitlements due are paid to each displaced person; and (ii) a comprehensive income and livelihood rehabilitation program, supported by an adequate budget, is in place.

10. Given the detailed resettlement plans prepared by GDR and MPWT, will be completed in August 2021, MPWT requested that road sections without land acquisition or compensation issues are allowed to proceed with partial handover of construction areas to the Contractor. MPWT stated that

⁵ Progress against the original original contract amount of \$7.064 million is 85%

⁶ The DRP was delayed due to COVID 19 travel restrictions and the introduction of design changes on a 2 km section as advised by GDR to reduce the social impact and the required land acquisition. This redesign was completed in June 2021.

about 80% of the road sections do not have land acquisition and/or resettlement issues. For the Koh Tunsay subproject, the land acquisition and/or resettlement issues relates only to the walkway, which is a minor component of the subproject. The ADB mission supported this approach and requested MPWT/PMCES to submit detailed maps showing the area free from land acquisition/ resettlement issues for the Kep Coastal Road as well as the Koh Tunsay Pier subprojects. On 08 June 2021 the Land Management and Urban Planning Department of Kep Province produced new parcellary maps of a 2 km long section of the Coastal road connection to PR 1332. The new digitalized parcellary surveys revealed the need to adopt localized realignment of the mentioned road section in order to make the land acquisition more equitable and acceptable to the affected landowners. These design changes were prepared by PMCES and submitted on 28 June to PMU for allowing the demarcation and the Detailed Measurement Survey (DMS) on the revised section by GDR. The request for the sectional hand over will be subject to the completion of the detailed maps based on the final results of the demarcation and DMS by GDR.

11. Koh Tunsay Passenger Pier Subproject. The subproject includes various components: (i) the pier construction including a platform built offshore in shallow water, on rock-fill and protected by a retaining wall, a protection dike, a hammer head terminal and two floating pontoons; (ii) the walkway construction, (iii) the tourist terminal near the pier, (iv) the beach toilets and shower units for use by tourists, (v) a water supply system, (vi) a power plant and transmission network to provide electricity to the facilities and the community. The Koh Tunsay Passenger Pier Improvements subproject contract is estimated to cost \$1.734 million (inclusive of taxes). The detailed design for the subproject was completed on 28 February 2021. The Construction license was issued on 17 May 2021. The procurement for the works was carried out using ADB's Limited Competitive Bidding (LCB) procedures for small civil construction projects. The invitation for bids was issued on 5 May and the deadline for submitting bids were on 9 June. Three bids were received and their evaluation by the MPWT committee is in progress. The bid evaluation report is expected for completion and submission to ADB by 31 July 2021. The DRP will now permit the PMU to proceed with preparation of a formal request to ADB to authorize the sectorial hand over for those works not affected by IR and compensation claims. This will enable the Contractor to commence the contract on time and avoid delays due to the time to award compensation repayments to AHs. Areas that are not affected by land acquisition or compensation claims include the pier and the tourist terminal.

12. Challenges. The pending challenges for the implementation of Output 1, are related to the following issues: (i) expediting approval of VO-03 for the Kep landfill will limit delays for the completion of the works which is now schedule Q1 2020, instead of the original contract completion date which is 25 October 2021; (ii) expediting the finalization of the DRP for the Kep Coastal Road will allow the project to implement the sequential handover of the site to the Contractor and will allow the contract to be signed by the end of Q3 and (iii) for the Koh Tunsay Passenger Pier, to obtain ADB approval to permit the sequential handover of the site based on the results of the recently approved DRP.

13. Solutions and Progress

GDR is coordinating activities in order to achieve the completion of land acquisition and compensation payments to the AHs and landowners in the shortest time possible, MPWT will request ADB for clearance of the work in the project areas that are not affected by land acquisition or compensation. The majority of the works for the Coastal Road are constructed on government land and don not require land acquisition or compensation for AHs.

14. Output 2: Capacity to Implement ASEAN Tourism Standards Strengthening. Progress for this output is estimated at 39.23% and overall contribution is 13.00% of the total work to be completed by the project. Good progress is being made under this output by the NATSS, PCU's ATS team, PIUs and relevant departments in MOT. Five standards have been selected for implementation in the four coastal provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard. As of 30 June 2021, three MOT departments are responsible for implementation of the standards as follows:

- (i) Green Hotel Standard: Accommodation Services and Food Department
- (ii) Clean City Standard - Clean City Assessment Department

- (iii) Public Toilet Standard - Clean City and Contest Department
- (iv) CBT and Homestay Standards - Tourism Product Development Department

15. Previously, the assigned committees for implementation of the standards were:

- (i) Green Hotel Standard: Tourism Industry Management Department
- (ii) Clean City Standard and Public Toilet - Clean City Assessment Department
- (iii) CBT and Homestay Standards - Tourism Products Development Department⁷

16. The newly approved departments have accomplished their requirements to implement the following activities for the Green Hotel, Public Toilet, and CBT and Homestay standards:

- Conducted technical meetings on the development of assessment guideline and manual and training programme for assessment committee's capacity building programme
- Developed comprehensive Green Hotel assessment guideline and manual
- Supported consultation workshop on the assessment guideline and manual
- Developed comprehensive Training manual for assessment committee's capacity building training

Based on the above activities, the implementation of the ATS program met the following quantitative indicator targets for the 2021 work plan and included (i) 3 assessment guidelines and manuals developed, (ii) 3 technical meetings and 3 consultation workshops to prepare and facilitate approval of guidelines and manuals, and (iii) 3 training programs designed for certification body capacity building at the National Level. The overall level of achievement is illustrated in table 5 below. Based on further negotiations and agreement with relevant MOT departments and provincial departments, the number of Assessment Committee has been reduced to three to create greater efficiency for the assessment and certification process. The MOT has adopted and uses the term "Assessment Committees" as opposed to certification bodies.⁸ The three Assessment Committees are as follows:

1. Clean City Assessment Committee: for Clean City and Public Toilet Standards
2. Tourism Development Committee: for CBT and Homestay Standards
3. Green Hotel Standard (under development)

17. As of 30 June two assessment committees have been established; (i) the National Clean City Assessment Committee for the Clean City Standard and Public Toilet Standards and (ii) the National Tourism Development Committee for CBT and Homestay Standards. The General Secretariat of the National Clean City Assessment Committee for the Clean City Standard and Public Toilet Standards is chaired by Director General of Tourism Industry Management and Clean City Assessment Department and the Clean City and Contest Promotion Department are the implementation body.

18. The secretariate of the National Assessment Committee for CBT and Homestay Standards is the Tourism Product Development Department. Both secretariates are located at MOT head office in Phnom Penh. The assessment committees are chaired by the MOT at the national level and Provincial Vice Governors at the provincial level while the DoTs are the acting deputy. Committee members are made up of representatives of national line ministries and provincials departments and include culture and fine arts, commerce, MEF, interior and agriculture etc. The Assessment Committee meetings are held at DOTs in the 4K provinces and office space and equipment will also be made available to support the assessment committee's work. For the Green Hotel Standard, the establishment of the Assessment Committee is in progress and the Accommodation Services and Food Department has been conducting consultation workshops in the target provinces to auger support for the Green Hotel Standard.

19. The ATS team has worked closely with MOT's relevant departments and PCU at the National level and with PIU at the provincial level. The ATSS has developed the second semester work plan and budget which will commence in July with focus on assessor training, tourism standards

⁷The decision was made by Director General of Tourism Industry Management and formalize in June 2021.

⁸ The term Assessment Committees will be included in the updated project administration manual (PAM) and gender action plan (GAP). An explanatory note will be made for the DMF.

assessment in the 4K and ATS promotion. ATS assessment for CBT & Homestay and Public Toilet standards will be ready for the ASEAN Tourism Forum in 2022, which will be hosted by Cambodia from 16 - 22 January, 2022 in Sihanoukville.

Table 5: Status of ATS Standards

Standard	Green Hotel Standard	Clean City Standard	Public Toilet Standard	Homestay Standard	CBT Standard
Responsible Agency	Accommodation Services Department and Food Department	Clean City Assessment Department	Clean City and Contest Promotion Department	Products development Department	
ASEAN Standards Translated to from English to Khmer	Yes	Yes	Yes	Yes	Yes
ASEAN Standards Adaption to Cambodia context	Yes	Yes	Yes	Yes	Yes
Adapted Cambodian ASEAN Standards Translated to English	100%	90%	100%	100%	100%
Approval of adapted ASEAN standards for Cambodia (Kh)	100%	100%	100%	100%	100%
Establishment of National and provincial certification bodies	90%	100%		100%	
Procure equipment for certification bodies	Procurement process	Procurement process	Procurement process	Procurement process	Procurement process
Review, updating and preparation of national guidelines and manuals for certification processes	100%	80%	100%	100%	100%
Capacity Building for Certification Bodies	60%	40%	60%	60%	60%
Assessor Training	20%	20%	20%	40%	40%
Training program implementation	30%	10%	30%	30%	30%
ATS promotion activities and online resource centre	10%	0%	10%	10%	10%
Implement ATS and ATS Awards	10%	0%	10%	10%	10%

20. **Challenges and Solutions.** The “February 2021 COVID-19 community outbreak” with associated travel and public gathering restrictions, remains the most significant challenge to implementing the ATS under OP 2. However, the ATSS recommended that the ATS team deliver the program through a hybrid meeting platform comprising of meetings of up to 10 key stakeholders and up to 30 participants joining via Video Conferences. Another challenge is that implantation of the Clean City Standard at the National Level is delayed as the Clean City Assessment Department has not yet fully implemented the project activities. The ATSS is working with the Committee’s focal points and awaiting final confirmation from the Director of the Clean City Department to further implement national level activities including the development of assessment guidelines and manuals, capacity building for the national Clean City Assessment Committee, and assessor training. At the same time, and to expedite the implementation of the Clean City Standard, the ATS team will roll out activities at the provincial level.

21. **Output 3: Institutional Arrangements for Tourism Destination Management and Infrastructure O&M Strengthening.** Progress for this output is estimated at 18.71% and overall contribution is 17.00% of the total work to be completed by the project. Good progress has been made in the first Semester 2021 despite the challenges related to COVID-19 escalation in the 4K provinces and the delay in the approval of the updated procurement plan. Progress for Output 3 is described below under the relevant headings.

22. Sub activity 3.1.2. Establish of DMO and DMO Secretariates. Table 6 below summarizes the current status of DMO and DMO secretariate establishment as of 30 June 2021.

Table 6: Status of DMO and TWGs Establishment

DMOs	Kep	Kampot	Preah Sihanouk	Koh Kong
Establishment of DMOs	Established 28.01.2016	Established 22.06.2020	Established 26.05.2020	Established 22.01.2021
Establishment of taskforces and DMO secretariats	Established 10.03.2020	Established 05.03.2018	In progress Target date August 2021	Established 22.04.2021

23. Sub activity 3.1.2. Capacity Building for Destination Management Planning. The PCU had signed an agreement with the Royal University of Phnom Penh (RUPP) to provide 3 x 5-day trainings on destination management for senior DMO members. The criteria for participant selection, application form and training need assessment were developed and completed this quarter. Due to widespread COVID-19 infections in the 4K provinces, the training program has been rescheduled to the first week of September and second week of November 2021. The NTS is working closely with RUPP to develop training curriculum for the first two training sessions.

24. Sub activity 3.2 Developing Destination Management Plans (DMPs).⁹ The DMPs 2019-2023 are completed except for Preah Sihanouk who never actually started or completed this process (see table 7 below). However, due to the prevailing COVID-19 pandemic, the Minister of Tourism advised DMOs to revise the 2019-2023 DMP and tourism development plans for all 25 cities-provinces of Cambodia. The Minister requested that adjustments be made to the targets to account for the 95% fall in the number of international tourist arrivals and develop strategies to respond the economic impacts of the COVID-19 pandemic. The PCU continues to collaborate closely with MOT’s Planning Development Department to coordinate and provide support for this significant task which is still ongoing. The purpose is to review DMP activities and prioritize those activities that can support COVID-19 economic relief and tourism recovery for the short and medium term period commencing Q1 2021 through to Q4 2025 The PCU has assigned the PCU’s national tourism specialist to work with the Planning

⁹ Work plan reference 3.2.1.1-a “Through the DMO mechanism and in consultation with other stakeholders, draft new/updated DMPs, including actions plans, identification of roles and responsibilities of public and private sectors and resource requirements and sources” and 3.2.1.1-c “Translate and disseminate DMPs to all members and online”.

Development Department to update tourism development plans for 2021-2025 for all four coastal provinces (Kep, Kampot, Preah Sihanouk and Koh Kong). The status of 2021-2025 development is summarized in Table 8 below.

Table 7: Status of DMP Preparation for 2019-2023

No.	DMP Development	Kep	Kampot	Preah Sihanouk	Koh Kong
1	DMP preparation	Completed	Completed	NA	Completed
2	Printing in Khmer	Completed	Completed	NA	Completed
3	Translation into English	Pending	Completed	NA	Pending

Table 8: Status of DMP Update and Preparation for 2021-2025

No.	DMP Development	Kep	Kampot	Preah Sihanouk	Koh Kong
1	DMP preparation	95%	80%	70%	40%
2	Printing in Khmer	Pending	Pending	Pending	Pending
3	Translation into English	Pending	Pending	Pending	Pending

25. Sub activity 3.4.1 Market Research. Procurement for this activity has been rescheduled to Q3 due to delays with the project's updated procurement plan approval.

26. Sub activity 3.4.2 Branding and Marketing. The procurement of the national Branding and Marketing firm has been rescheduled to Q3 due to delays with procurement plan approval and the budget reduced from \$140,000 to \$90,000 by MEF. At the provincial level, on 28 June, the NTS and PIU marketing advisor met with Preah Sihanouk's DOT Director to finalize the draft marketing plan for Preah Sihanouk. The marketing plan will be published and dissemination in early August and be integrated into the Branding and Marketing assignment for the 4K provinces of the coastal zone.

27. Sub activity 3.4.4 Training (Statistics and Data Collection). The PCU had planned 2 trainings on Information Collection and Data Analysis and Information and Communications Technology (ICT). The two training will be provided by MOT's Department of Tourist Statistics and the Department of Rural Information and Communication Technology of Ministry of Post and Telecommunications. The first training scheduled from March 22-24, is designed focus on capacity development for Information and Data Collection for PCU and PIUs. The second training was scheduled for third week of May is designed to focus on digital technology to produce digital promotional materials using smartphones and android apps. Both trainings have been rescheduled for Q3 2021.

28. Sub activity 3.6.1 (iii) Tourism-related MSE Development. The Impact Hub Phnom Penh (IHPP) has been engaged to provide support tourism start-ups and entrepreneurs and is targeting enterprises in the 4K provinces. From April to June 2021, IHPP has delivered 3 masterclasses (brand identity, negotiation skills, and introduction to investment), 3 peer-to-peer coaching circles, and one coaching support to support emotional and mental health wellbeing for businesses who are suffering as a result of the COVID-19 pandemic. In addition, "Mentor Mini-Hack" was introduced with 15+ mentors to provide ongoing support to the 6 teams through regular calls and feedback on their marketing materials. Up until now, those 6 teams have participated in more than 135 hours of mentoring sessions with the IHPP's expert mentors. Besides, business networks and partnerships were also focused and strengthening through "Network Diagnostics." The "Final Demo Day" will be conducted online on 08 July 2021 under the theme "Khmer Tourism for the Future Showcase Day".

29. **Reports from Project Implementing Units**. Kep and Preah Sihanouk PIUs and DOTs in Kampot and Koh Kong, did not implement any new activities this quarter in addition to the activities mentioned above due to intensification of COVID-19 travel and meeting restrictions during the June quarter.

30. **Challenges** for PCU and PIUs during for OP 3 for this June 2021 period are listed below.

- (i) Approval of the project's updated procurement plan which provides for additional resources to engage experts to support implementation of OP 3.
- (ii) MOT's proposal for establishment of PIUs in Kampot and Koh Kong to support implementation of OP 2 and 3 was not approved by MEF. As such the project will continue to face difficulties to implement these outputs as Kampot and Koh Kong do not have sufficient staff and equipment to do so. Koh Kong DOT has struggled with the implementation of standards and DMO activities under TIIG-1 despite direct budget support.
- (iii) Unlike OP 2 which implemented in a linear series of step wise tasks and is supported by three MOT departments and provincial Assessment Committees, the 8 sub activities under OP 3 are more difficult to implement due to the diversity of tasks budget constraints. In order to allocate funds effectively, the PCU has limited implementation coverage to those provinces with the greatest need.
- (iv) Although the Preah Sihanouk PIU's capacity to implement project activities and its agreed work plan has improved, this new PIU still needs ongoing and sustained support from PCU. The PCU has provided multiple trainings and onsite support to the PIU over the past 12 months to strengthen and build capacity for project management and implementation. Part of the problem is the limited time that the DOT/PIU director has to direct implementation activities as he is also the focal point of the Preah Sihanouk COVID-19 response effort and active participation in the city development plan which leaves little time for oversight of T2 project activities. PCU's request for a field coordinator to support Preah Sihanouk, Kep, Kampot and Koh Kong PIUs which was included in the updated procurement plan was rejected by MEF.
- (v) The translation of DMPs into the English language has still not been fully completed at the end of the June quarter.
- (vi) The COVID-19 pandemic has caused a significant disruption to project implementation in the provinces for output 3, as the government imposes social distancing, travel restrictions and prohibition of larger consultation meetings. The situation in Cambodia and the 4K provinces in terms of COVID-19 infections is escalating and further delays in implementation of OP3 are anticipated for the remainder of 2021.

31. **Solutions**

- (i) The updated procurement plan was submitted to ADB on 23 June and is currently under review. The PCU expects ADB approval in July which will enable recruitment of experts to support implementation of OP 3 and the PCU's 2021 workplan from July to December 2021.
- (ii) The PCU has reviewed the 2021 Annual budget and workplan from January to June and revised the implementation time frame for activities from July to December 2021 and rationalizes the number of activities implemented in Kampot and Koh Kong. To the extent possible, support and capacity building for DMOs/TWGs in Kampot and Koh Kong has been harmonized with implementation for OP 2 and the work of ATS teams. A number of activities have also been rescheduled for implementation in 2020 due to the impact of COVID-19.
- (iii) PCU will continue to provide support for Preah Sihanouk PIU through the PCU, PCU NTS and additional experts recruited to support OP 3 over the next 6 months.
- (iv) The PCU is providing additional translation support with the aim of having all DMPs translated by the end of Q3. DMP versions in English language will inform private sector in investment decisions and also development partners for planning of future tourism projects.
- (v) MOT, DOTs, PCU, PIUs and PCU consultants are gradually implementing more activities through online VCs and small group meetings to ensure scheduled activities continue to be implemented.

32. **Project Management Activities.** The progress for project management activities is estimated at 70.83% and the overall contribution of this output to the total work completed under the project is 9.00%. During June the PCU and PMU individually and jointly undertook the following PMA activities;

- (i) PCU reviewed the 2021 Annual Work Plan and Budget (AWPB) for the period January to June 2021 and revised activity and budget projections for July to December 2021.

- (ii) The PCU submitted the project's updated procurement plan to MEF and ADB on 15 April and revisions were requested by ADB including clarification on dates, reduction in the total number of contracts to reduce procurement administration and an outline TORs and goods packages to provide an indication of the nature of these packages. After ongoing and additional negotiations with MEF, MOT submitted the UPP and supporting documents to ADB on 23 June for NOL.
- (iii) PCU and PMU discussed a future budget allocation to offset the overrun in costs for OP 1 and Consulting services.
- (iv) The March 2021 QPR was submission on time and included ADB prior review which expedited the submission and approval procedure.
- (v) Preparation of the July 2021 QPR and preparation for the 8-13 July 2021 ADB review mission.
- (vi) The audited project financial report for year end 2020 was finalized and completed at the end of May 2021 and submitted to ADB in June 2021. A financial management action plan was prepared and applied to support the financial monitoring system on external audit observations and resolve audit issues. Table 9 below provides a summary of the Auditors findings which were minor. PCU/MOT has prepared a Correction Action Plan for audit findings in FY 2020 and actions have already been taken. PCU will submit the Audit Corrective Action Plan to MEF in early August 2021. The status of the project's Financial Management Action Plan is in [Appendix C](#).

Table 9: Summary Audit Findings and Action Plan by PCU/MOT

No.	Audit Finding	Action Plan	Implementation Schedule Target Date	Status
1.1	Set a more realistic budget	The project's finance office followed the recommendation of audit team and the action was taken in early semester 2 of this year.	July 2021	Completed
1.2	Apply the Cash Basis of Accounting of Cambodia Public Sector Accounting Standard "CPSAS"	The project will take action and prepare the accounting records in accordance with "CPSAS".	December 2021	Completed
1.3	Improve control over payment	The finance team will monitor and seek approval before proceeding to make payments	July 2021	Completed

33. **Challenges** for PMA activities were confined to negotiations to finalize the UPP after 5 months of internal negotiations between PCU, MU and MEF and revisions requested by ADB. The impact of the delayed approval of the UPP is experienced in the implementation of OP 3 activities in the 4K provinces.

34. **Solutions.** The UPP was submitted to ADB on 23 June 2021 and PCU expects ADB's NOL in the during or just after the ADB project review mission scheduled from 8-13 July. Once the UPP is approved PCU can expedite the recruitment of experts to support implementation of OP 3.

Social Safeguards: Gender, Involuntary Resettlement and Grievance Address Mechanism

36. **Social Safeguards, Gender Action Plan.** The project is categorized as Effective Gender Mainstreaming (EGM) and there are 23 targets and 9 actions. The project will be evaluated as successful if 80% (17 out of 21) of targets and 80% (7 out of 9) of activities are completed.¹⁰ Table 10 below illustrates the progress for the achievement of gender targets and actions as of 30 June 2021.

Table 10. Status of GAP Actions and Targets 30 June 2021

Actions Targets	Achieved/On Track	Off-track	Not yet due	No Longer Relevant
23 Targets	7	4	10	2
9 Actions	6	0	3	0

37. A review of the indicators has found that: (i) Targets 5 and 6 under output 1 are not relevant as the project design does not include construction of markets as indicated in the GAP monitoring table: (a) target No. 5: All women vendors return to improved market space after construction (2017 baseline: ~80%) and (b) target No. 6: At least 80% of newly constructed shop owners/operators are women.

(ii) As of 30 June, there are 7 target indicators that were successfully achieved or on track and another 10 target indicators will be implemented as the project is implemented. However, there are 3 target indicators which remain off-track including: (a) Target 9: At least 30% of ASEAN tourism standards certification board members and assessors are women (2017 baseline: 0). DMF indicator 2a; (b) Target 17: DMO managers comprise at least 30% women (2017 baseline 30%) and (c) Target 18: Women comprise at least 35% of total DMO membership (2017 baseline 30%). The project's new National Gender Specialist's (NGS) contract was signed on 16 March 2021 and the specialist has made good progress in the June quarter including a detailed review and update of the Gender Action Plan Monitoring Matrix is attached as [Appendix E](#).

39. **Involuntary Resettlement.** The Draft BRPs were prepared for both Koh Tunsay Pier and the Coastal Road subprojects in the fourth quarter of 2020. Following the review and incorporation of ADB and GDR comments, the revised BRPs were finally approved by ADB respectively on 12 November 2020 for Koh Tunsay and on 4 March 2021 for the Kep Coastal Road subproject. On 27 November 2020, GDR carried out the Detailed Measurement Survey (DMS) for the Koh Tunsay Pier subproject and the data was made available to PMCES the same day. Preparations for the draft RP for Koh Tunsay Pier subproject commenced in March and was completed on 05 May 2021. After addressing ADB comments the ADB issued its NOL on 18 June. For the Kep Coastal Road subproject the activities for the DMS were undertaken by GDR in February 2021. For the road link connection to Provincial Road No. 1332, the residents along a section of road approximately 1.4 km in length opposed the findings of the DMS. The residents considered that the impacts of the proposed design were unacceptable and that the compensation being offered was inadequate. GDR requested the PMCES to revise the design, by placing the new road exactly on the same alignment of the existing rural road. The PMCES modified the design and submitted this to PMU on 1 April 2021. The DMS will be undertaken once again, taking into account the revised Corridor of Impact (COI) as soon as the current travel restrictions to Kep province are lifted. The approval of the Koh Tunsay Pier DRP and is expected to be issued by ADB in July 2021. The draft Coastal Road DRP will be submitted to ADB in August 2021, with ADB approval of the final DRP expected by the 15 September 2021.

¹⁰ New ADB Gender targets introduced in Q4 2019, now set the minimum at 80% for both targets and actions for the project to achieve a successful rating.

Table 11. Actual Schedule and Planned of Detailed Resettlement Plan for Koh Tunsay Pier

No.	Activity Description	Agency	Revised Target Date	Status
1	Submit preliminary drawings with COI measurements at each chainage and request formally to GDR to establish IRC to commence DMS and RCS	MPWT	10 July 2020	Completed 25 Oct 2020
2	Establish IRC, IRC-WG, PRSC, PRSC-WG and PGRC	MEF/IRC/GDR/Provincial Governor	15 July 2020	Completed
3	Demarcate the corridor of impact (COI) for Koh Tunsay Pier	PMCES/ MPWT	16 July 2020	Completed 25 Nov 2020
4	Conduct joint transact walk on the alignment to screen the IR impacts and advise on design changes	IRC-WG/ PMCES/MPWT and local authorities	17 July 2020	Completed on 13 Nov 2020
5	Prepare draft BRP and submit to ADB	PMCES/MPWT/GDR	10 Aug. 2020	10 Oct 2020
6	Conduct consultations prior to DMS	IRC-WG/PRSC-WG/PMCES/MPWT and local authorities	2 Aug. 2020	Completed 27 Nov 2020
7	Approval of BRP by ADB	ADB	10 August 2020	Completed on 18 Nov 2020
8	Conduct DMS	IRC-WG/PRSC-WG/PMCES/MPWT	14 August 2020	27 November 2020
9	Prepare draft DRP	PMCES/MPWT/GDR	31 January 2021	Completed April 2021
10	Submit draft DRP to ADB	PMCES/MPWT/GDR	01 February 2021	05 May 2021
11	ADB's No Objection to DRP	ADB	28 February 2021	28 Sep 2021
12	Budget approval	IRC/MEF	31 March 2021	July 2021
13	Compensation paid	IRC-WG/PRSC-WG	31 July 2021	Q4 2021
14	Request to ADB for partial handover of cleared project areas	MPWT MEF	N.A.	To be submitted after ADB NOL to DRP
15	Partial Handover of cleared areas	ADB MPWT GDR'	15 April 2021	Not yet due
16	Complete Handover of land to MPWT	GDR	15 August 2021	December 2021

Table 12. Actual Schedule and Planned of Detailed Resettlement Plan for Kep Coastal Road

No.	Activity Description	Agency	Revised Target Date	Status
1	Submit preliminary drawings with COI measurements at each chainage and request formally to GDR to establish IRC to commence DMS and RCS	MPWT	10 July 2020	Completed 28 Aug 2020
2	Establish IRC, IRC-WG, PRSC, PRSC-WG and PGRC	MEF/IRC/GDR/Provincial Governor	15 July 2020	Completed Oct 2020
3	Demarcate the corridor of impact (COI) for Kep Coastal Road	PMCES/ MPWT	16 July 2020	Completed on 25 Nov 2020

No.	Activity Description	Agency	Revised Target Date	Status
4	Conduct joint transact walk on the alignment to screen the IR impacts and advise on design changes	IRC-WG/PMCES/MPWT and local authorities	17 July 2020	Carried out on 12 Nov 2020
5	Prepare draft BRP and submit to ADB	PMCES/MPWT/GDR	10 Aug 2020	15 Dec 2020
6	Approval of BRP by ADB	ADB	31 Aug 2020	Completed 4 March 2021.
7	Conduct consultations prior to DMS	IRC-WG/PRSC-WG/PMCES/MPWT and local authorities	31 Jan 2021	Commenced on 15 Feb 2021
8	Conduct DMS	IRC-WG/PRSC-WG/PMCES/MPWT	10 Feb 2021	Started on 15 Feb 2021. Delayed for re-design of a road section
9	Prepare draft DRP	PMCES/MPWT/GDR	31 March 2021	In progress
10	Submit draft DRP to ADB	PMCES/MPWT/GDR	02 March 2021	27 Aug 2021
11	ADB's No Objection to DRP	ADB	30 April 2021	15 Sept 2021
12	Budget approval	IRC/MEF	31 May 2021	31 Oct 2021
13	Compensation paid	IRC-WG/PRSC-WG	31 Aug 2021	20 Dec 2021
14	Request to ADB for partial handover of cleared project areas	MPWT-MEF	15 July 2021	31 Oct 2021
15	Partial Handover of cleared areas	ADB MPWT GDR'	25 July 2021	15 Oct 2021
16	Complete Handover of land to MPWT	GDR	10 Sep 2021	31 Dec 2021

Table 13: Summary of the Completion of Resettlement Activities (June 2020 to June 2021)

Month	Activities to be Accomplished by Resettlement Specialist	Status of Completion	
		Koh Tunsay	Coastal Road
By October 2020	Conducted Public consultations with people and local authorities,	Completed June 30	Completed June 30
	Establishment of PGRM, PRSC, PRSC-WG & IRC-WG	Completed July 31	Completed July 31
	Conducted IOL-SES,	Completed July 31	Completed July 31
	IOL- SES Data processing, conduct replacement cost study.	Completed July 31	Completed September 30
	Draft Basic Resettlement Plan (BRP)	Completed Aug 31	Completed October 31
	Conducted FGD with AHs for supporting information in BRP preparation	Completed 21 Sep 2020	Completed 21 Sep 2020
	Draft Basic Resettlement Plan (BRP)	Completed 31 Aug 2020	Completed Oct 31 2020
By November 2020	IOL-SES Data processing	Completed 31 July 2020	Completed 30 Sept 2020
	Addressed Comments on BRP from GDR & ADB	Completed 16 Nov 2020	Completed March 2021
	GDR conducted DMS	Completed 25 Feb 2021	In progress 90%
	GDR and PMCES DMS & SES Data processing	Completed March 2021	In progress 90%

Month	Activities to be Accomplished by Resettlement Specialist	Status of Completion	
		Koh Tunsay	Coastal Road
By 30 June 2021	Replacement Cost Study (RCS)	Completed 30 April 2021	In progress
	Draft DRP	Completed 28 June 2021	Draft DRP for Coastal Road subproject will be prepared after the completion of DMS
	PMCES demarcate the corridor of impact (COI)	Completed 25 Feb 2021	90%
	For GDR/IRC-WG conducted DMS and public consultation	Completed 25 Feb 2021	90%

40. **Grievance Redress Mechanism.** The ADB SPAM Mission held on 7 May 2021, reminded the EA that a project-specific grievance redress mechanism needs to be established and records should be maintained and that the SMR should include a section on the status of the GRM, report on its functionality, including recording any incoming complaints, and their resolutions. The GRM has been established in Kep province since July 2020. Following the recommendation from ADB, and in order to increase the GRM functionality RD1/GDR requested the provincial administration to provide an NGO to be involved in the composition of Project Grievance Redress Committee (PGRC). The NGO proposed by provincial administration was considered acceptable by GDR. However, because of COVID-19, Kep authority was not yet able to officially modify/update the PGRC's composition. However, the Kep PIU has confirmed that no complaints have been made by community or stakeholders to the PGRC for any of the Kep subprojects.

Environmental Safeguards

41. **Environmental Safeguards, Environmental Management Plan.** The National Environmental Specialist (NES) has accomplished the following activities during this reporting period: (i) submitted the revised IESIA study for Koh Tunsay Pier to MOE and incorporated the comments of the MOE Committee made at the Inter-ministerial meeting held on 25 February 2021; (ii) conducted site inspections at the Kep Landfill Improvement construction site to verify compliance with the subproject's EMP; (iii) submitted the revised Semi-Annual Environmental Safeguards Monitoring Report to ADB on 28 May 2021 which incorporated the comments of ADB's safeguard specialist.

42. **Good Governance.** The contracts for supply of consultants, goods and civil works contain ADB's Code of Ethical Conduct and specific contract clauses dealing with corruption and transparency. PCU/MOT will provide a Complaints Handling Mechanism which has been uploaded to the project's website once the website comes online. Contract awards will be uploaded for disclosure, along with procurement opportunities posted on the project's website.

43. **Project Performance Management System (PPMS) and M&E.** The project's M&E system requires strengthening and PCU is working with the new NMES specialist to provide additional capacity building for M&E. A Project Performance Management System (PPMS) training was conducted to strengthen PCU capacity for (i) monitoring the project's baseline data; (ii) understanding the objectives of knowledge and practice of data collection and data management (iii) to review and understand the design and monitoring framework; (iv) lessons learned from T1 project experience; (v) data collection and data management; (vi) reporting on data and consolidation of the information system; and (vii) roles and responsibilities at subnational and national levels. The training was held from 27 - 28 January at MOT. There were 20 participants (F10/50%) from PCU, TID counterparts and M&E officers. The same training will be conducted for all PIUs in the second Quarter 2021.

44. **Project Implementation Schedule.** The MOT and MPWT has readjusted the original five-year implementation schedule so that project years now align with calendar years as the project became effective on 25 December 2018. The PCU and PMU is adjusting the project's implementation schedule based on Annual Work Plan and Budget (AWPB) activities and revised implementation schedule for the project's COVID-19 responsive workplan and updated procurement plan.

45. **Project Implementation Arrangements** have been implemented in accordance with the PAM and these arrangements are functional and satisfactory. MOT's request for additional budget support for existing PIUs at Kampot and Koh Kong was not approved by MEF on 24 June; due in part to budget constraints.

46. The **EA's Internal Operations** are functioning well and there are no issues that are impacting on implementation arrangements or project progress at this stage.

Assessment of Progress for Each Project Activity

47. **MOT Recruitment of Consultants and Performance.** The PCU signed the contract with the replacement National Procurement Specialist on 12 April 2021.

48. **MPWT PMCES Consultants.** The PMCES has not mobilized new experts for this period.

Table 14: PMCES Consultants List

Project	Expert	Period	Activity Performed
Kep Landfill	International Environmental Specialist	February - March 2021	Updated IEE and EMP for Kep landfill- Review of Contractor CEMP
Coastal Road	Road engineer (SBK subcontract)	March 2020	Revision alignment Connection Road to PR No.1332, as per GDR recommendations
Coastal Road	National Resettlement Specialist (part of PMCES team under main Contract)	February 2021	Socio economic surveys, IOL and draft BRP along the Coastal Road
Coastal Road	National Environmental Specialist (part of PMCES team under main Contract)	February 2021	Draft IEE for the new subproject, draft EMP according to Cambodian legislation submitted to MOE
Koh Tunsay Pier	Various national experts under a lump sum basis: architect, Electrical engineer,	February – March 2021	Design of terminal building, tourist facilities, walkway design; electrical design of power plant- Revision of DED for incorporation of ADB comments
Koh Tunsay Pier	National Resettlement Specialist (part of PMCES team under main Contract)	March 2021	Preparation of DRP (underway)
Koh Tunsay Pier	National Environmental Specialist - International Environmental Specialist (part of PMCES team under main Contract and VO3)	Jul, Aug & Sept 2020 February - March 2021	IEE of the new subprojects; IESIA study submitted to MOE;
Koh Tunsay Pier	Subcontract with SBK for IESIA study	February-March 2021	Defence of IESIA at the Interministerial Meeting and revision of IESIA final report

49. **Procurement of Goods and Works.** On 24 June 2021, MPWT submitted contract variation No. 3 (VO3). The variation is proposed to include (i) the additional works related to the improvement of leachate treatment plant, (ii) improvements to the drainage works of the landfill and of the access

road, and (iii) design changes to optimize the works (elimination of the septage ponds, adjustments to leachate collection pipes etc.). VO3 will increase the contract amount to \$10,769,532.28 million (an increase of about \$379,981.66).

50. Performance of Contractors and Suppliers. The performance of the MTA Contractor for the Kep Landfill is generally quite good in terms of production quantity and safety at the site. The construction progress recorded at 30 June is ahead of schedule. A summary of Major Contract Awards is contained in [Appendix E](#).

D. Compliance with Covenants

51. The Borrower's Compliance with Loan Covenants. The MEF is fully compliant with Loan Covenants.

52. The Borrowers Compliance with Financial Loan Covenants. The MEF and MOT are fully compliant with Financial Loan Covenants.

53. The Borrowers Compliance with Project Specific Loan Covenants. The EA is fully compliant with implementing the project in accordance with the arrangements specified in the Loan Agreement and in the PAM sections VII Safeguards and VIII Gender and Social Dimensions. Further, MOT and MPWT have provided counterpart funding, office facilities, equipment and established project coordination unit (PCU) and project implementation units (PIU) in Kep and Preah Sihanouk to effectively execute the project. The National Project Steering Committee (NPSC) for oversight of the project has been formally appointed. All procurement undertaken by the project is being executed in compliance with ADB procedures for goods, civil works and consulting services. The GAP is being implemented and monitored and DMF indicators have been integrated into the project's 2020 work plan. The Status of Loan Covenants is attached as [Appendix F](#).

E. Major Issues and Problems

54. There are no major issues affecting or likely to affect implementation progress, compliance with covenants, achievement of project outputs and outcome, or issues related to financial audits or procurement.

APPENDIX A

DESIGN AND MONITORING FRAME WORK

DESIGN AND MONITORING FRAMEWORK As of 30 June 2021

Impacts the Project is Aligned with: Sustainable, inclusive, and more balanced tourism development achieved. (ASEAN Secretariat. ASEAN Tourism Strategic Plan 2015–2025. Jakarta.)

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
Outcome: Tourism competitiveness of secondary towns in Cambodia	By 2025					
	a. Cambodia of ASEAN international visitor arrivals increased (2016 baseline)	4.3% 5,012,000	4.5% 7,976,000	a-c. Government tourism statistics reports and project completion report	To be surveyed in and March 2024	
	b. Annual international visitor arrivals in project areas increased	0.458 m	0.731 m		To be resurveyed prior to December 2021 (MTR) and December 2023 (PCR)	
	c. Aggregate annual visitor expenditure in project areas increased	0.186 m	0.318 m		To be surveyed prior to in December 2021 (MTR) and December 2023 (PCR)	
d. Women comprise at least 55% of tourism workers in project areas	54% 533,628	55%		To be surveyed prior to December 2021 (MTR) and December 2023 (PCR)		

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
Outputs	By 2024:					
1. Urban-rural access infrastructure and urban environmental services improved	1a. 12.75 kms of coastal road improvement (Kep city to village Angkor Beach) ¹	0	12.75km	1a-f. Project progress reports	<ul style="list-style-type: none"> – The revised draft of the 2nd SEMR submitted to PMU on 30 April for review, on May 27 2021 was completed the revision of the 2nd SEMR to address the comments sent by ADB on 23 May 2021. – The detailed resettlement plans prepared by GDR and MPWT, will be completed in August 2021. – MWPT/PMCES will send the detailed maps and site plans to ADB by the end of December 2021 (yes, it is Semi-Annual Social Safeguards Monitoring Report July – Dec 2020, para 49) – On June 8 the Land Management and Urban Planning Department of Kep produced new parcellary maps of a 2 km long section of the Coastal road connection to PR 1332. – These design changes were prepared by PMCES and submitted on 28 June to PMU for allowing the demarcation and the DMS on the revised section by GDR. 	<ul style="list-style-type: none"> • Preliminary site investigation of existing coastal road improvements 14 kms in length from the existing Kep-Koh Tonsai pier (mainland) was completed from 20 Oct to 11 Nov 2019 and revised in Jan 2021. The draft DED and Bid Documents were submitted to ADB for NOL and conditional approval was provided on 01 December 2021 for areas not impacted by resettlement issues. • The updated IEE and EMP and final Resettlement Plan (RP) were approved by RGC and ADB on 25 January 2021.

¹QPR No. 6, para 7, page 8

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	<p>1b. 1 pier "Koh Tunsay" Rabbit Island constructed (with 900 m walkway improved).²</p>	0	1		<p>The DED bid documents for the Koh Tunsay Pier were finalized on 05 April, by addressing all comments received from ADB on 08 March. The DED and Bid Documents were cleared by ADB and disclosed on ADB website on 08 April 2021.</p> <p>The Bid documents for the Koh Tunsay Pier, the Local Competitive Bid was advertised on 5 May.</p> <p>The bids were received on 09 June 2021 and their evaluation by the MPWT committee is under way.</p> <p>The DRP for the Koh Tunsay Pier was finalized and to be disclosed on ADB website on 02 July 2021.</p> <p>The first draft of the DRP for Koh Tunsay Pier that was submitted to review by GDR on 13 April 2021, while the second revised sent to ADB in May for final review.</p> <p>The release of the Construction license for the Koh Tunsay Passenger Pier was issued on 20 May 2021.</p>	<p>Preliminary site investigations were conducted to inspect the existing Kep-Koh Tonsai pier (mainland) and the site for a new pier at Koh Tonsai was also surveyed from 20 October to 11 November 2019 and revised from January to June 2020.</p> <p>The initial design for Koh Tunsay was completed by 31 December 2020</p> <p>The detail design (DED) for the subproject was completed on 28 February 2021. Additional modifications were made at the request of ADB and PMU and completed by the PMCES on 29 March 2021. The revised DED and Bid Documents will be submitted to ADB after approval by PMU and MEF.</p> <p>The IESIA study for the Koh Tunsay Pier was submitted to MOE and reviewed by the Inter-ministerial Committee on 25 February 2021. The revised IESIA report was submitted to MOE by PMCES on 29 March 2021.</p>

² QRP No. 6, para 7, page 8

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	1c. 15 m ³ /day wastewater treatment capacity constructed	0 m ³ /day	13.70 m ³ /day		<p>The Construction contract for the Kep Landfill was signed on 07 May 2020 with MTA Construction Co. Ltd. and this contract commenced on 24 May 2020.</p> <p>A contract variation (CV)-2 was executed to cover the cost of significant additional excavations as result of having to move the landfill boundary further east into the rocky hill side of the site. The cost of this variation was \$3,328,094.01</p> <p>The contract variation (CVO-3) was executed to cover the improvement and expansion of the leachate treatment plant (leachate ponds) and was completed by 15 May 2021 at a cost of \$376,981.66</p> <p>By 31 May 2021, progress was estimated at 75% and the tasks completed included:</p> <ul style="list-style-type: none"> - The columns, walls and roof steel structure, the erection of the partitions and plastering of the internal walls, the installation of the aluminum frames of louvers and windows of the MRF building; - The construction of the weir and water intake located at the North-Eastern end of the SLF area; - The trapezoidal channel which crosses the SLF for its entire length; - The structures and Backfilling of four pumping stations on the Line of the Leachate flow from Cell no. 4 up to the head-works of the leachate treatment plant; - Undertook the foundation and ground floor slab of the Administration Building and the lateral walls. 	<ul style="list-style-type: none"> - Kep landfill = 4 new leachate ponds have been installed at Kep landfill in the March 2021 quarter with a treatment capacity of 350 m³/day - Septage collected in Kep will be treated in the improved leachate treatment plant up to estimated average inflow in the landfill of 13,70 m³/day. - By 31 March 2021, the contractor has achieved excellent progress of 70%. - The actions listed below have been completed: - Submitted change of scope to ADB for new infrastructure project in Kep. Additional WWT capacity will be implemented at Koh Tunsay - Liaise with MOE on changes in site design, which confirms that updating the IEIA/construction permit is not required; - Other statutory clearances/ permits are not required due to the changes at the Kep landfill site, - Submit an updated IEE and EMP to ADB - submit an updated CEMP - Kep landfill - New design for 4 leachate treatment ponds. Capacity treatment is 110 m³/day for cell No.1 and 350 m³/day for all four cells

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	1d. Flood protection and drainage constructed for 0.5-hectare catchment	0 ha	0.5 ha		DED for Koh Tunsay and Coastal road projects.	Flood protection and drainage data to be supplied by PMU based on DED.
	1e. Solid waste management services improved for 1,460 households and 147 businesses	822 147	1,460 147		<ul style="list-style-type: none"> -The number of homes and businesses receiving SWM collection services will be re-surveyed prior to the MTR (Scheduled for Dec 2021). -The CVO-3 to cover the improvement and expansion of the leachate treatment plant (leachate ponds) was completed on 23 June 2021 and it is now under review by MEF and by ADB. The CVO-3 approval is subject to prior approval of an Updated IEE including all design changes and evaluation of related impacts. -The draft of said Updated IEE was submitted on 30 June 2021, including a note on the results of liaison with MOE on changes in site design, which confirms that updating the IEIA/construction permit is not required and the confirmation that the VO-03 changes do not require any modification of the previous EMP and of the domestic compliance to the MOE requirements. 	A list of SWM collection equipment is being compiled by PMCES and a survey will be required to determine the number and types of trucks required for the improved collection system in Kep province.

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	1 f. At least 50% of people consulted to optimize project infrastructure design inclusiveness and gender responsiveness are women	0 (2017 baseline: 0)	50%		<p>The cumulative total: 123 participants (F=65; 53%) attended:</p> <ul style="list-style-type: none"> • Koh Tunsay consultation meeting on 28 May 2020, total 34 participants (F=21; 62%) • For the Kep landfill consultation meeting, total 82 participants (F=37; 45%) • Koh Tunsay Consultation meeting on 24 Nov. 2020 with 7 community representative (F=7; 100%) 	No activities this quarter
2. Capacity to implement ASEAN tourism standards strengthened	2a. 1 national ASEAN tourism standard assessment frameworks and certification boards established with at least 30% women board members	0	1	2a-d. Project progress reports and project completion report	<p>Five standards have been selected for implementation in the four southern provinces including (i) Green hotel standard (ii) Clean city standard (iii) Homestay standard (iv) Community-based tourism standard and the (v) public toilet standard.</p> <p>4 certification boards established for Clean City, Homestay, CBTs and Public Toilet Standards and Green Hotel. Green hotels standard is in progress.</p> <p>The NATSS has been working closely with the relevant MOT standards departments to create the guidelines and manuals for the national certification bodies.</p> <p>Capacity Building for Certification Bodies will be conducted following the completion of the Guidelines and Manual of each standard.</p>	<p>Four out of five boards have been established.</p> <ol style="list-style-type: none"> 1. Clean City: 2. Homestay: 3. CBTs and Public Toilet Standards; 4. Green Hotel:

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	2b. 43 hotels in target provinces ASEAN Green Hotel Standard certified (Total hotels is 86 as of 2016)	16 (18.6%)	43 (50%)		Develop ToRs for Green Hotel and Homestay & CBT standards Conducts Technical Meeting to consult on the assessment guideline and manual for Green Hotel standard and Public Toilet standard. Arrange the technical meeting via online for the provincial assessment committee meeting of the Public Toilet and CBT.	Not yet due
	2c. 35 homestays ASEAN Homestay Standard certified (Total 47 in 2016)	15 (32%)	35 (74%)		Conduct National Consultation workshop on the Assessment guideline and manual of Homestay & CBT, Green Hotel Standard, and Public Toilet Standard.	Not Yet due
	2d. At least 3 towns ASEAN Clean City Standard certified including Kampot and SHV (Baseline, Kep)	1	3		Finalize all ToRs with PCU and facilitate for signing (ToRs signed except Clean City)	Not yet due

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
3. Institutional capacity for tourism destination management and infrastructure O&M strengthened	3a. 60 public works and tourism site managers (at least 30% women) reporting increased knowledge on developing and implementing tourism management and infrastructure O&M plans (Kep)	0	60	3a-e. Project progress reports and project completion report	This target requires revision as it is too high and will be discussed with ADB prior to the mid-term review	Not yet due

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	3b. 5 destination management plans implemented (Baseline - Kep and Regional DMO)	2	5		<p>4 existing DMPs in Kep, SHV, Kampot, and Koh Kong for the period 2019 - 2023 have been updated.</p> <p>The Kep PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 18 February 2021, with 32 participants (F=15; 47%).</p> <p>The Preah Sihanouk PIU organized a consultation workshop for the update provincial tourism plan 2021-2025; the workshop was conducted on 24 February 2021, with 27 participants (F=10; 37%).</p> <p>The PCU continues to collaborate closely with MOT's Planning Development Department to coordinate updating 4K DMPs for the period 2021-2025 and this is scheduled for completion by the end of the second quarter 2021.</p>	DMPs from Kep, Preah Sihanouk, Kampot, and Koh Kong for the period 2021-2025 are in the process of being updated. English translations are continuing.

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	3c. At least 2,000 residents and tourism workers (50% women) participated in destination management training and awareness-raising activities Kep and Preah Sihanouk ³	0	2,000		<p>Cumulative total of 317 participants (F=170; 54%) in training and awareness raising activities.</p> <ul style="list-style-type: none"> – The Preah Sihanouk PIU organized an awareness raising event focusing on COVID-19 prevention and tourism related laws on 23 February 2021 at the provincial meeting hall; with 44 participants (F=14; 32%). – The Kep PIU organized two COCIV-9 prevention and tourist safety awareness raising with 273 participants (F=156; 57%). The events were organized on 09 February and 05 March, 2021 at Kep beach and Chamkar Bei Market respectively. <p>Kep and Preah Sihanouk PIUs have rolled out a number tourism awareness activities during the March 2021 quarter.</p>	

³ This indicator will need to include Kampot and Koh Kong to capture all 4K provinces.

Result Chain	Performance Indicators	Baseline 2016	Targets	Data Source	Cumulative Results 30 June 2021	Results Since Previous Reporting Period
	3d At least 500 entrepreneurs (60% women) received MSME support services (2017 baseline: 0)	0			<p>Cumulative total of 88 participants (F=170; 32%) in training and awareness raising activities.</p> <ul style="list-style-type: none"> – Impact Hub Phnom Penh Tourism Incubator has completed the selection process and of the 10 teams comprising of 30 individuals (F=10; 33%). – On 08 February 2021, PIU organized a meeting to discuss the establishment of Food Street in Sihanouk ville, with 24 participants (F=9; 38%). – On 09 February 2021; PIU organized a meeting to discuss the establishment and the site of the model pagoda which has been identified as Wat Lue. The model Pagoda will accommodate future international tourists arriving by cruise ships. The meeting was organized with 24 participants (F=9; 38%). 	
	3e. 1 internet-based tourism knowledge repositories developed (2017 baseline)	0	1		Project website has been established. Additional websites will be identified to disseminate tourist data and information (e.g. RUPP tourism website)	Achieved

APPENDIX B

WEIGHTED PROGRESS INDICATOR

SECOND TOURISM INFRASTRUCTURE FOR INCLUSIVE GROWTH PROJECT

ADB LOAN No. 3701-CAM (COL)

Percentage of Project Progress by Weighted Activity as of 30 June 2021

ACTIVITY		Assigned Weight (a)	Actual Progress (b)	Weighted Progress (a) x (b)
1	Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved			
1.1	Prepare detailed civil works design and bidding documents	10.00%	100.00%	10.000%
1.2	Safeguards document approval (IEE & RP)	2.00%	96.00%	1.92%
1.3	Complete land acquisition and resettlement if necessary	1.00%	60.00%	0.60%
1.4	Civil works procurement	5.00%	75.00%	3.75%
1.5	Civil works completed, and equipment supplied	43.00%	35.36%	15.20%
	Total Output 1: Overall Progress: 51.60%	61.00%		31.47%
2	Output 2: Capacity to Implement ASEAN Tourism Standards Strengthened.			
2.1	Adaptation of ATS to National context	2.00%	100.00%	2.00%
2.2	Establishment of certification bodies and processes	2.00%	90.00%	1.80%
2.3	Assessor training (Design and implementation)	2.00%	30.00%	0.60%
2.4	ATS promotion activities and online resource center	2.00%	10.00%	0.20%
2.5	Implement ATS and ATS Awards	5.00%	10.00%	0.50%
	Total Output 2: Overall Progress: 39.23%	13.00%		5.10%
3	Output 3: Institutional Capacity for Tourism Destination Management and Infrastructure O&M Strengthened.			
3.1	DMO Institutional Strengthening	1.00%	50.00%	0.50%
3.2	Destination management plan prepared	1.00%	65.00%	0.65%
3.3	Policy, regulation and master plan support	3.00%	10.00%	0.30%
3.4	Destination marketing and promotion support	2.00%	40.00%	0.80%
3.5	Heritage interpretation support	2.00%	4.00%	0.08%
3.6	Tourism related SME development	2.00%	25.00%	0.50%
3.7	Information and education programs	1.00%	15.00%	0.15%
3.8	Establish and maintain internet based tourism knowledge repositories	1.00%	20.00%	0.20%
3.9	Develop infrastructure O&M plans with sustainable finance mechanisms	1.00%	0.00%	0.00%
3.10	Facilitate public-private partnership for operation and maintenance	1.00%	0.00%	0.00%
3.11	Infrastructure O&M training	2.00%	0.00%	0.00%
	Total Output 3: Overall Progress: 18.71%	17.00%		3.18%
B	Management Activities			
1	Establish project supervision and management structure	1.00%	100.00%	1.00%
2	Mobilize consultants and procure PCU/PIU equipment	1.00%	95.00%	0.95%
3	Establish financial management arrangements	1.00%	100.00%	1.00%
4	Financial management and procurement training	1.00%	67.50%	0.68%
5	Finalize monitoring arrangements and establish the project web-site	1.00%	95.00%	0.95%
6	Conduct project planning, monitoring, evaluation and reporting	2.00%	45.00%	0.90%
7	Implementation of environmental, social safeguards and the gender action plan	2.00%	45.00%	0.90%
	Total Management: Overall Progress: 70.83%	9.00%		6.38%
Total		100.00%		46.13%

Status Project Financial Management Action Plan
(As of 30 June 2021)

No.	Planned Action	Output	Responsible Party	Due Date	Status/Update (to be completed by MOT)
1	PCU, PMU and PIU financial management teams established.	(i) Appointment or recruitment of qualified and experienced: PCU, PMU and PIU directors, PCU financial controller and procurement officer, and PCU, PMU and PIU accounting staff as outlined in the PAM.	EA and IAs	Prior to ADB Board approval of project	Completed On 28-Jan-2019
2	National Steering Committee established.	(ii) Project oversight comprised of national and provincial stakeholders (Kampot, Kep, Koh Kong and Preah Sihanouk) as outlined in the PAM	EA and IAs	Coincide with ADB Board approval of project	Completed On 30-Apr-2019
3	Project funds flow arrangements adopted & operational.	(i) As outlined in the PAM (ii) MEF, EA, PCU, PMUs and PIU staff briefed, advance account opened, and project sub-accounts established.	MEF, EA, PCU, PMUs and PIUs assisted by financial management and procurement consultants	Prior to initial disbursement	Completed On 31-Dec-2018
4	PCU, PMU and PIU financial management capacity established and financial systems operational.	(i) Financial management and procurement support consultants mobilized; project accounting and financial reporting systems established, including dedicated accounting software meeting government FM-EMP and ADB requirements, and a progress report template linking financial with physical progress. (ii) PCU, PMUs and PIUs attend training on project accounting, including the use of accounting software and compliance with government FM-EMP. (iii) Project disbursement arrangements and procedures established in accordance with government FM-EMP regulations and procedures, and staff trained in their operation. (iv) Internal audit system operating (v) Independent external auditor appointed.	EA, assisted by project consultants PCU, PMUs and PIU, assisted by project consultants PCU, PMUs, PIU and ADB EA and MEF	Within six months of project effectiveness	Completed and on going

No.	Planned Action	Output	Responsible Party	Due Date	Status/Update (to be completed by MOT)
5	PCU and PIU staff attend disbursement seminar.	(i) At least 1 staff member from the PCU and each PIU attend ADB's in-country disbursement seminar.	PCU, PIU and ADB	Within one year of project effectiveness	Completed and on going
6	Publicizing grievance redress mechanism.	(ii) Grievance redress mechanism to report suspected procurement related cases of corruption and collusion established and publicized on project website. (ii) Contact details of MEF and ADB's office on Anti-corruption periodically advertised in newspapers and on project website.	EA	Within six months of project effectiveness	Not Yet Completed

ADB = Asian Development Bank; DOT = Department of Tourism; EA = executing agency; MEF = Ministry of Economy and Finance; PCU = project coordination unit; PIU = project implementation unit; PMU = project management unit

APPENDIX D

GENDER ACTION PLAN MONITORING MATRIX

GENDER ACTION PLAN IMPLEMENTATION STATUS

As of 30 June 2021

Project Title: Second Greater Mekong Subregion Tourism Infrastructure for Inclusive Growth-1 (GMS-TIIG-2)

Country: Cambodia

Project Number: 49387-002

Type of Project (Loan/Grant/TA): 3701

Approval and Timeline: August 2018 to June 2024

Gender Category: Effective Gender Mainstreaming (EGM)

Actions Targets	Achieved/On Track	Off-track	Not yet due	No Longer Relevant
23 Targets	7	4	10	2
9 Actions	6	0	3	0

Gender Action Plan Activities, Indicators and Targets, Timeframe and Responsibility	Cumulative Progress to Date (as of 31 December 2020)	Issues and Challenges
Output 1: Urban-Rural Access Infrastructure and Urban Environmental Services Improved.		
<p>Target 1: Two consultations held during detailed design of each infrastructure subproject to optimize inclusiveness, gender responsiveness, and employment opportunities during and after construction.</p> <p>On Track</p>	<ul style="list-style-type: none"> CW03: Three consultative meetings conducted on DED of Kep Landfill from 22-24 October 2018 in Sangkat Kep, Sangkat Prey Thum and Sangkat O Krasar of Kep province. Villagers confirmed that sub-project DED is relevant to the current demand in solid waste management as the current practice is affecting to their health and economic loss (e.g.; bad smell and 2.5 USD payment per month). The villagers suggested also to collect fee less than 2.5 USD for the poor, vulnerable and female headed households. Furthermore, both women and men participants suggested waste collectors to drive the truck slowly to avoid accidents and the loss of tree and land should be compensated. CW01A and CW02A: Two public consultative meetings conducted on IEE with PDOT in Kep, community in Koh Tonsay and Angkoal commune from 28-29 May 2020. All participants 	No issues.

	<p>accepted to the proposed sub-projects. There are no adverse negative impacts on mangrove forest and other marine resources. However, fisherfolk suggested to have another pier at Angkoal commune. Also, there were few concerns raised by the participants. Male participants on the sea quality (e.g., pollution), inflow of outside workers, security of water supply, disturbance of property and business and transportation of goods which might affect to tourists. Furthermore, female participants concerned about the tourists decrease due to disturbance from the construction process therefore the constructor must inform about the working hours, interruption by the construction to the walker way to bungalow, disturbance from inflow workers to their tourists and finally the shortage of clean water supply. One last female participants concern is the settlement of construction camp must be discussed prior to operation.</p> <ul style="list-style-type: none"> • CW02A: One public consultation conducted on the 14 July 2020 with PIUs, PMU, Commune Authorities and Communities on IEE of CW02A. The proposed sub-projects were accepted by the local communities and authorities. However, there are few concerns raised by both male and female participants including the land loss compensation and the prior inform before construction process started. 	
<p>Target 2: At least 50% of people consulted are women. DMF 1f On Track</p>	<ul style="list-style-type: none"> • Out of a total 116 participants, 58 women (50%) attended three public consultations on DED of CW03 and three public consultations on IEE of CW01A and CW02A. The different female and male participants' concerns are explained in the Target 1. 	<p>No issues.</p>
<p>Promote women's economic employment and safety</p>		
<p>Target 3: At least 500 entrepreneurs (60% women) receive SME support services (2017 baseline:0) DMF-3d Not yet due</p>		
<p>Target 4: At least 10% of unskilled workers hired for works construction are local women (2017 baseline: ~10%). On Track</p>	<ul style="list-style-type: none"> • For Kep landfill 19,904 working days for both men and women (F5234/26%). 	<p>Reference: MTA workers report by May 2021</p>

<p>Action 1: Contractors ensure separate access to water and sanitation facilities for women and men in construction sites and separate quarters, as well as suitable worker safety training, equipment, and clothing. On Track</p>	<ul style="list-style-type: none"> • Kep landfill subproject: MTA company has provided separated toilet with hygiene stations and supplies including soap, towels hand, and facilities such as: separate toilets for men and women, a clean kitchen and safety sign boards and infographics for workers. 	<p>MTA will provide training for worker hygiene. Contractors for Koh Tonsay and the Coastal Road sub-projects will be required to provide the same facilities for their workforces.</p>
<p>Action 2: Contractors provide gender-responsive HIV/AIDS, STI, human trafficking, and child labor exploitation prevention information to all workers. On Track</p>	<ul style="list-style-type: none"> • Training on HIV/AIDS prevention, safety at work-place and child labor exploitation was conducted in Kep on 1st February 2021 at Kep Landfill with participation from 63 workers (40% women) among the 106 workers (21 female workers). The training is divided into two main sessions including understanding on HIV/AIDS test, transmission and preventing measures and the understanding on safety practices and tools for workers at the construction sites (reference to the construction manual from Ministry of Public Works and Transports/Ministry of Land Management, Urban Planning and Construction). According to the pre and post-test result, in average the participants increased their understanding on both sessions by 40% compared to the baseline 30%. 	<p>Continuously monitor the materials for prevention to be provided by the contractors.</p>
<p>Improve gender design features of tourism facilities to support economic empowerment.</p>		
<p>Target 5: All women vendors return to improved market space after construction (2017 baseline: ~80%) No longer relevant</p>	<ul style="list-style-type: none"> • No market spaces are contemplated under current infrastructure subprojects 	<p>This indicator is no longer irrelevant</p>
<p>Target 6: At least 80% of newly constructed shop owners/operators are women. No longer relevant</p>	<ul style="list-style-type: none"> • No new shop/vendor spaces are contemplated under current infrastructure subprojects 	<p>This indicator is no longer irrelevant</p>
<p>Action 3: Infrastructure subproject gender design features include suitable road shoulders, access for people with disabilities, public lighting, separate male and female toilets, lockable kiosks, road safety instruction, and others identified during consultations. Not yet due</p>	<ul style="list-style-type: none"> • These gender design features are required for road, pier and tourism facilities. No applicable for Kep landfill. 	<p>Useful information source. Claire Angeline ADB, GAD in ADB Infrastructure Projects¹</p>
<p>Action 4: Infrastructure user charges (e.g.; market stall rent and waste collection fees) are affordable to male and female users. Not yet due</p>		

¹ Supplied to ICE/CTL on 31 Oct 2020

Ensure women's equal participation in gender-sensitive IEC programs to mitigate tourism's social risks.		
Target 7: 50% of IEC facilitators trained by the project are women. Not yet due		
Target 8: At least 50% of people reached by gender-sensitive IEC campaigns are women (2017 baseline: 30% women). Not yet due		
Action 5: IEC materials are gender-sensitive (i.e., without gender bias/stereotypes) and published for each topic covered, e.g. (i) traffic and boating safety, (ii) HIV/AIDS prevention, (iii) human trafficking prevention and (iv) solid waste management. Not yet due		
Output 2: Capacity to implement ASEAN Tourism Standards strengthened		
Target 9: At least 30% of ASEAN tourism standards certification board members and assessors are women (2017 baseline: 0). DMF 2a Off-track	<ul style="list-style-type: none"> • 1st consultative meeting conducted between CTL, NATSS and NGS on the requirement of gender indicator on the 14 June 2021 to remind the gender indicators. • One national assessor board on clean city established on the 28 February 2019 with 16 members including 2 female members or 12.5% (MOEYS and Ministry of Information) • One provincial assessor board on clean city in Koh Kong established and revised on the 22 January 2021 with 38 members (4 women or 10.5%) • One provincial assessor board on clean city in Kampot established on the 28 May 2014 with 13 members (0 woman). 	NGS will work collaboratively with NATSS to ensure the 30% of board members are women.
Target 10: At least 30% of ASEAN tourism standards trainers are women (2017 baseline: 0) Not yet due	<ul style="list-style-type: none"> • Training plan is prepared and approved 	NGS will participate in the training
Output 2: Capacity to implement ASEAN Tourism Standards strengthened		
Promote women's leadership.		
Target 11: At least 40% of ASEAN tourism awards selection panel members are women (2017 baseline: 0). Not yet due		(This target is no longer relevant because the certification board will evaluate and award). PCU will propose to ADB for no objection.

Promote equal access to ASEAN tourism standards training and information		
Action 6: ASEAN tourism standards manuals translated to Khmer language. Achieved	<ul style="list-style-type: none"> All five standards have been translated to Khmer including Green Hotel, Clean City and Homestay standards, CBT and Public Toilet Standards 	
Target 12: At least 40% of participants in ASEAN tourism standards training for businesses are women. Not yet due		
Output 3: Institutional arrangements for tourism destination management and infrastructure O&M strengthened		
Target 13: Women comprise at least 2 of the project's steering committee members (2017 baseline: 2 women) Achieved	<ul style="list-style-type: none"> National Project Steering Committee comprises of 12 members including 1 MOT Minister, 2 MOT Secretary of States, 1 MOE Secretary of States, 1 MOH Secretary of States, 1 Deputy General Director of MOCFA, 1 Deputy General Director of MOPWT, 1 Department Director of MOWA (Mrs. Soth Sithon, 1 Deputy Governor of Kep province (Mrs. Oul Phirun), and 1 Representative from MEF. Among these 12 members, there are 2 women. 	Data refreshed and validated by NGS.
Target 14: Women hold 20% of project director and deputy director positions (2017 baseline: 0%). Achieved	<ul style="list-style-type: none"> At PIU level, there are 3 management positions in each PIU including PIU Director, PIU Manager and PIU Deputy Manager in Charge of Finance. Therefore, there are 12 management positions in all 4 PIUs (4 PIU Deputy Managers are women or 33%). At PCU level, there are 4 management positions including Project Director, Project Manager, Deputy Project Manager and Financial Controller. All 4 positions are held by the men. Therefore, totally there are 16 management positions within PCU and PIUs of which 4 management positions are held by the women (25%). 	Reference: PCU's and PIUs' decision letters. Data refreshed and validated by NGS.
Target 15: At least 30% of overall PCU and PIU staff positions are held by women (2017 baseline: 26%). Achieved	<ul style="list-style-type: none"> Tourism PCU: 11 persons (5 female namely Ms. Un Solida, Ms. Choun Sreycheat, Mrs. Chey Poly, Ms. Nea Likeang, and Ms. Leng Sreyleap) Infrastructure PMU: 9 persons (1 female namely Ms. Chhoun Sovady) Tourism PIU Preah Sihanouk: 7 persons (2 female namely Mrs. Chheng Phary and Mrs. Oum Vanna. Infrastructure PIU Kep: 4 persons (1 female namely Ms. Nget Phorn) PIU Kep: 7 persons (3 female namely: Mrs. Soun Bunna, Mrs. Muong Somavattay, Mrs. Kong Soriya). Totally, 38 persons including 12 women currently engaged. Women hold 32% of overall PCU and PIU staff positions. 	Reference: List of PCU, PMU and PIUs in Kep and Preah Sihanouk. Data refreshed and validated by NGS.

<p>Target 16: At least 30% of PCU and PIU staff that attend technical and project management training are women. On Track</p>	<ul style="list-style-type: none"> ● Training on 22 June 2019 in Kep on DMF, GAP and M&E indicators and tracking tools delivered to PCU, PIUs from Kep and Preah Sihanouk (30 persons including 11 women). ● Training on 21 September 2019 in Kep on DMF, GAP and M&E indicators and tracking tools delivered to PCU, PIUs from Kep and Preah Sihanouk (30 persons including 11 women). ● Training on 23 September 2019 in Kep on M&E indicators and tracking tools to PMU, IPMU and PDPWT from Kep and Preah Sihanouk (35 persons including 13 women) ● Training on Gender Mainstreaming and Indicators to PCU, PIUs (coastal zone) and MoPWT and other line departments (51 persons including 31 women) from 30-31 January 2020. ● Accumulated number of participants: 65 persons (24 women or 37%) 	<p>Data refreshed and validated by NGS.</p>
<p>Promote women's representation in destination management and infrastructure O&M entities.</p>		
<p>Target 17: DMO managers comprise at least 30% women (2017 baseline ~30%). Off-track</p>	<ul style="list-style-type: none"> ● 1 female DMO management among the 2 DMO management in Kep (Mrs. Oul Phirun, Chair of DMO) ● 0 female DMO management among the 2 DMO management in Kampot ● 0 female DMO management among the 2 DMO management in Preah Sihanouk ● 1 female DMO management among the 2 DMO management in Koh Kong (HE. Mithona Phuthong, Chair of DMO). ● Totally, there are 2 female DMO management among the 8 DMO management in four provinces or 25%. 	<p>PCU will raise to ADB to rename the DMO to be TWG</p>
<p>Target 18: Women comprise at least 35% of total DMO membership (2017 baseline 30%) Off-track</p>	<ul style="list-style-type: none"> ● DMO in Kep: 43 members (10 female members) ● DMO in Kampot: 28 members (3 female members) ● DMO in Preah Sihanouk: 26 members (3 female members) ● DMO in Koh Kong: 27 members (3 female members) ● Totally, there are 124 DMO members including 19 female members 15%. 	<p>PCU will raise to ADB to rename the DMO to be TWG</p>
<p>Target 19: At least 30% of public works and tourism site managers (60 Cambodian) are women, with skills, equipment, and budget needed to effectively develop and implement tourism management plans and infrastructure O&M (2017 baseline: 0) DMF 3a. Not yet due</p>	<ul style="list-style-type: none"> ● To be implemented 	<p>Collect based-line</p>

<p>Target 20: Community tourism groups involving women and youth (at least 40% women and girl's membership) are established or strengthened in all sites with community-managed tourist attractions.</p> <p>Not yet due</p>	<ul style="list-style-type: none"> To be implemented 	<p>NGS will work with NTS and Impact Hub Team</p>
<p>Target 21: At least 50% of participants in tourism-related service training are women (2017 baseline: ~70%). DMF 3c</p> <p>Not yet due</p>		
<p>Improve gender mainstreaming capacity to implement and monitor the GAP and report gender impacts.</p>		
<p>Target 22: 50% of 8 gender focal persons appointed to PCUs, PMUs, and PIUs are men.</p> <p>Off-track</p>	<ul style="list-style-type: none"> No man is assigned to be gender focal point. 	<p>NGS will reinforce the discussion with PCU to nominate the male gender focal points for PCU, PMU and PIUs.</p>
<p>Action 7: Gender specialists and social development consultants provide gender equality training and GAP implementation training to all project supervision, management, and coordination entities.</p> <p>On Track</p>	<ul style="list-style-type: none"> National Gender Specialist conducted a training on gender equality and GAP implementation to PIU in SHV and PCU from 28th June to 1st July 2021. There were 9 PIU and PCU officials participated in the course including 6 women. The training was concentrated on the gender equality concept reinforcement and the understanding on ADB's gender categorization, priority and procedure to implement, monitor and report the gender progress of the project using GAP indicators template. Also, the training was demonstrated on the meaning of each GAP indicators (including Targets and Actions). At the end of the course, pre and post test result confirm that 5 participants (3 female) or 55% increased their knowledge and understanding of 20% (3 people - 2 women moved from 1 score point baseline to 3 score points and other 2 people – 1 woman moved from 6 score points to 8 score points). The rest 4 participants (3 women) or 45% maintained the same 5 score points between baseline and end-line). 	<p>Follow up training on gender equality and GAP implementation according to the workplan 2021.</p>
<p>Action 8: GAP targets and actions are reflected in annual project work plans and reported in quarterly progress reports.</p> <p>On Track</p>	<ul style="list-style-type: none"> NGS met with national consultants and CTL on the 10th and 11th June 2021 to review the AWPB 2021 and reflect the GAP indicators in each output and activity. 	<p>GAP indicators and actions are not fully mainstreamed to all consultant's individual work-plan therefore NGS will organize series of GAP implementation</p>

		trainings to PCU and PIUs.
<p>Action 9: PPMS includes sex-disaggregated indicators and templates to track GAP progress, implementation, and project benefits. On Track</p>	<ul style="list-style-type: none"> • GAP related activities implementation template established. 	<p>NGS will collect the information and data on events, trainings, and workshops from individual consultants who are responsible for their respective outputs.</p>
<p>Target 23: At least 3 human impact stories on GAP implementation, including women's understanding of, and satisfaction with project design, and improved economic opportunities are documented for publication. Not yet due</p>	<ul style="list-style-type: none"> • To be implemented after MTR. 	

APPENDIX E

SUMMARY OF MAJOR CONTRACT AWARDS

T2 STATUS OF MAJOR CONTRACTS

As of 30 June 2021

No.	Package	Description	Estimated Value (USD \$m)	Method	Date Advertised	Date Awarded	Contract Amount (\$ m)
CIVIL WORKS							
1	TIIGP2-CAM-W01a	Kep Coastal Road Subproject	11.679	ICB	Q3/2020	The BER was NOL by the ADB on 01 December 2020. But the contract award is pending due to DRP is not yet finalized.	\$10.504 ¹
2	TIIGP2-CAM-W02a	Koh Tonsai Passenger Pier Subproject	1.754	NCB	Q2/2021		
3	TIIGP2-CAM-W03	Kep Landfill Improvements	7.916	ICB	Q3/2019	24/05/20	7.06 ²
GOODS							
1	TIIGP2-CAM-G01	PCU, PMU and PIU vehicles (4 vehicles)	0.120 0.040	Shopping/NCB	Q1/2019	9/5/19 17/5/19	0.119 0.0524
2	TIIGP2-CAM-G02	PCU, office furniture and equipment	0.010	RFQ	Q4/2019	25/11/19	0.010
3	TIIGP2-CAM-G02(a) ³	PMU office furniture	0.005	RFQ	Q3/2021		
4	TIIGP2-CAM-G02(b)	PMU office equipment	0.020	RFQ	Q3/2021		
5	TIIGP2-CAM-G03 (a)	Tourism PIU office furniture and equipment (Kep & SHV)	0.020	RFQ	Q4/2019	25/11/19	0.015
6	TIIGP2-CAM-G03 (b) ⁴⁵	Office Equipment and Furniture for DMOs and ASEAN Standards Certification Bodies	0.235	OCB	Q4/2021		
7	TIIGP2-CAM-G04	Kep landfill management equipment	0.715	ICB	Q3/2021		
8	TIIGP2-CAM-G05	Equipment for heritage interpretation	0.020	RFQ	Q3/2021		
CONSULTANTS							
1	TIIGP2-CAM-C01	Project Management and Civil Engineering Support	1.325	QCBS	Q4/2018	26/6/19	1.70 ⁶
3	TIIGP2-CAM-C02	International Tourism Specialist/ Co-Team Leader	0.403	ICS	Q4/2018	20/02/19	0.412
4	TIIGP2-CAM-C03	International Procurement Specialist	0.04	ICS	Q2 2020	Cancelled	

¹ Conditional awarded of contract value: \$10,504,049.26 (ADB NOL to BER dated 01 Dec 2020)

² MTA Construction Co. Ltd, CVO-2 increased to US\$3,328,094.01

³ TIIGP2-CAM-G02(a) \$5,000 and TIIGP2-CAM-G02(b) \$20,000 remain unchanged from the original procurement plan (24 May 2018)

⁴ Combined previous proposed packages including TIIGP2-CAM-G05 (Equipment ASEAN Tourism Standards certification bodies) \$20,000 TIIGP2-CAM-G06 (Equipment ASEAN Tourism Standards Implementation (Public Sector) \$200,000 and TIIGP2-CAM-G07 (Equipment for DMO secretariats) \$15,000

⁵ Original procurement plan allocation TIIGP2-CAM-G06 (Equipment for ASEAN Tourism Standards Implementation (public sector) \$400,000. The NATSS has indicated that \$200,000 is sufficient for this package.

⁶ Total value including CVO-1 \$1,983,187, projection for CVO 2&3: VO-2 increased US\$282,708.60 VO-3 increased US\$92,717.65

5	TIIGP2-CAM-C04	International Institutional Development Specialist	0.397	ICS	Q3/2021		
6	TIIGP2-CAM-C05	National Tourism Specialist/ Deputy Team Leader	0.140	ICS	Q4/2018	20/02/19	0.123
7	TIIGP2-CAM-C06	National Tourism Standards Specialist	0.047	ICS	Q4/2018	08/11/19	0.0446
8	TIIGP2-CAM-C07	National Gender Specialist (Resigned) ⁷	0.034	ICS	Q4 2018	08/11/19	0.032
9	TIIGP2-CAM-C07/02	National Gender Specialist	0.019	ICS	Q1/2021	23/03/21	0.011 ⁸
11	TIIGP2-CAM-C08	National Financial Management Specialist	0.107	ICS	Q4/2019	20/02/19	0.127 ⁹
13	TIIGP2-CAM-C09	National Procurement Specialist (Resigned)	0.061	ICS	Q4/2018	04/11/19	0.059 ¹⁰
14	TIIGP2-CAM-C09 (b)	National Procurement Specialist	0.061	ICS	Q3/2020	09/04/21	0.036
15	TIIGP2-CAM-C010	National Monitoring and Evaluation Specialist (Resigned)	0.043	ICS	Q4/2018	25/02/19	0.045 ¹¹
16	TIIGP2-CAM-C10 (b)	National Monitoring and Evaluation Specialist	0.029	ICS	Q4/2020	25/11/20	0.022
17	TIIGP2-CAM-C11	Tourist Experts various positions ¹²	0.120	DC	Q1-Q4/2022		
18	TIIGP2-CAM-C11-1	International market researcher team leader	0.005	DC	Q3/2021		
19	TIIGP2-CAM-C11-2	International Field research coordinator	0.005	DC	Q3/2021		
20	TIIGP2-CAM-C11-3	National market researcher	0.005	DC	Q3/2021		
21	TIIGP2-CAM-C11-4	National market researcher	0.005	DC	Q3/2021		
22	TIIGP2-CAM-C11-5	Multi-lingual media writer – websites	0.005	DC	Q3/2021		
23	TIIGP2-CAM-C11-6	MSME assessment for business support services	0.005	DC	Q3/2021		
24	TIIGP2-CAM-C12	National Project Accountant	0.04	ICS	Q2/2020	1/06/20	0.047
25	TIIGP2-CAM-C13	Tourism Investment Planning Specialist	0.070	ICS	Q3/2021		
26	TIIGP2-CAM-C14	Tourism Development Plan Specialist (Coastal Zone)	0.020	ICS	Q3/2021		
27	TIIGP2-CAM-C15	Boat Safety and Beach Guard Training Agency	0.025	LCS	Q3/2021		
28	TIIGP2-CAM-C16	CBT Capacity Development Specialist	0.023	LCS	Q3/2021		
29	TIIGP2-CAM-C17	Cultural interpretation planning and implementation specialist	0.010	ICS	Q3/2021		
30	TIIGP2-CAM -C18	Product Branding Specialist – Handicrafts and Processed Foods	0.010	ICS	Q3/2021		
31	TIIGP2-CAM-C19	Marketing and Branding	0.090	LCS	Q3/2021		

⁷ NGS resigned on 01/12/20

⁸ Projection: CV0-1 \$23,306, Q2/2022

⁹ Projection: CV0-1 \$85,410, Q4/2021

¹⁰ NPS resigned on 06/01/20

¹¹ NMES resigned on 01/06/20

¹² 30 national and international positions by MOT (6 positions recruited for 2021 equal to \$30,000)

APPENDIX F

STATUS OF LOAN COVENANTS

STATUS OF LOAN COVENANTS
Second Tourism Infrastructure for Inclusive Growth Project Phase Two
As of 30 June 2021

Schedule	Para No.	Description	Remarks/Issues
5	1	<p>Implementation Arrangements</p> <p>The Borrower shall ensure that the Project is implemented in accordance with the detailed arrangements set forth in the PAM. Any subsequent change to the PAM shall become effective only after approval of such change by the Borrower and ADB. In the event of any discrepancy between the PAM and this Loan Agreement, the provisions of this Loan Agreement shall prevail.</p>	Being Complied with
5	2	<p>Environment</p> <p>The Borrower shall ensure that the preparation, design, construction, implementation, operation, and decommissioning of the Project and all Project facilities comply with (a) all applicable laws and regulations of the Borrower relating to the environment, health and safety; (b) the Environmental Safeguards; and (c) all measures and requirements outlined in the IEE, the EMPs, and any corrective or preventative actions outlined in a Safeguards Monitoring Report.</p>	Being complied with
5	3	<p>Land Acquisition and Involuntary Resettlement</p> <p>The Borrower shall ensure that all land and all rights- of-way required for the Project is made available to the Works contractor in accordance with the schedule agreed under the related Works contract and all land acquisition and resettlement activities are implemented in compliance with (a) all applicable laws and regulations of the Borrower relating to land acquisition and involuntary resettlement; (b) the Involuntary Resettlement Safeguards; and (c) all measures and requirements set forth in the RP, and any corrective or preventative actions set forth in the Safeguards Monitoring Report.</p>	<p>Being complied with</p> <p>The DDR has been submitted and approved for Kep landfill. DDRs for the Coastal road and Koh Tunsay subprojects are in the process of completion. Approved DDRs will ensure that subprojects will have no IR impacts.</p>
5	4	<p>Land Acquisition and Involuntary Resettlement</p> <p>Without limiting the application of the Involuntary Resettlement Safeguards or the RP, the Borrower shall ensure that no physical or economic displacement takes place in connection with the Project until: (a) compensation and other entitlements have been provided to affected people in accordance with the RP; and (b) a comprehensive income and livelihood restoration program has been established in accordance with the RP.</p>	Being complied with

Schedule	Para No.	Description	Remarks/Issues
5	5	<p>Indigenous Peoples</p> <p>The Borrower shall ensure that the Project does not have indigenous people's impacts, within the meaning of ADB's Safeguard Policy Statement (2009). In the event that the Project does have any such impact, the Borrower shall take all steps required to ensure that the Project complies with the applicable laws and regulations of the Borrower and with ADB's Safeguard Policy Statement.</p>	Being complied with
5	6	<p>Human and Financial Resources to Implement Safeguards Requirements</p> <p>The Borrower shall make available necessary budgetary and human resources to fully implement the EMPs, the RP, and the IPP (as applicable).</p>	Being complied with
5	7	<p>Safeguards - Related Provisions in Bidding Documents and Works Contracts</p> <p>The Borrower shall ensure that all bidding documents and contracts for Works contain provisions that require contractors to:</p> <p>(a) comply with the measures relevant to the contractor set forth in the IEE, the EMPs, the RP and the IPP (to the extent they concern impacts on affected people during construction), and any corrective or preventative actions set forth in a Safeguards Monitoring Report</p> <p>(b) make available a budget for all such environmental and social measures;</p> <p>(c) provide the Borrower with written notice of any unanticipated environmental, resettlement, or indigenous peoples risks or impacts that arise during construction, implementation, or operation of the Project that was not considered in the IEE, the EMPs, the RP and the IPP (as applicable);</p> <p>(d) adequately record the condition of roads, agricultural land and other infrastructure before starting to transport materials and construction; and</p> <p>(e) Reinstate pathways, other local infrastructure, and agricultural land to at least their pre-project condition upon the completion of construction.</p>	<p>Being complied with</p> <p>If there is any safeguards issues, the project will identify these in the QPRs and in subsequent review mission have been addressed.</p> <p>The data and information for the update of the IEE and EMP for the Koh Tunsay Pier needs to be consistent with the environmental protection measures included in the IESIA approved by MOE.</p> <p>The National Resettlement Specialist completed a second revision of draft DRP for Koh Tunsay Pier to address ADB comments received on 17 May 2021.</p> <p>The updated IEE for the Kep Landfill project, including design changes have not required modification of the of the EMP</p>

Schedule	Para No.	Description	Remarks/Issues
5	8	<p>Safeguards Monitoring and Reporting The Borrower shall do the following:</p> <p>(a) submit semi-annual Safeguards Monitoring Reports to ADB and disclose relevant information from such reports to affected persons promptly upon submission;</p> <p>(b) if any unanticipated environmental and/or social risks and impacts arise during construction, implementation, or operation of the Project that was not considered in the IEE, the EMPs, the RP, and the IPP (as applicable), promptly inform ADB of the occurrence of such risks or impacts, with a detailed description of the event and proposed corrective action plan; and</p> <p>(c) report any actual or potential breach of compliance with the measures and requirements set forth in the EMPs, the RP, or the IPP (as applicable) promptly after becoming aware of the breach.</p>	<p>Being complied with</p> <p>Semi-Annual Report July to December 2020 Submitted in March 2021</p>
5	9	<p>Prohibited List of Investments The Borrower shall ensure that no proceeds of the Grant are used to finance any activity included in the list of prohibited investment activities provided in Appendix 5 of the SPS.</p>	<p>Being complied with</p>
5	10	<p>Labor Standards, Health and Safety The Borrower shall ensure that the core labor standards and the Borrower's applicable laws and regulations are complied with during Project implementation. The Borrower shall include specific provisions in the bidding documents and contracts financed by ADB under the Project requiring that the contractors, among other things: (a) comply with the Borrower's applicable labor law and regulations and incorporate applicable workplace occupational safety norms; (b) do not use child labor; (c) do not discriminate workers in respect of employment, sex, and occupation; (d) do not use forced labor; (e) allows freedom of association and effectively recognize the right to collective bargaining; and (f) disseminate, or engage appropriate service providers to disseminate, information on the risks of sexually transmitted diseases, including HIV/AIDS, to the employees of contractors engaged under the Project and to members of the local communities surrounding the Project area, particularly women.</p>	<p>Being complied with</p>
5	11	<p>Labor Standards, Health and Safety The Borrower shall strictly monitor compliance with the requirements set forth in paragraph 10 above and provide ADB with regular reports.</p>	<p>Being complied with</p>

Schedule	Para No.	Description	Remarks/Issues
5	12	<p>Gender and Development</p> <p>The Borrower shall ensure that (a) the GAP is implemented in accordance with its terms; (b) the bidding documents and contracts include relevant provisions for contractors to comply with the measures set forth in the GAP; (c) adequate resources are allocated for implementation of the GAP; (d) progress on implementation of the GAP, including progress toward achieving key gender outcome, output targets, and actions are regularly monitored and reported on a quarterly basis to ADB; and (e) key gender outcome and output targets include (i) appointment of gender focal point in the PCU, IPMU and each PIU; and (ii) disaggregation of all monitoring and evaluation data by sex and ethnicity.</p>	<p>Being complied with</p> <p>The EA/IA is implementing the agreed actions in the Aide Memoire and suggestions/ recommendations in the updated GAP monitoring in the QPR.</p>
5	13	<p>Further Disbursement</p> <p>The Borrower through MEF shall disburse the Loan proceeds to the PCU upon the establishment of the financial management team within the PCU comprising a financial controller and a chief accountant.</p>	Being complied with
5	14	<p>Counterpart Support</p> <p>The Borrower shall (a) through the Project Executing Agency, ensure counterpart funds for Project implementation are available on time; (b) ensure that the Project Executing Agency has sufficient funds to satisfy its liabilities arising from any Works, Goods, and Consulting Services contract; and (c) finance through budget allocation any shortfall in the operation and maintenance of the Project facilities within each Participating Province.</p>	Being complied with
5	15	<p>The Borrower shall through the Project Executing Agency cause each Participating Provinces, prior to their physical completion, to prepare and adopt a plan for achieving full cost recovery of the operation and maintenance expenditures of the Project facilities within their province.</p>	
5	16	<p>Consultation with Stakeholders</p> <p>The Borrower shall ensure that consultation with the Project stakeholders takes place during Project implementation, in accordance with the stakeholder communication strategy set out in the PAM.</p>	Being complied with
5	17	<p>Governance and Anticorruption</p> <p>The Borrower shall (a) comply with ADB's Anticorruption Policy (1998, as amended to date) and acknowledge that ADB reserves the right to investigate directly, or through its agents, any alleged corrupt, fraudulent, collusive or coercive practice relating to the Project; and (b) cooperate with any such investigation and extend all necessary assistance for satisfactory completion of such investigation.</p>	Being complied with
5	18	<p>Governance and Anticorruption</p> <p>The Borrower shall ensure that the anti-corruption provisions acceptable to ADB are included in all bidding documents and contracts, including provisions specifying the right of ADB to audit and examine the records and accounts of the executing and implementing agencies and all contractors, suppliers, consultants, and other service providers as they relate to the Project.</p>	<p>Being complied</p> <p>The EA to continue to implement auditors' recommendations</p>

Schedule	Para No.	Description	Remarks/Issues
Article IV		<p>Section 4.01. In the carrying out of the Project and operation of the Project facilities, the Borrower shall perform or cause to be performed, all obligations set forth in Schedule 5 to this Loan Agreement.</p>	Being complied with
Article IV		<p>Section 4.02. (a) The Borrower shall (i) maintain separate accounts and records for the Project; (ii) prepare annual financial statements for the Project in accordance with financial reporting standards acceptable to ADB; (iii) have such financial statements audited annually by independent auditors whose qualifications, experience and terms of reference are acceptable to ADB, in accordance with auditing standards acceptable to ADB; (iv) as part of each such audit, have the auditors prepare a report, which includes the auditors opinion(s) on the financial statements and the use of the Loan proceeds, and a management letter (which sets out the deficiencies in the internal control of the Project that were identified in the course of the audit, if any); and (v) furnish to ADB, no later than 6 months after the end of each related fiscal year, copies of such audited financial statements, audit report and management letter, all in the English language, and such other information concerning these documents and the audit thereof as ADB shall from time to time reasonably request.</p>	Being complied with
Article IV		<p>Section 4.02. (b) ADB shall disclose the annual audited financial statements for the Project and the opinion of the auditors on the financial statements within 14 days of the date of ADB's confirmation of their acceptability by posting them on ADB's website.</p> <p>(c) The Borrower shall enable ADB, upon ADB's request, to discuss the financial statements for the Project and the Borrower's financial affairs where they relate to the Project with the auditors appointed pursuant to subsection (a)(iii) hereinabove and shall authorize and require any representative of such auditors to participate in any such discussions requested by ADB. This is provided that such discussions shall be conducted only in the presence of an authorized officer of the Borrower, unless the Borrower shall otherwise agree.</p>	Being complied with
Article IV		<p>Section 4.03 The Borrower shall allow ADB's representatives to inspect the Project, the Goods, and Works, Borrower shall enable ADB's representatives to and any relevant records and documents.</p>	Being complied with